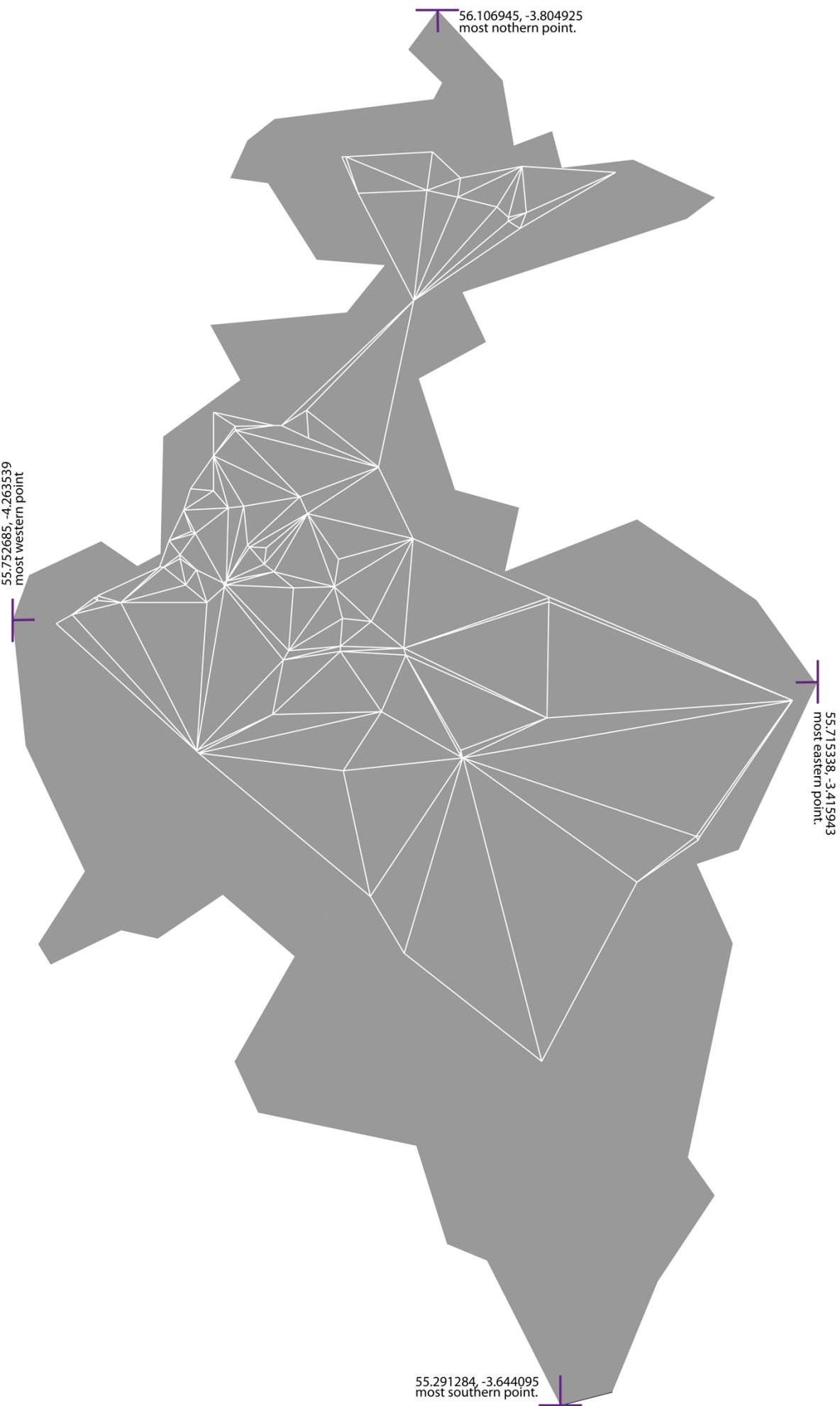


THE PRESBYTERY OF FORTH VALLEY AND CLYDESDALE MISSION PLAN 2023



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Foreword

Mission is the purpose of the Church. Inaugurated by Jesus coming to bring the good news (particularly to the poor), it is given to us in his Great Commission to make disciples of all nations, baptising and teaching them all that he has commanded. As the Mission Planning Action Group this has been on our minds as we have sought to create a mission plan for our Presbytery: how are we to be disciples of Jesus telling, teaching, tending, transforming and treasuring in our local communities?

Our planning needs to be honest about our context. There is nothing to be gained by denying that we have less resources, fewer ministers, too many ageing buildings, strained finances, and often tired office-bearers struggling to maintain structures designed in another age. Some will say that this plan is really all about cuts. Well, yes, in a sense it is. But as we seek to make those inevitable cuts, how do we prune in a way that best shapes us for mission? How do we wisely deploy what we do have in a way that honours the calling God has given us? How do we ensure sustainable congregations, with appropriate buildings, who are able to focus their strengths on seeking a future and not simply on preserving a past?

Our Presbytery planning is also defined by decisions of our General Assembly. We are constitutionally committed to a territorial ministry where every community is served by a parish church. We are committed to the pooling and sharing of our resources (through Giving to Grow) with a particular priority for our poorest communities. The plan must reflect this. It must also reflect the decision of the General Assembly to allocate 59.5 posts as our Presbytery's current share of ministries available to our national Church. These are givens that our committee has had to work with as we have wrestled with our mission.

However, our most critical decision, endorsed by the Presbytery, was that planning should start from below, and not from above. We wanted local congregations to cluster together to shape their local mission. For that reason, Presbytery approved a formula – based on population and congregational finances – that would allocate part of our 59.5 posts to each locality. This allowed local discussions to have a realistic picture of the resources available to them. We then invited you, who know your communities best, to plan the mission and future shape of the Church in your area. It's been hard work, often involving difficult – sometimes frustrating – conversations, but we are grateful for all that you have invested in it. Your submissions have been vital, and often positively inspiring.

Our committee's role has been to shape these various local submissions into a coherent plan for the whole Presbytery. We've had to test what was sent, and sometimes fill in the blanks. We've had to keep in view our responsibility to present a plan that might be agreeable to the Presbytery, but also might pass the subsequent scrutiny of the General Assembly's Committee and the General Trustees. That means sometimes – although not usually - we have been unable to recommend all that local conversations might have wanted. We are aware that this will disappoint.

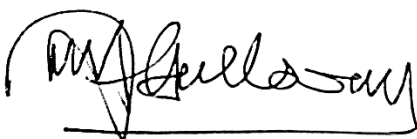
Time has been a challenge. We have asked you to conclude discussions, and make responses, in what has often seemed unreasonable timescales. We are aware of that. However, the General Assembly set a two-year target and, due to delays caused by the formation of this Presbytery and the resignation of the earlier Planning Group, we are already almost nine months beyond that national deadline. Timing has been hard for all of us.

We now offer you our draft plan. It's not perfect. It includes some very hard choices. It may not always seem inspirational. Sometimes it is simply the art of the possible. It will certainly need to evolve over time (but that's always been the intent). However, we do believe, as a group, that we now offer to you the best that we can give, within the constraints that we had, to shape the mission of our Church.

The Committee are grateful to the Presbytery staff, who have worked on this beyond all reasonable expectations. Responsibility for this plan (and its inevitable shortcomings), however, lies entirely with us, and not with them.

Humbly then, we commend this document to you for your prayerful deliberation, as we commend our Presbytery and its mission to our gracious God.

On behalf of the Mission Planning Action Group,



Rev Ian Galloway
Convener

Section 1:

The Mission Narrative of the Presbytery of Forth Valley and Clydesdale

Welcome

Welcome to the Presbytery Mission Plan for the Presbytery of Forth Valley and Clydesdale (FVandC). This plan will detail the Presbytery Mission Plan (PMP) for the 120 congregations from the most northerly point of the Presbytery in the parish of Airth, north of Falkirk, to the southernmost point of Upper Clyde within Dumfries & Galloway Council, from its most easterly point at Black Mount near Scottish Borders to its most westerly point within Strathaven next to East Ayrshire. The Presbytery covers roughly 900 square miles mainly within the council areas of South Lanarkshire, North Lanarkshire and Falkirk. It covers rural places and urban places. It is home to both places of affluence and places of poverty as an everyday reality.

Mission Narrative

History

The Presbyteries of Hamilton and Lanark agreed to come together to form a new Presbytery in February 2021, and a task group with representatives from each Presbytery was created. The Presbytery of Falkirk representatives joined the task group in March 2021.

The Presbyteries of Hamilton and Lanark were permitted to create a new Presbytery together on the 1st of January 2022 by the General Assembly of the Church of Scotland 2021.

The Presbyteries of Falkirk, Hamilton and Lanark agreed on a structure document separately in November 2021. This structure document was further agreed upon by Presbytery of Forth Valley and Clydesdale (FVandC) and the Presbytery of Falkirk, at the first meeting of the new Presbytery in February 2022 (held concurrently with a meeting of the Presbytery of Falkirk). At the Church of Scotland General Assembly 2022, the Presbytery of Falkirk was permitted to join the Presbytery of Forth Valley and Clydesdale, formally joining at the June 2022 meeting of the Presbytery.

Missional stance

The Presbytery stated how it wished to be within this variety of lives, experiences and skills.

Supporting congregations to share the Good News of Jesus Christ through working with each other, working for each other and being with each other.

- *We work with each other by providing resources, knowledge and training based on learning and receiving from each other and also being accountable to each other.*
- *We work for each other by doing the things Presbytery can do in order to free up congregations to do what they are energised to do.*
- *Being with each other means knowing each other, listening to each other, learning from each other and supporting each other collaboratively.*

We encourage and support congregations to provide:

- *Opportunities for worship, fellowship, the teaching of the Christian faith, the enriching of community life, ensuring that the views of the local Church are heard on matters of wider concern;*
- *Pastoral care, advice and support to people in each parish.¹*

This structural approach is inspired by an analysis of Jesus' time in the Gospel narrative. Rev Dr Sam Wells found that Jesus spent 90% of his time *being with*, 9% of his time *working with*, and only two weeks *working for*.² In agreeing on this strategy, Presbytery said that FVandC should primarily *be with*, often *work with* and rarely take the position of *work for*.

Being with is about "...accompanying people while they find their own methods, answers, approaches - and meanwhile celebrate and enjoy the rest of their identity..."³ it is fragile, risky and honest within a very bruising PMP process.

Working with is where Presbytery seeks to use of everyone's skills and gifts in working together. It is a space of reciprocal relationship around a common goal (never doing something for someone they could properly do

¹ Minutes of Forth Valley and Clydesdale Presbytery February 2022 (p.2022/3).

² This is expanded upon in Wells, Samuel, and Marcia A. Owen. *Living without Enemies: Being Present in the Midst of Violence*. Downers Grove, US-IL: InterVarsity Press, 2011. Wells, Samuel. *A Nazareth Manifesto: Being with God*. Somerset: John Wiley & Sons, 2015. Wells, Samuel. *Incarnational Ministry: Being with the Church*. Grand Rapids, US-MI: Wm Eerdmans, 2017.

³ Wells, Samuel. *Incarnational Ministry: Being with the Church*. Grand Rapids, US-MI: Wm Eerdmans, 2017

themselves).⁴

Working for is where Presbytery does things and makes the congregation's life better.⁵ By doing things a congregation cannot.

This structure offers three critical practical and theological anchors for Presbytery to embody. *Being with*, *Working with*, and *Working for*.

The Presbytery seeks to *be with* people. To be alongside and go through life with people. The Mission Planning Action Group (MPAG) was drawn from among us, members of churches within the presbytery. We are Elders, Ministers of Word and Sacrament, Assistant Ministers, and Readers. MPAG members work through this process as part of their own congregation, working out what it means to follow Jesus while this process is ongoing. The MPAG of the Presbytery is alongside this; it experienced where it has cost; some committee members have seen their congregation unite, and some committee members have seen their buildings categorised for disposal. Some committee members have even seen their congregation embark on a dissolution process. They brought this to the Presbytery, knowing this process will change all of us; some will be relieved, some will be angry, and some will be speechless. The MPAG members lived in this; they pray because of/despite this; and share this experience with readers.

The Presbytery seeks to *work with* people. To encourage people to work with this process. to encourage people to come together and plan for the future of the space, time and place which they inhabit. The process asked for people to talk to each other. To dream with each other and also to commit to each other. This process was a significant commitment, and where people found this process hard, the Presbytery committed to providing facilitators to work with people on this journey of seeking God and reshaping the church to join God there.

The Presbytery seeks to *work for* people. It aims to work in places where the task is too challenging for people. The MPAG found itself taking some decisions which the Kirk Session did not suggest, could not suggest or offered something other. This is not an easy or light responsibility. It is also a hard place to be when congregations provide little guidance. Yet it is a place often the MPAG has found itself. In presenting this to the Presbytery for their consideration and approval, the MPAG were conscious of the strain of this task and its responsibilities. It has sought expert advice on various matters, as per the normal practice and procedure of the church. In particular around statistical analysis within Giving to Grow figures and population data. The Presbytery Mission Officer and Buildings Officer offered helpful advice, and the Presbytery Clerk and Depute offered timely legal advice.

This structure commits the Presbytery to work in a way in which subsidiarity is key. The lowest court should take the decision or discuss any matter where possible. This means that local congregations should be able to take decisions which affect them (wherever possible). As the saying goes **Nothing about us, without us, is for us.**⁶ While Presbytery is committed to this, it also has constraints placed upon it by General Assembly. This will be expanded upon later, but it is significant to note that the Presbytery, as a higher court than Kirk Sessions, interrogated and discussed every and all suggestions which were put to it before deciding if things were to be endorsed and then presented to the Presbytery for their consideration; or whether to present something else contrary to the Kirk Session decision.⁷

Mission Plan Team, Nov 2021-September 2022

FVandC attempted a Presbytery Mission Planning process as its first joint piece of work with representatives from each of the legacy Presbyteries. This effort was unsuccessful. This effort was foundational as it asked congregations to speak to each other and consider the future shape and resourcing of the Church of Scotland with the Presbytery. This work was useful and created a base of knowledge and relationships which shaped the work of this plan. We thank those involved in that process.

Mission Plan Action Group (MPAG)

Following the resignation of the Mission Plan Team (MPT) a new team was set up. Presbytery tasked the Resourcing Mission Team, through its nomination process with seeking names for Presbytery's approval, to form a new Mission Plan Action Group. Nominations were circulated for approval at a meeting called for that purpose, including

⁴ Wells, Samuel, and Marcia A. Owen. *Living without Enemies: Being Present in the Midst of Violence*. Downers Grove, US-IL: InterVarsity Press, 2011.

⁵ Wells, Samuel, and Marcia A. Owen. *Living without Enemies: Being Present in the Midst of Violence*. Downers Grove, US-IL: InterVarsity Press, 2011.

⁶ This slogan's origins are subject to debate, but it has been used extensively by social and economic campaigners, including notably in South Africa by the anti-apartheid movement. <https://scvo.scot/p/13499/2016/09/05/nothing-about-us-without-us-is-for-us>

⁷ There is a register of MPAG members' interests in appendix F and G.

identifying an independent convener, from a neighbouring Presbytery. The Mission Plan Action Group (MPAG) is made up of 11 presbyters and an independent convener, was approved by Presbytery at a pro re nata meeting called on 25 October 2022, and began work immediately. The group has met nearly every week or more frequently since then.

It was recognised that, having regard to the strict time constraints and volume of work facing MPAG, that a full-time person was required to assist in the delivery of the Mission Plan. Approval was obtained to recruit a suitable person, and despite two recruitment adverts being placed along with the canvassing of suitable candidates, no applications were received.⁸ In order to meet the deadlines for delivery, Presbytery staff were called on to provide invaluable assistance to MPAG, which they did in addition to their regular job.

At a meeting called for the purpose, Presbytery approved a “bottom up” process, in which each congregation was asked to form a cluster with others that they would want to work with.⁹ This process of working together created a common vision of what mission could be, based on what assets congregations contributed to the conversation.¹⁰

The MPAG developed a Mission Plan Cluster Form for clusters to complete together showing the plan for the mission of the new group.¹¹ Within the Cluster Mission Plan form, local parties could express the logic and principles behind their decisions. Facilitation was offered for clusters who requested it.¹² Later the MPAG also developed two sub-groups, one group looking at drafting the Presbytery’s Mission Plan itself and one group focused on buildings.¹³

While many congregations returned to clusters that had been recommended by the previous committee, starting clustering quite quickly, some congregations found the process of creating or entering a cluster troublesome and were offered significant support from members of the MPAG and Presbytery staff.

The missional nature of responses was broad. They ranged from challenging, experimental, risk taking to a replication which seeks to maintain what exists.

Completed proformas were read by at least two members of MPAG and feedback was provided, asking for clarity and further details around key areas of their mission plan and form of adjustment. However for some congregations where clustering had been a very difficult process the proformas were not submitted in time for additional detail to be sought. For clusters who could not produce an agreed proforma each congregation was asked to submit comments as to where they felt the discussions so far had led. Those outwith the clustering process were asked to contribute ideas in a similar manner to those clusters who could not submit agreed proformas.

The proformas from every cluster, together with any subsequent revisions, were then thoroughly examined by the drafting group and summarized for approval by MPAG. At the same time the buildings group were reviewing and discussing areas where buildings issues were emerging. MPAG members were encouraged to read the cluster form and responses to feedback [if any] of every cluster when drafting or buildings discussions came to MPAG for discussion.

Whilst the subsidiarity approach depends on local decision making, rather than Presbytery control, MPAG was not bound by those local decisions. Every cluster submission and its summary were reviewed by MPAG, in corroboration with neighbouring cluster[s], and most, but not all, were accepted as being plans that would deliver mission effectively and locally. Where buildings issues had not been clearly resolved the buildings group then did more detailed work to clarify this element of each plan. These decisions were then brought to MPAG again to approve.

The final plan in its entirety was reviewed by MPAG before being sent to Presbytery for approval.

⁸ Closing dates for applications for the role were 28 October 2022 and 1 December 2022. A copy of the job description for the Implementation Officer Post can be found in appendix E.

⁹ A full description of the interactions of the MPAG with congregations/clusters in in Appendix C.

¹⁰ A full description of the process the MPAG followed with congregations through the clustering process is in Appendix B.

¹¹ There is a blank Cluster Mission Plan Form in appendix D.

¹² There is a facilitation register in online appendix I.

¹³ There is a list of subgroup membership in appendix F.

National Constraints

MPAG asked for mission plans to be developed by clusters. This created a process of local decision making. However, MPAG was steered also by a wider context of constraints set nationally by the General Assembly of the Church of Scotland. These national constraints were the groundwork of all plans set by FVandC Presbytery. Therefore, the MPAG could not accept all proposals presented to it.

Presbytery Mission Plan Act, Act 8 2021, as amended

This major piece of legislation asked every Presbytery to consider and plan for reshaping and resourcing the Church of Scotland within the Presbytery.¹⁴ To achieve these changes, several tools were offered to help presbyteries in this process. The Act and its supporting tools created constraints for any process the Presbytery created.

Marks of Mission

During the clustering process clusters were asked to complete a proforma, the first stage allowed each congregation to initially examine what they currently do for each mark of mission, this was then shared with the other congregations in the cluster which allowed them to see similarities and to see where areas, when combined, could flourish. The plan was then grown from a combined summary of what the cluster could do under each mark of mission.

While most churches will do work that embodies all five marks of mission across church life, certain marks of mission take more prominence in mission plans than others due to their unique missional activities. The Presbytery has a variety of expressions of Church and all 5 marks of mission are evidenced across the breadth of the plan.¹⁵

The five marks of Mission are

- To proclaim the Good News of the Kingdom.
- To teach, baptise and nurture new believers.
- To respond to human need by loving service.
- To seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation.
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

Code of Practice

Presbytery must prioritise mission through the PMP process. No area of church life is exempt. The code of practice helps show the importance of the difference in locational, cultural, social and theological factors as missional drivers. Across Presbytery there is sufficient coverage of all aspects of the code of practice, although it is not entirely balanced.

The code of practice headings are.

- Communities, (CofP 1).
- Ecumenism, (CofP 2).
- The Poor, (CofP 3).
- Whole People of God, (CofP 4).
- Congregations, (CofP 5).
- Mixed Economy, (CofP 6).
- Financial Responsibility, (CofP 7).
- Buildings, (CofP 8)¹⁶

Centrally funded posts allocation

Forth Valley and Clydesdale Presbytery were allocated 59.5 FTE centrally funded posts. This figure is given annually within the Faith Action Plan Leadership Team reports to the General Assembly. The centrally funded posts within FVandC Presbytery will be filled by either inducted Ministers of Word & Sacrament (MWS), and/or Ministries Development Staff (MDS) posts which may include Assistant Minister posts. The Presbytery agreed to a process of allocation making use a combination of population data and Giving to Grow assessments to apportion ministry to each of the three areas (West, East and South) and thereafter, smaller clusters.

¹⁴ Presbytery Mission Plan Act (Act VIII 2020) is available to view on the Church of Scotland website https://www.churchofscotland.org.uk/_data/assets/pdf_file/0011/95987/2021-Act-8-Presbytery-Mission-Plan-Act.pdf

¹⁵ A record of the Marks of Mission and the Code of Practice for the entire Presbytery is in appendix A

¹⁶ The full code of practice *Prioritising Mission* is available online at the Church of Scotland website.

<https://www.churchofscotland.org.uk/resources/Presbytery-planning/Presbytery-mission-plan-act-guidance-code-of-practice>

Weightings given by the General Assembly

The plan seeks to apply these consistently with how they were given by the General Assembly of the Church of Scotland. The plan does not seek to adjust these.

Priority Areas

Priority Areas have accorded double weighting for population. This can allow for additional staffing (usually an MDS post) to be deployed in Priority Areas to develop work with the congregation and community. We have 6 congregations in Presbytery who are in priority areas. A congregation or building in a priority area can be identified throughout the Mission Plan from their name being in a purple shaded box.

Priority Area

Rural areas

It has been identified that there are significant allowances which need to be made by the rural context. The legacy Presbytery of Lanark has an urban/ rural area status which allows a 1.5 x population figure weighting. This weighting is applied to congregations within the former Lanark Presbytery. A congregation or building in this category can be identified throughout the Mission Plan from their name being in a green shaded box.

Rural

Temporality

The Presbytery Mission Plan has to be evaluated every 12 months by Presbytery and then concurred with by national partners. In a separate process, General Assembly-appointed bodies confirm the centrally funded posts allocation for the Presbytery every year at the General Assembly. This means that the plan is the plan for today, but it will evolve. It will potentially need to change in responses to national constraints within the near to medium term.

Additional Posts

Following the clustering process and after decisions on congregational adjustment, including Dissolutions, were made an additional 1.5 FTE ministry allocation was available. In order for Presbytery to fulfil the instruction of the General Assembly of 2022 which stated that former Presbytery areas which had received a rural weighting should be allocated the number of posts that was calculated for at that time. A 0.5 FTE additional post is reserved by the Presbytery to support ministry and mission in the former Presbytery of Lanark area with the nature of said deployment to be determined in a future process at an appropriate point during implementation. The decision was made to allocate the remaining 1.0 FTE allocation to those clusters most adversely affected by mathematical rounding in the cluster allocation process. Two clusters therefore were awarded an additional 0.5 FTE post each (see pages 42 and 56).

For the avoidance of doubt

The following areas of definition and clarification are offered for readers.

Names of congregations

The nomenclature used in this document is the naming system used by the Church of Scotland for statistical analysis and financial matters. This naming system may differ from the way in which congregations refer to themselves.

Parish Boundaries

The proposals do not contain any proposals for parish boundaries being changed. All maps in this document are for illustration only and do not mandate or suggest an external boundary change.

Where a union is recommended, the new union would maintain the existing boundaries at the outer edges and, in this way, would not change the parish boundaries with other charges, and all adjustments would be internal.

Team Ministry

Where a union has been suggested in this plan, with two or more inducted MWS, the plan understands this will need a basis of team ministry included in the basis[s] of adjustment. Likewise, where a Team Ministry is suggested, a basis of union is included in the basis[s] of adjustment.

A simple way to understand it is that a Basis of Union describes how the Kirk Sessions and Charities unite to create something new. A basis of Team Ministry describes how inducted MWS come together to create something new.

Where a staffing compliment of one MWS and one or more MDS workers for a charge is included without a consideration of a Basis of Team Ministry by a cluster. Presbytery should, through its implementation team, consider whether individuals should be called and/ or appointed on the Basis of a Team Ministry.

Building Categorisation

The only eligible buildings for classification were ecclesiastical buildings. There are three forms of this within the Presbytery

1. Church (main place of worship)
2. Other churches or halls within a separate building but still housed on the same site as the first building.
3. Other churches or halls within a separate building outwith the site of the first building.

Any other buildings Kirk Sessions have responsibility for are separate from this categorisation, such as manses or charity shops.

The plan categorises the buildings into three classes. Two classes are specified in the Presbytery Mission Plan Act (A & B); the other is not (B*).

- A The building is " ... to be retained beyond the five years from the date at which the Mission Plan is approved or annually reviewed".¹⁷ The annual evaluation of the Presbytery Mission Plan will review building categorisation. Any subsequent changes will be proposed to the Presbytery for their decision. Spending rules on the building would be as usual Presbytery procedures. If it is discovered a significant amount of money is needed to be spent on a building to make it adequate, Presbytery may use this new fact to propose a categorisation change.
- B The building is " ... to be sold, let or otherwise disposed of by a specified date which is within five years from the date at which the ecclesiastical building is first categorised as (b)".¹⁸ This will mean no spending on the building will be authorised by Presbytery beyond wind and watertight repairs.
- B* There are three variances of B*, which the plan uses. Where the plan classes a building as B*, there is a specific B* statement that relates to these variances.
 - The first variance of B* is where there is evidence that the local parties will have a complicated conversation and decide on a main place of worship before the first annual evaluation. Until the Presbytery approves that decision, only wind and watertight repairs can be made on the buildings.

¹⁷ Presbytery Mission Planning Act (Act VIII 2021, as amended) 2.1.2 (a)

¹⁸ Presbytery Mission Planning Act (Act VIII 2021, as amended) 2.1.2 (b)

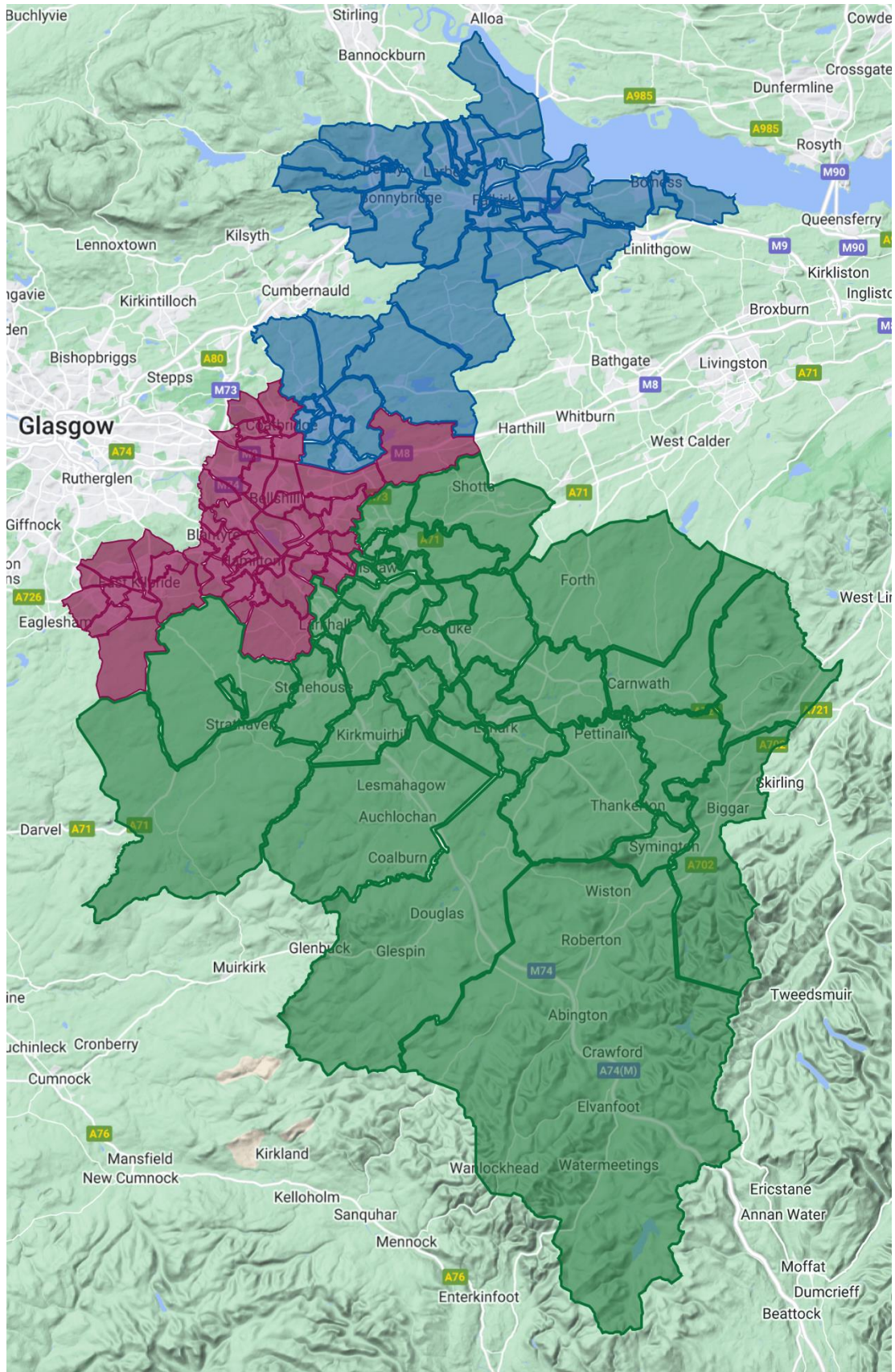
- The second variance of B* is where specific Kirk Sessions are required to detail and propose works on particular buildings. Plans for reconfiguration should be presented by the Kirk Session to the Presbytery, along with full costings and financial statements of affordability by the congregation, by the date specified. Should the plan be approved by Presbytery in consultation with the GT's then the building would be reclassified at the next annual review.
- The third variance of B* is where the plan allows a pioneering approach to church. This outworking is to be reviewed by year three of the plan. The B* categorisation pertains to the timing of the project review. If it is discovered a significant amount of money is needed to be spent on a building to make it adequate, Presbytery may consider a categorisation change.

Dates

The MPAG has generally specified that any B classifications are disposed of at the date of the associated adjustment. In exceptions, the MPAG has set a particular date beyond this norm. Any specified date is the last day of the month.

Section 2:

The reshaping and resourcing
of the Church of Scotland within
the Presbytery of Forth Valley and Clydesdale

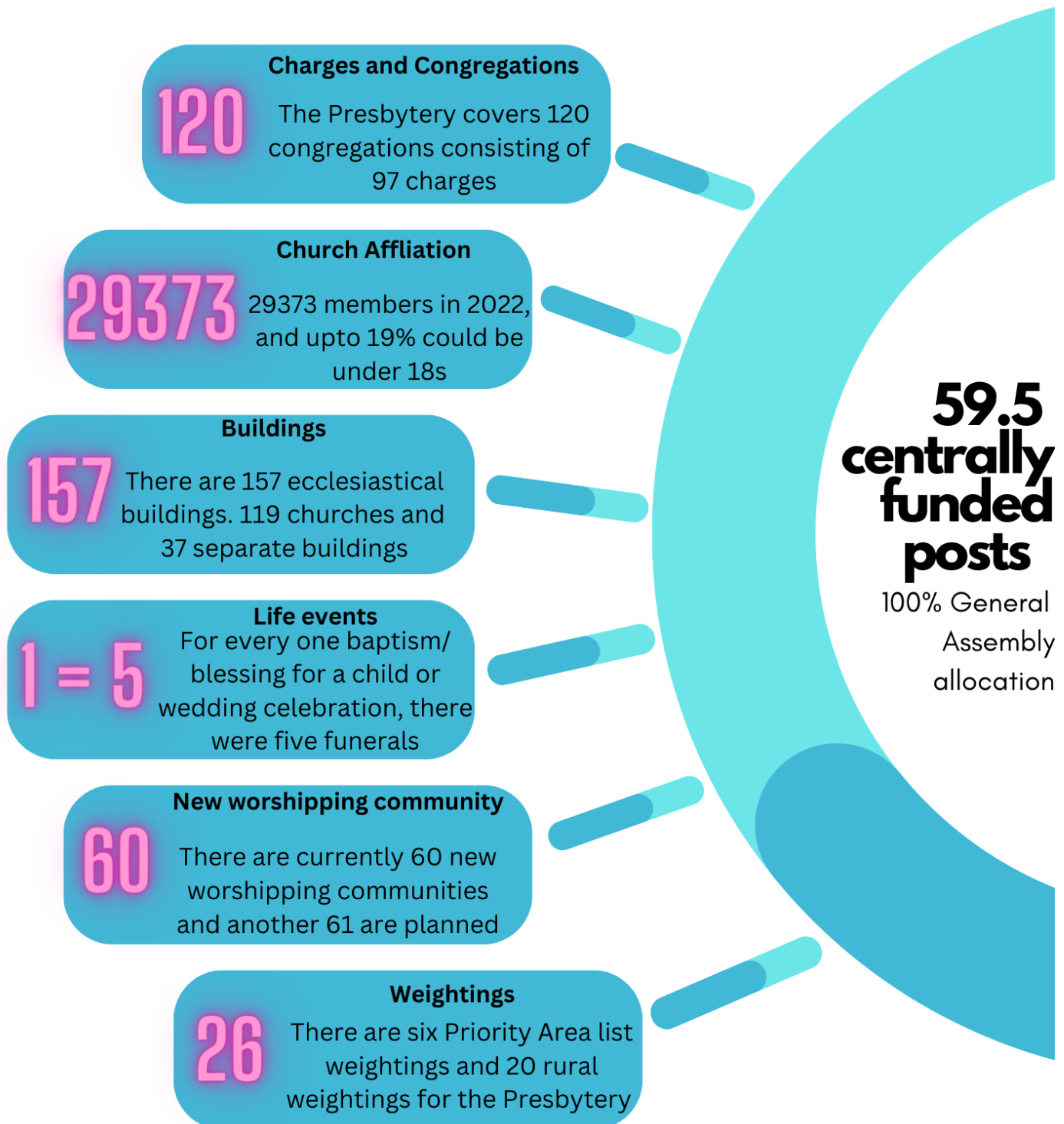


For the purposes of the Presbytery Mission Plan, the Presbytery has been split into three main areas. West (Red), East (Blue) and South (Green)

FVANDC PRESBYTERY

2022 STATISTICS PRE PRESBYTERY MISSION PLAN (PMP)

N.B. The statistics below, from 2023, include congregation[s] undergoing dissolution process and Local Ecumenical Partnerships.



West Area

Introduction

The west area of the Presbytery comprises the largest population area including the large towns of East Kilbride, Hamilton, Coatbridge, and Motherwell as well as many smaller towns and villages. The border of the area is observable at the north-eastern end by the division between Coatbridge and Airdrie, beyond this the border is around the M8, the border with the south area is more ambiguous and does not conform to a major piece of geographic infrastructure.

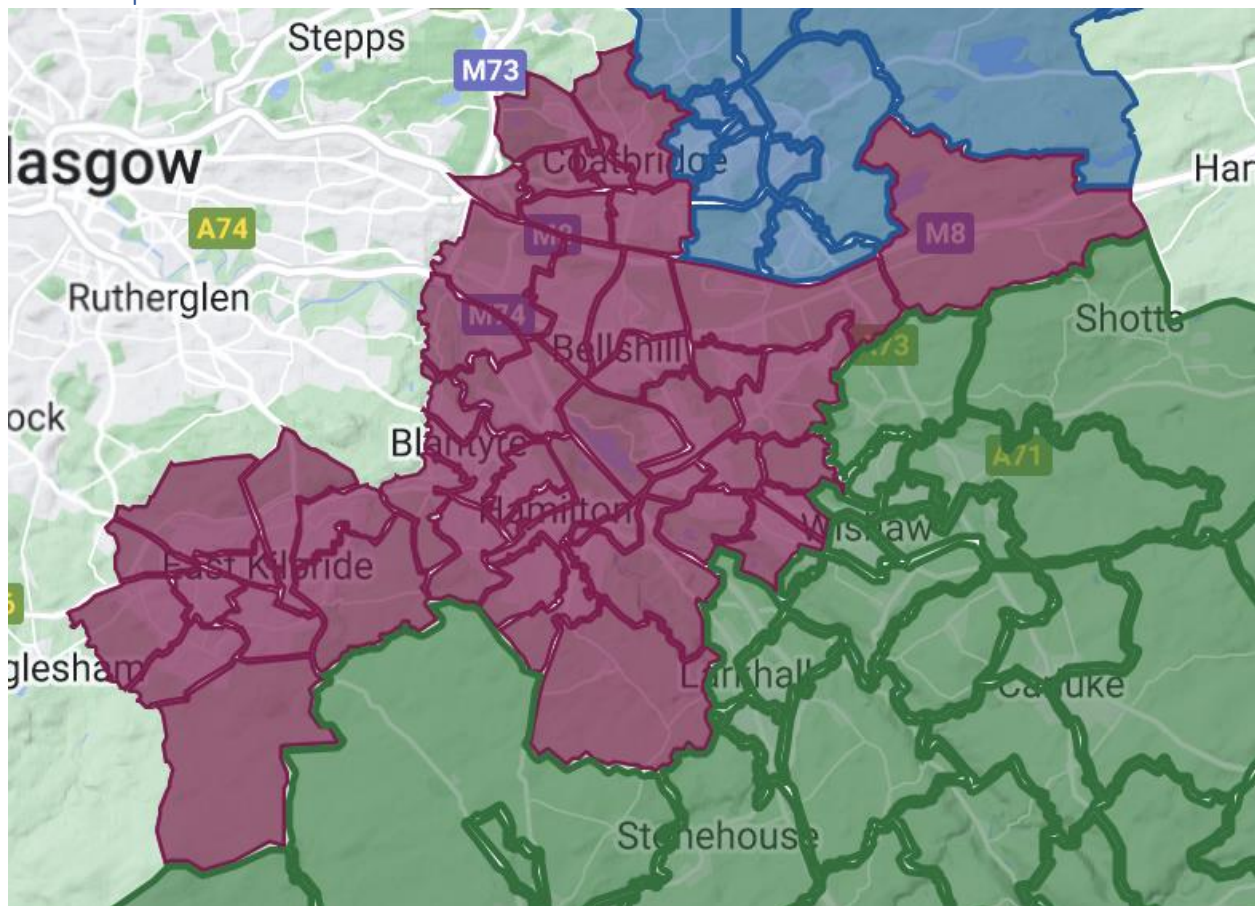
Historically Hamilton and Motherwell were ancient settlements dating back to Roman times and medieval times. The area of East Kilbride village dates to Neolithic settlements, however it was significantly developed as a new town under the Clyde Valley Regional Plan in the 1940s to deal with Glasgow's population overspill.

The west area of the Presbytery is mostly an urban and suburban area, including some areas with great levels of deprivation and some areas with significant wealth. The local infrastructure routes via both road and rail makes this area popular for commuters working in Glasgow City Centre and the rest of the central belt. This location leads to a significant investment in the west area of new housing, creating communities on the outskirts of towns, where churches do not currently have a physical presence.

Clusters

At the start of Mission Planning every congregation were asked to form into clusters of two or more congregations. Most clusters that have formed are of geographically adjacent Parishes that have much in common. This plan will consider within the West area two cross area clusters, one that is a non-contiguous, cross border cluster of South and West areas, and one contiguous cross border cluster the West and East areas.

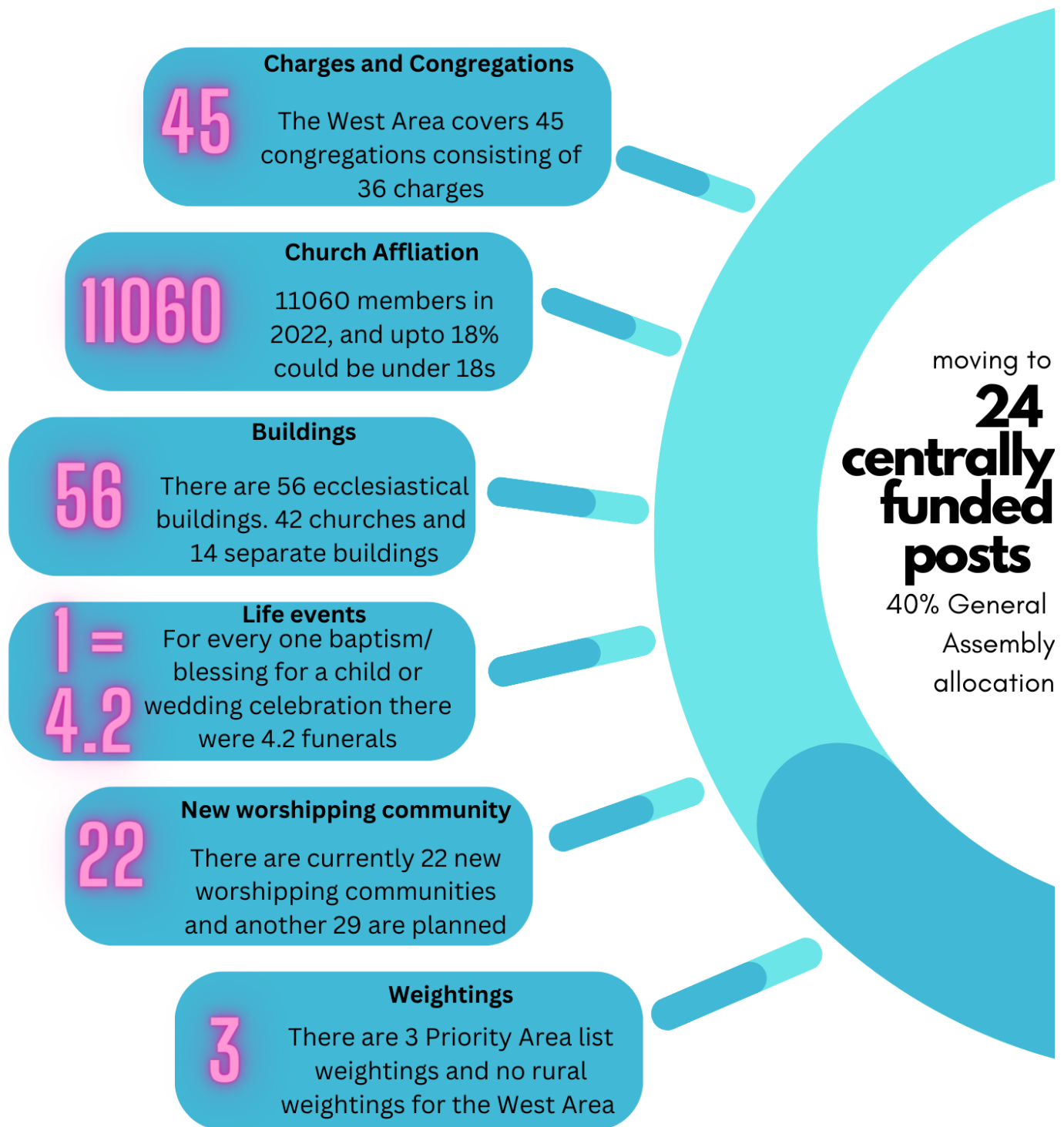
West Area Map



WEST AREA

2022 STATISTICS PRE PRESBYTERY MISSION PLAN (PMP)

N.B. The statistics below, from 2023, include congregation[s] undergoing dissolution process and Local Ecumenical Partnerships.



West Area Cluster Allocations
(Adjusted to account for plan outcomes)

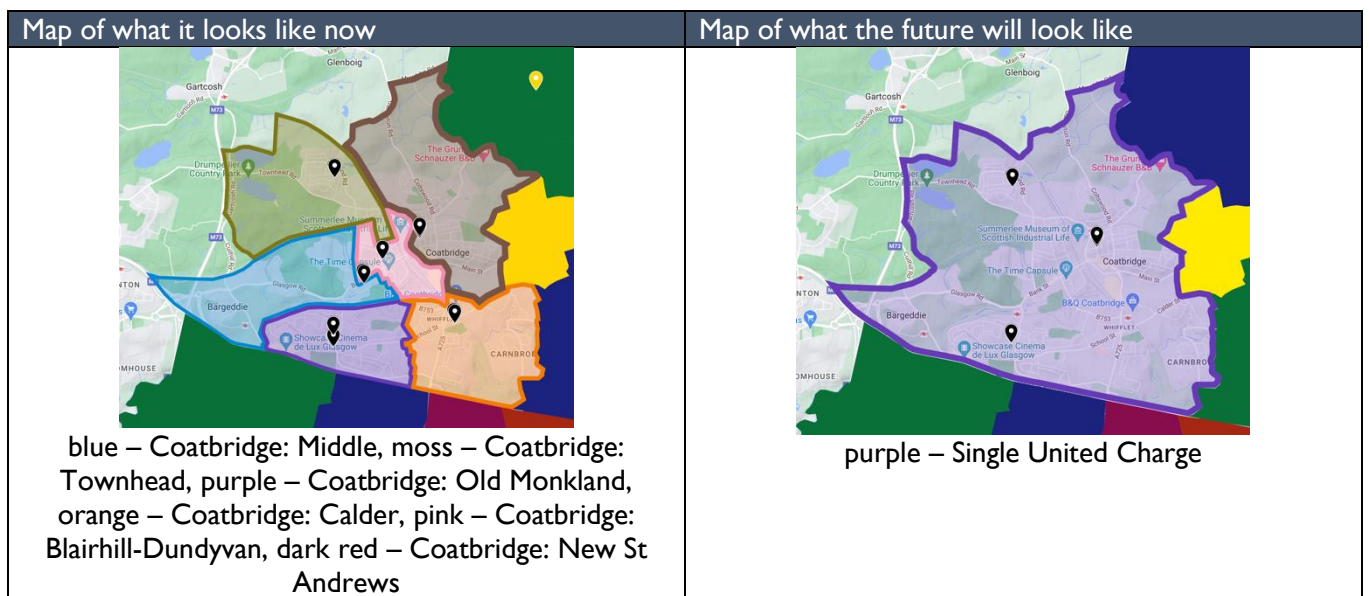
West			
Identifier	Congregations within cluster	cluster Allocation	West Area Running Total
w1	Coatbridge: Blairhill-Dundyvan, Coatbridge: Calder, Coatbridge: Middle, Coatbridge: New St Andrew's, Coatbridge: Old Monkland, Coatbridge: Townhead	2.5	2.5
wA	Hamilton: Cadzow, Hamilton: South, Hamilton: Trinity, Quarter	2	4.5
wB	Motherwell: Crosshill, Motherwell: Daziel St Andrew's, Motherwell: North, Motherwell: South, Motherwell: St Margaret's, Motherwell: St Mary's, Wishaw: Craigneuk & Belhaven	4	8.5
wC	Blantyre: Livingstone Memorial, Blantyre: Old, Blantyre: St Andrew's, Hamilton: Gilmour and Whitehill, Hamilton: Hillhouse	2.5	11
wD	East Kilbride: Claremont, East Kilbride: Mossneuk, East Kilbride: South	2	13
wF	Bellshill: Central, Bellshill: West, Bothwell	2	15
wG	Uddingston: Burnhead, Uddingston: Old	1	16
wH	Hamilton: Old Hamilton: West	1	17
Non clustered congregations			
identifier	congregations	allocation	Non Clustered Running Total
	Uddingston: Viewpark	0.5	0.5
ek1	East Kilbride: Greenhills, East Kilbride: Westwood	1.5	2
ek2	East Kilbride: Old, East Kilbride: Moncreiff, East Kilbride: Stewartfield, East Kilbride: West	2.5	4.5
Cross Area			
Identifier	Congregations within cluster	Cluster Allocation	Cross Area Running Total
cA	Hamilton: St John's, Lanark: Greyfriars	1	1
cB	Holytown, Kirk O' Shotts, New Stevenson: Wrangholm Kirk, Newharthill and Carfin	1.5	2.5

This plan will consider within the West area two cross area clusters, one that is a non-contiguous, cross border cluster of South and West areas, and one contiguous cross border cluster the West and East areas.

West Area Cluster Sheets

Cluster detail – w1(one)

From	to	From	to
Coatbridge: New St Andrews	Single United Charge with Basis of Team Ministry	1 MWS	2 x 1.0 inducted MWS, 1 x 0.5 MDS on Basis of Team Ministry
Coatbridge: Old Monkland		Vacant, (linked together)	
Coatbridge: Calder		1 MWS	
Coatbridge: Townhead		Vacant (linked together)	
Coatbridge: Blairhill-Dundyvan			
Coatbridge: Middle			



This is an appropriate missional shape for local congregations within this local area in order to

- Ensure continuation and expansion of worship and outreach using the resources from all the legacy churches.
- Ensure the continuation and expansion of work with young people.
- Ensure the continuation and expansion of pastoral care for the local area.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Engaging with communities by providing varied types, times and locations of services to support community engagement and pastoral care, (CofP 1).
- Engaging with congregations by coming together positively by working together and supporting each other, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by exploring alternative forms of worship such as breakfast church, worship at different times or days and less formal services.
- Engaging with the 2nd Mark of Mission by being active in school communities including messy church and in school biblical storytelling.

Building classification (see over page)

Building classification

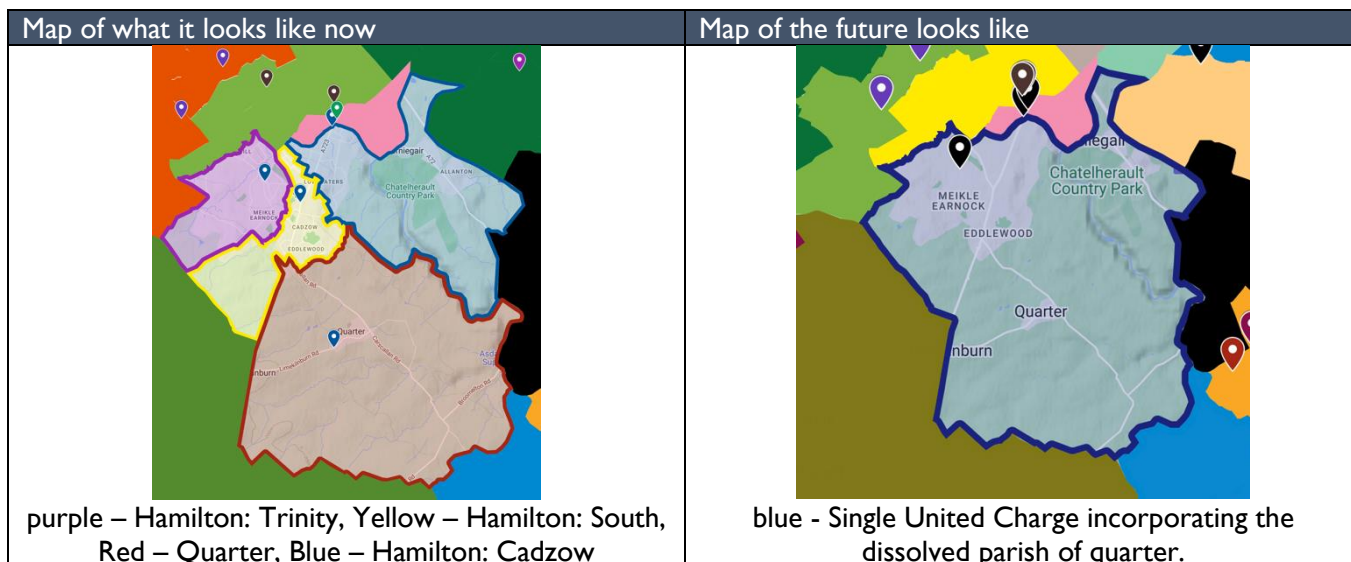
Note, Coatbridge: Calder church, Coatbridge: Old Monklands church, and, Coatbridge: Old Monklands Session House, have been previously given permission for sale by Presbytery as such are not included in this classification.

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Coatbridge: Blairhill-Dundyvan church	B*		B	<p>This single united charge will require one main place of worship and three other sets of halls,</p> <p>Coatbridge: New St Andrews church should be the main place of worship.</p> <p>Coatbridge: New St Andrews halls, Coatbridge: Old Monkland halls and Coatbridge: Townhead church should be used for additional missional space.</p>
Coatbridge: Calder separate halls, same site	B*		B	
Coatbridge: Middle church	B*		B	
Coatbridge: Middle Halls separate halls, same site	B*		B	
Coatbridge: New St Andrews church (<i>B Listed</i>)	B*		A	
Coatbridge: New St Andrews separate halls same site	B*		A	
Coatbridge: Old Monkland separate halls, separate site	B*		A	
Coatbridge: Townhead church	B*		A	

Coatbridge: Blairhill-Dundyvan church B, Coatbridge: Calder halls B, Coatbridge: Middle church B, Coatbridge: Middle halls B will close at the date of union

Cluster detail – wA adjusted

From	to	From	to
Hamilton: Cadzow	Single United Charge with Basis of Team Ministry.	1 MWS	2 x 1.0 inducted MWS, on basis of Team Ministry
Hamilton: Trinity		Vacant	
Hamilton: South		1 MWS (linked with Quarter) (reviewable tenure)	



This is an appropriate missional shape for local congregations within this local area in order to

- Consolidate and expand community service.
- Consolidate and expand worship provision within the new entity.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment by maintaining geographical and new online presence, (3rd article declaratory).
- Engaging with the communities offering service where there is need, (CofP 1).
- Engaging communities through traditional and new forms of worship, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 2nd Mark of Mission utilising existing and new forms of worship.
- Engaging with the 5th Mark of Mission by leading on ecological and environmental preservation, promoting recycling and encouraging people to work together.

Building classification (see over page)

Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Hamilton: Cadzow church (B Listed)	B*		A	This single united charge will require one main place of worship, and one missional building. The main place of worship for the charge should be negotiated locally with Presbytery support during the discussions for, and specified in the Basis of Union
Hamilton: Trinity church	B*		A	
Hamilton: South church (C Listed)	B*		B	

Hamilton: South church B, to be closed and disposed of at time of union.

Cluster detail – wA adjusted – Quarter

From	to	From	to
Quarter	Dissolved	1 MWS (linked with Hamilton: South) (reviewable tenure)	Dissolved

Please note: The adjustment of dissolution is used sparingly. The plan uses this reluctantly, although in some cases congregations have chosen this adjustment. Where dissolution is suggested, the churches concerned cannot remain on their own (which is true of many churches within Presbytery). However, in these cases, either

1. No possible union or creative solution has emerged, or
2. A union would not result in a stronger local church than inviting members to individually choose their own congregation.

The charge of Quarter is to be dissolved.

This dissolution would take place when the interests of the current MWS are terminated from the charge.

This is an appropriate mission shape which reflects the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Ensuring that the single united charge congregation and neighbouring Church of Scotland charges would continue to engage with communities, the poor, and congregation members of the current charge, (CofP 1, CofP 3, CofP 5).
- Ensuring there is significant Ecumenical provision within the local area to ensure varied worship resource for members and adherents, including several who offer a style of worship similar to that currently expressed by the charge, (CofP 2, CofP 4).
- Ensuring that there is significant national and local provision (within the denomination and ecumenically) of a mixed economy approach to mission and worship which may be of some use to the dissolved congregation, (CofP 6).
- Recognising that the charge is not financially sustainable currently; therefore acknowledging it is not responsible of Presbytery to suggest a different outcome, (CofP 7).
- Recognising that the congregations ecclesiastical building is classified as B within this plan, (CofP 8).



Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Quarter church (B Listed)	B*		B	This building is classified B due to the dissolution of the congregation.

The territory of Quarter parish should be incorporated into the single united parish caused by the uniting of Hamilton: Cadzow, Hamilton: South, Hamilton: Trinity.

Cluster detail – wB

From	to	From	to
Motherwell: Crosshill (Priority Area)	Charge one <u>Phase one</u> Union of Motherwell: Crosshill & Dalziel St Andrews	Vacant (lw St Margret's)	Charge one 1 x 1.0 inducted MWS
Motherwell: Dalziel St Andrews		1 MWS	
Motherwell: North	Charge two <u>Phase two</u> Parish Grouping between charge 2, 3 & 4	1 MWS for linked charge	Charge two 1 x 1.0 inducted MWS
Wishaw: Craigneuk & Belhaven (Priority Area)			
Motherwell: South	Charge three <u>Phase one</u> Union Motherwell: South & St. Margarets	1 MWS	Charge three 1 x 1.0 inducted MWS
Motherwell: St Margaret's			
Motherwell: St Mary's	Charge four <u>Phase two</u> Parish Grouping between charge 2, 3 & 4	1 MWS	Charge four 1 x 1.0 inducted MWS

Map of what it looks like now	Map of the future looks like
 <p>green – Motherwell: North, red – Motherwell: Dalziel St Andrews, brown – Motherwell: St Mary's, yellow – Motherwell: Crosshill, orange – Motherwell: South, blue – Wishaw: Craigneuk & Belhaven, purple – Motherwell: St Margaret's</p>	 <p>blue – charge one, green – charge two, brown – charge three, gold – charge four</p>

This is an appropriate missional shape for local congregations within this local area in order to

- Ensure the development of worship in different forms and at different time across the charges.
- New development of Parish grouping to support community, fight injustice and oppression ecumenically.
- Continue and develop youth ministry for all charges.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Engaging with communities in outreach and engagement, (CofP 1).
- Developing existing ecumenical work and partnerships, (CofP 2).
- Working with the poor in a range of initiatives, (CofP 3).
- Developing relevant, contextual worship expressions in different forms across the charges, (CofP 5).

- In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery’s commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by development of contextual worship in different forms.
- Engaging with the 2nd Mark of Mission by developing the youth ministry.
- Engaging with the 3rd Mark of Mission by “tending” and “sharing”.

Building classification

Note: The cluster took no decisions on building classifications during the cluster process.

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Motherwell: Crosshill church (Priority Area)			B	These four charges will need a variety of buildings.
Motherwell: Dalziel St Andrews church (B Listed)			A	Charge one <ul style="list-style-type: none"> • Motherwell: Dalziel St Andrews should be the main worship site for the union between Dalziel St Andrews & Crosshill.
Motherwell: North church			A	Charge two <ul style="list-style-type: none"> • Motherwell: North church will be the main place of worship for that congregation and a whilst a worshipping presence should remain in the parish of Wishaw: Craigneuk and Belhaven the present building is not suitable (see statement below).
Motherwell: North separate halls, same site			A	
Wishaw: Craigneuk & Belhaven church (Priority Area)			B	
Motherwell: South church			B*	Charge three <ul style="list-style-type: none"> • please see B* statement below
Motherwell: St Margaret’s church			B*	
Motherwell: St Mary’s church			A	Charge four <ul style="list-style-type: none"> • Motherwell: St Mary’s to continue as main worship site.

B - A decision between Motherwell: St Margaret’s church and Motherwell: South church will be taken before the date of Union in order to decide where the main place of worship should be for the union. Presbytery will resource the basis of union discussions.*

Motherwell: Crosshill church B will close at the point of union.

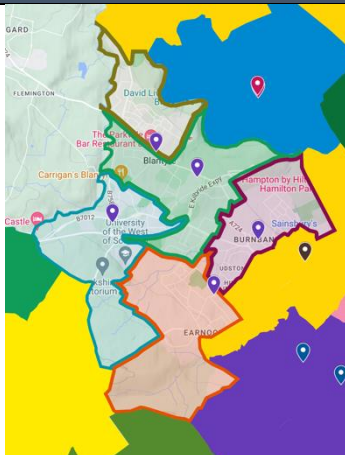
Wishaw: Craigneuk and Belhaven church will close by 30 June 2024. Presbytery will commit to engage with the congregation of Wishaw: Craigneuk and Belhaven, in conjunction with the linked congregation at Motherwell: North to discern what an ongoing church presence might look like within the Parish following the closure of the building.

Motherwell: St Mary’s separate halls have been removed from the buildings categorisation due to the fact the last property survey indicates that the halls are integral to the main buildings and are not a separate building

Cluster detail – wC

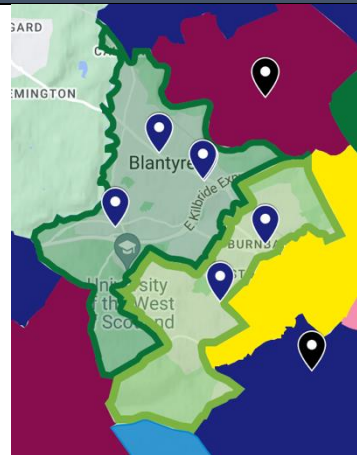
From	to	From	to
Blantyre: Livingstone Memorial	<p>Charge one <u>Phase one</u> Union of Blantyre: Livingston Memorial, Blantyre: St Andrews and Blantyre: Old and Parish Grouping with charge two</p> <p><u>Phase two</u> Single united charge with a Basis of Team Ministry.</p>	<p>1 MWS, linked charge (reviewable tenure)</p>	<p>Charge one <u>Phase one</u></p> <ul style="list-style-type: none"> 1 x 1.0 inducted MWS <p>1 x 0.5 MDS shared across the Parish Grouping</p> <p><u>Phase two</u> 2 x 1.0 inducted MWS, 1 x 0.5 MDS, on Basis of Team Ministry</p>
Blantyre: St Andrews			
Blantyre: Old			
Hamilton: Gilmour & Whitehill (Priority Area)	<p>Charge two <u>Phase one</u> union of Hamilton: Gilmour & Whitehill and Hamilton: Hillhouse and Parish Grouping with charge one</p> <p><u>Phase two</u> <i>Adjustment as detailed in charge one above.</i></p>	<p>Vacant – linked outwith cluster with Hamilton: West</p>	<p>Charge two <u>Phase one</u></p> <ul style="list-style-type: none"> 1 x 1.0 inducted MWS <p><i>Plus shared Parish Grouping staffing as detailed in Charge one above.</i></p> <p><u>Phase two</u> <i>Staffing as detailed in charge one above.</i></p>
Hamilton: Hillhouse			

Map of what it looks like now



moss – Blantyre: Livingstone Memorial, green – Blantyre: St Andrews, blue – Blantyre: Old, Orange – Hamilton: Hillhouse, dark red – Hamilton: Gilmour & Whitehill

Map of the future looks like



dark green – charge one, light green – charge two

This is an appropriate missional shape for local congregations within this local area in order to

- Evangelise, targeting young people in particular.
- Serve and proclaim the gospel by word and action within the community.
- Create new ecumenical links.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Maintaining and developing community work, offering service where there is need, (CofP 1).
- Maintaining and developing ecumenical relationships, (CofP 2).
- Maintaining and developing service to the poor, (CofP 3).
- Maintaining and developing congregations through discipleship, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by focussing on strengthening regular worship.
- Engaging with the 2nd Mark of Mission through nurturing discipleship.
- Engaging with the 3rd Mark of Mission by offering practical support to combat the effects of poverty.

Building classification

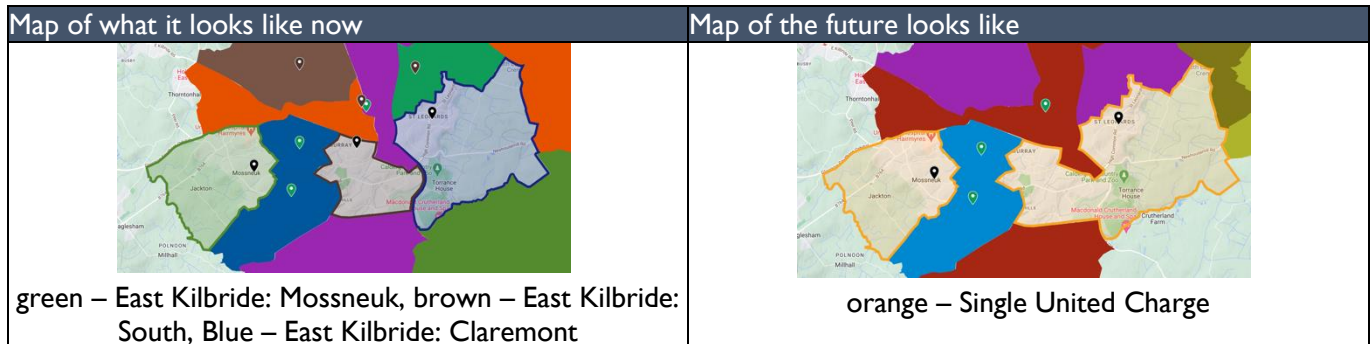
Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Blantyre: Livingstone Memorial church (B Listed)	B*		B*	This single united charge will require two main places of worship with one in Blantyre: and the other in Hamilton. Charge one Main place of worship to be determined (see B* statement below)
Blantyre: St Andrews church	B*		B*	
Blantyre: St Andrews separate hall, same site.	B*		B*	
Blantyre: Old church (B Listed)	B*		B*	
Blantyre: Old separate hall, same site	B*		B*	
Hamilton: Gilmour & Whitehill church (Priority Area) (C Listed)	B*		B*	Charge two Main place of worship to be determined (see B* statement below)
Hamilton: Hillhouse church	B*		B*	

B - A decision between Blantyre: Livingston Memorial church, Blantyre: St Andrews church, Blantyre: St Andrews hall, Blantyre: Old church and Blantyre Old: hall will be taken before the date of the Phase One Union in order to decide where the main place of worship should be for the union within Blantyre: with the building[s] not chosen closing at the point of the Phase I Union.*

B - A decisions between Hamilton: Gilmour & Whitehill church and Hamilton: Hillhouse church will be taken before the date of the Phase I Union in order to decide where the main place of worship should be for the union within Hamilton: with the building not chosen closing at the point of the Phase One Union.*

Cluster detail – wD

From	to	From	to
East Kilbride: Claremont	Single United Charge with Basis of Team Ministry	Vacant	2 x 1.0 inducted MWS, on Basis of Team Ministry
East Kilbride: Mossneuk		Vacant	
East Kilbride: South		Vacant	



This is an appropriate missional shape for congregations within this local area in order to

- Ensure continuation and expansion of worship and outreach within, the union.
- Ensure the continuation and expansion of work in community involvement.
- Ensure the continuation and expansion of discipleship and mission within congregations.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Engaging with communities by community outreach and building, (CofP 1).
- Engaging with congregations taking the church into the community, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by proclaiming the gospel within communities and outwith churches.
- Engaging with the 2nd Mark of Mission by worshipping together.
- Engaging with the 5th Mark of Mission by making a conscious effort to promote the wellbeing of the environment within congregations and communities.

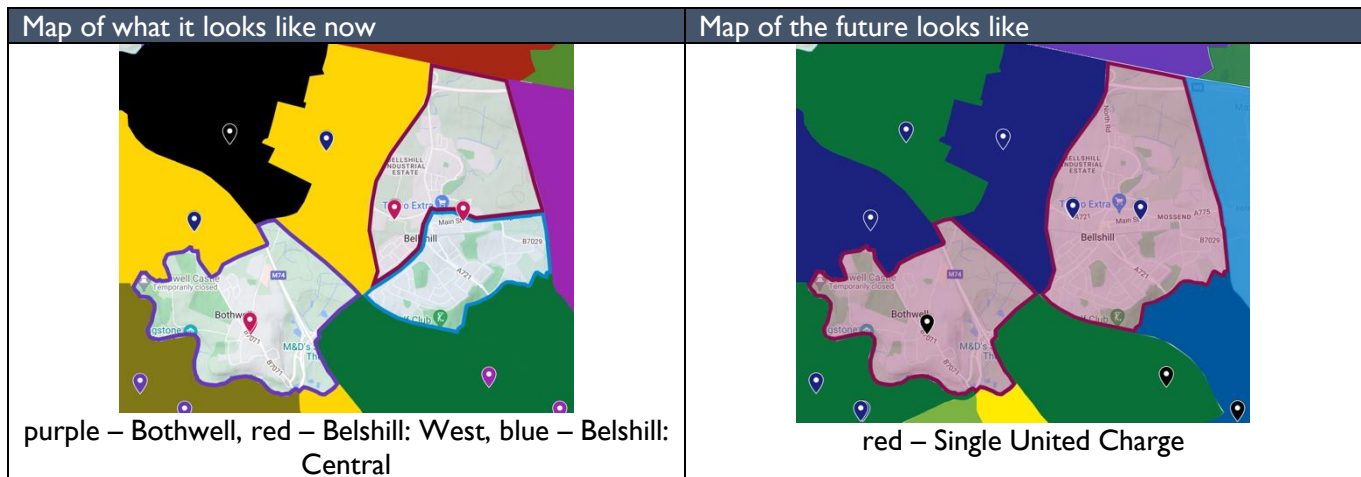
Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
East Kilbride: Claremont church	A	Worship Hub	A	This single united charge will require two places of worship and a missional presence within the Murray area. East Kilbride: Claremont and East Kilbride: Mossneuk Churches should be the places of worship for the charge.
East Kilbride: Mossneuk church	A	Worship Hub	A	
East Kilbride: South church	B	Disposal of current building with commitment to find new venue for mission in the Murray area	B	

East Kilbride: South church B will close at the date of union or before if local parties agree.

Cluster detail – wF

From	to	From	to
Bellshill: West	Single United Charge with Basis of Team Ministry	Vacant	2 x 1.0 inducted MWS on basis of Team Ministry
Bellshill: Central		1 MWS	
Bothwell		1 MWS	



This is an appropriate missional shape for local congregations within this local area in order to

- Ensure continuation and development of worship and mission, currently expressed within three congregations by sharing resources and avoiding unnecessary duplication.
- Support the continuation and expansion of community outreach.
- Support the engagement with local councils and community groups to challenge injustice and promote awareness.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Maintaining engagement with communities through local service activities, (CofP 1).
- Engaging with congregations by nurturing worship leaders, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission through worship and outreach.
- Engaging with the 3rd Mark of Mission through community engagement activities.
- Engaging with the 4th Mark of Mission through relationships with those in power locally.

Building classification (see over page)

Building classification

Note - The Orbiston Neighbourhood Centre building is on long term lease (FRI) by Bellshill: Central and has not been categorised by the cluster.

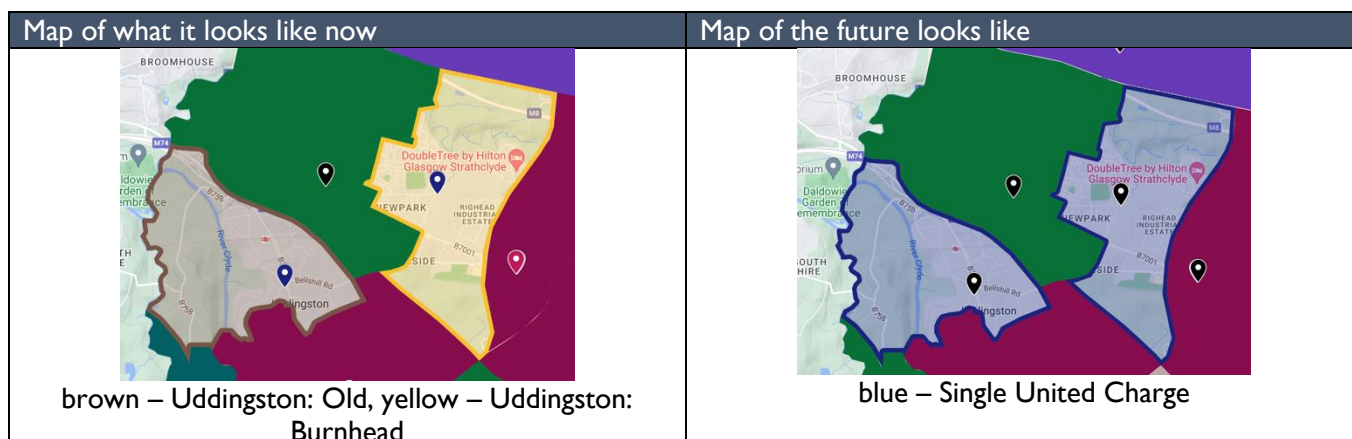
Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Bellshill: West church (B Listed)	B		B*	This single united charge will require two main places of worship with one in Bothwell and the other in Bellshill.
Bellshill: West separate halls, same site.	A		B*	
Bellshill: Central church	A		B*	
Bothwell church (A Listed)	A		A	
Bothwell separate halls, different site (C Listed)	A		A	

*B** - A decision between Bellshill: Central church, Bellshill: West church & Bellshill: West halls will be taken before the date of Union in order to decide where the main place of worship should be for the union within Bellshill. Presbytery will resource the basis of union discussions. It is considered that this will be a choice between a significant reconfiguration of Bellshill: Central church and the entire Bellshill: West site.

- If reconfiguration of one site chosen requires an alternative venue for the duration of the works one of the other buildings should be used and then disposed of as soon as the works are complete.
- If limited reconfiguration works are required and the congregation can reasonably use the building at the same time then the other building will be disposed of at the date of union along with the third building not being reconfigured or used as an alternate venue.

Cluster detail – wG

From	to	From	to
Uddingston: Old	Single united charge	1 MWS	1 x 1.0 MWS
Uddingston: Burnhead		1 MWS	



This is an appropriate missional shape for local congregations within this local area in order to

- Ensure continuation and development of worship, mission and outreach within the two congregations, combining strengths and removing duplication.
- Continue to be a focus within the local community walking with them, across all ages, on their faith journey.
- Continue and expand the focus on the poor.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Engaging with communities by walking with people on their faith journeys, (CofP 1).
- Engaging with the poor by ensuring a continuing presence within the legacy Uddingston: Burnhead parish area, (CofP 3).
- Engaging with congregations by combining resources and talents to establish a growth agenda, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by worshipping together and providing different forms of church e.g. Messy Church, Godly Play.
- Engaging with the 3rd Mark of Mission through pastoral care and community engagement across the single united charge area.

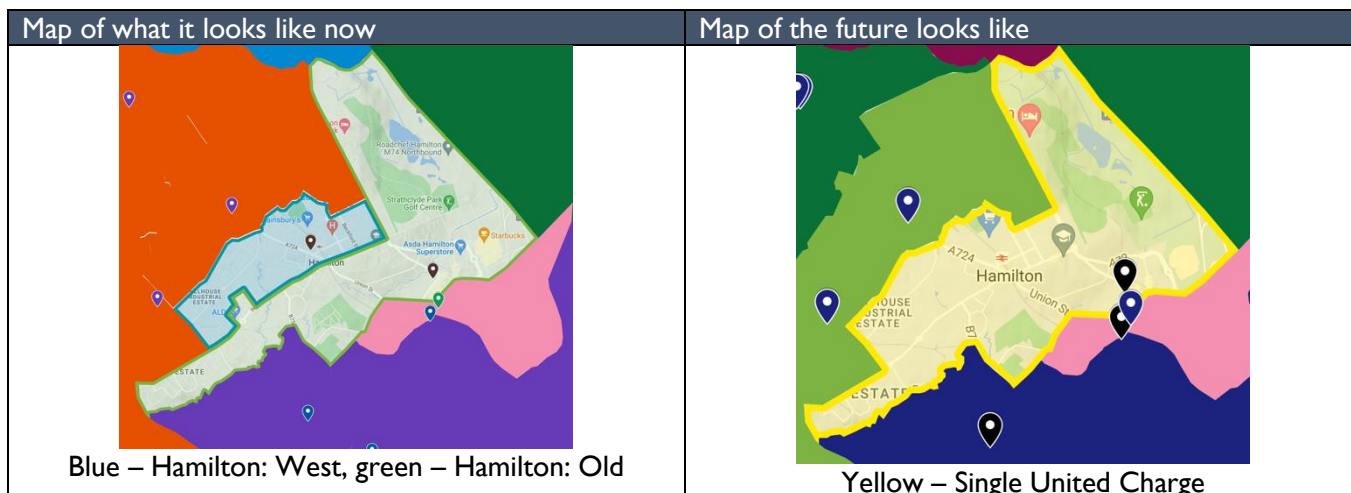
Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Uddingston: Old church (B Listed)	A		B*	This single united charge will require one main place of worship and one place for missional engagement.
Uddingston: Burnhead church	A		B*	

B Statement – Both buildings are categorised as B* for one year following concurrence and approval of the plan. During this period of discernment and developing mission the charge will work with the Presbytery group tasked with implementing the plan, which it is hoped will enable genuine development of mission in all areas within the new charge and determine whether a Church and separate building for missional engagement is required.*

Cluster detail – wH

From	to	From	to
Hamilton: Old	Single United charge	I MWS	1 x 1.0 MWS
Hamilton: West		Vacant (linkage outwith cluster with Hamilton: Gilmour & Whitehill)	



This is an appropriate missional shape for local congregations within this local area in order to

- Ensure continuation and expansion of worship and outreach while ending needless duplication.
- Ensure the continuation and expansion of work with young people.
- Ensure the continuation and expansion of chaplaincy and pastoral care for the local area.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Engaging with communities through developing mission across the parish, (CofP 1).
- Engaging with congregations by nurturing the talents of the congregation, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by offering diverse worshipping opportunities for all ages.
- Engaging with the 2nd Mark of Mission by engaging in chaplaincy and outreach.

Building classification

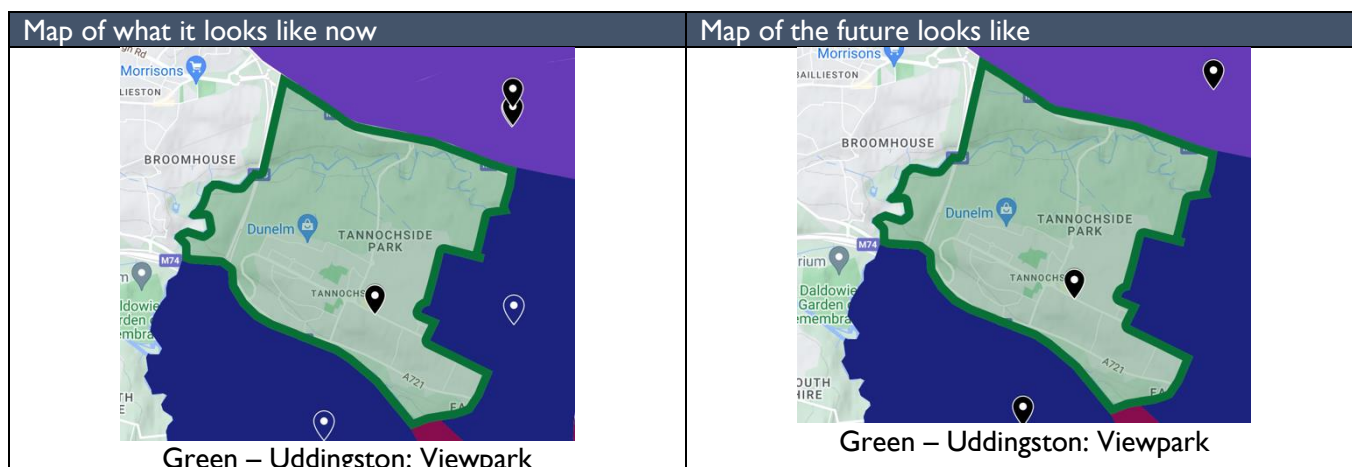
Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Hamilton: Old church (A Listed)	A	Main worship site	A	This single united charge will require one place of worship.
Hamilton: Old separate halls, separate site (B Listed)	A	Ongoing hall commitments	A	
Hamilton: West church (B Listed)	B	possible business case in 3 years	B	

Hamilton: West church B will close at the date of union

Cluster detail – n/a – Uddingston: Viewpark

Clustering did not work for this congregation, therefore an individual submission from the Kirk session was received for consideration by the MPAG. After consideration the following decisions were made in relation to the congregation.

From	to	From	to
Uddingston: Viewpark	Charge continues unadjusted with a review and evaluation of the project in Year 2 to allow decisions to be made on the future shape of the project at the third annual review of the Mission Plan.	1 MWS	1 x 0.5 inducted MWS



This is an appropriate missional shape for local congregations within this local area in order to

- Continue to develop the gift of community ministry in the Parish, with a particular focus on ministry to those under 40 and to support other congregations seeking to build a community ministry.
- Enable the exponential growth of God's Kingdom in the area by using learned experience and lessons learned to pass on gained knowledge and support other churches.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment (3rd article declaratory).
- Continuing the development of community ministry, (CofP 1).
- Supporting the ecumenical approach to missional activity, (CofP 2).
- Continuing to support the poor in the parish through the Viewcare Project, (CofP 3).
- Supporting the whole people of God by offering a pioneering outreach mentoring hub, (CofP 4).
- Developing a mixed economy a range of varied worship opportunities, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with Mark of Mission 1 by regular and varied worship and missional activity.
- Engaging with Mark of Mission 2 through proactive outreach ministry and provisions for development of spiritual health.
- Engaging with Mark of Mission 3 by working together with those in need.
- Engaging with Mark of Mission 4 through the work of the Viewcare Project.

Uddingston Viewpark shall continue and over a two-year period, the mission proposal as presented by the Kirk Session will be developed in consultation with the appropriate Presbytery Committee. After two years there will be a review to consider if this should continue as a) an extension of the work of the parish or b) look to be formally adopted as a Presbytery Mission Initiative at the conclusion of year three. Should either prove to not be successful,

following the Year 3 evaluation, the Presbytery will need to evaluate the future for the parish.

Building classification

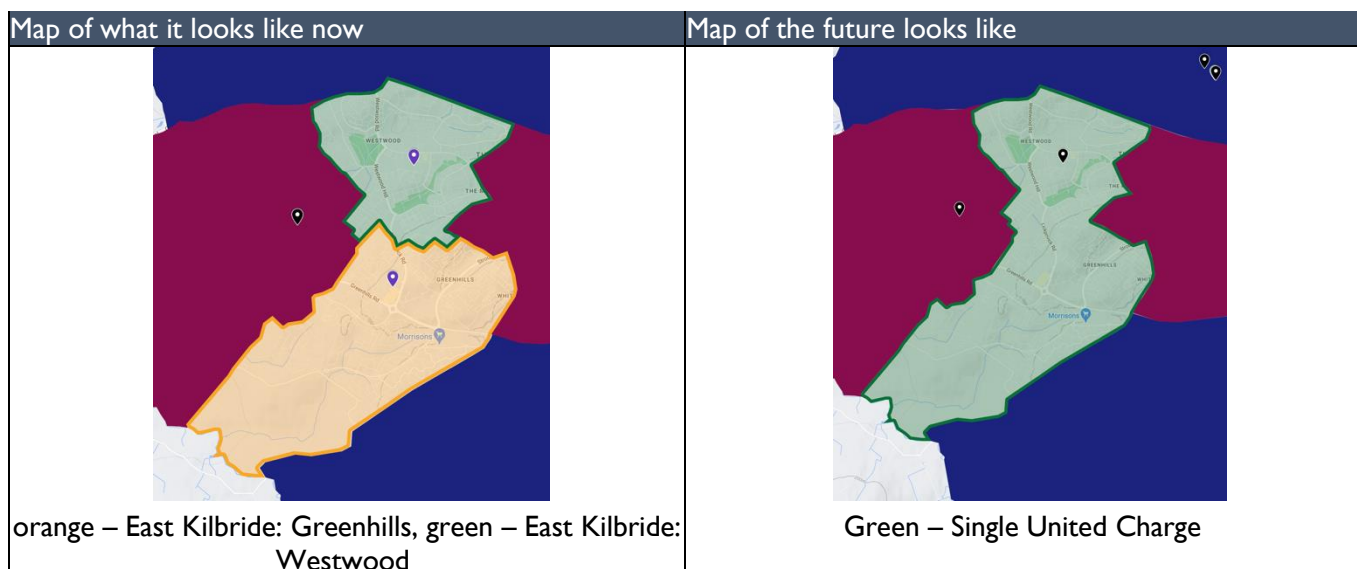
Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Uddingston Viewpark church	A	To continue with wide programme of daily missional activity	B*	

B statement – The place of the building to be reviewed at the evaluation of the project at the third annual review of the Mission Plan.*

Cluster detail – ek1

Clustering did not work for these congregations, therefore individual submissions from the Kirk sessions were received for consideration by the MPAG. After consideration the following decisions were made in relation to the congregations.

From	to	From	to
East Kilbride: Greenhills	Single United Charge	Vacant	1 x 1.0 inducted MWS 1 x 0.5 MDS
East Kilbride: Westwood		1 MWS	



This is an appropriate missional shape for congregations within this local area in order to

- Create an ecumenical approach to mission and worship within the single united parish area.
- Ensure the continuation and expansion of work of community involvement.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- engaging with communities, through relationships with local partners and groups, (CofP 1).
- engaging ecumenically with developing relationships with neighbouring denominations and also an interfaith basis, (CofP 2).
- engaging with congregations through worship provision, prayer groups, and communication, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission through developing partnerships with community groups and use of target media/branding.
- Engaging with the 2nd Mark of Mission developing a system of baptism and nurture of new believers, while also developing elder/ member led faith.

Building classification (see over page)

Building classification

Clustering has not worked for these congregations, therefore individual submissions from the Kirk sessions were received for consideration by the MPAG.

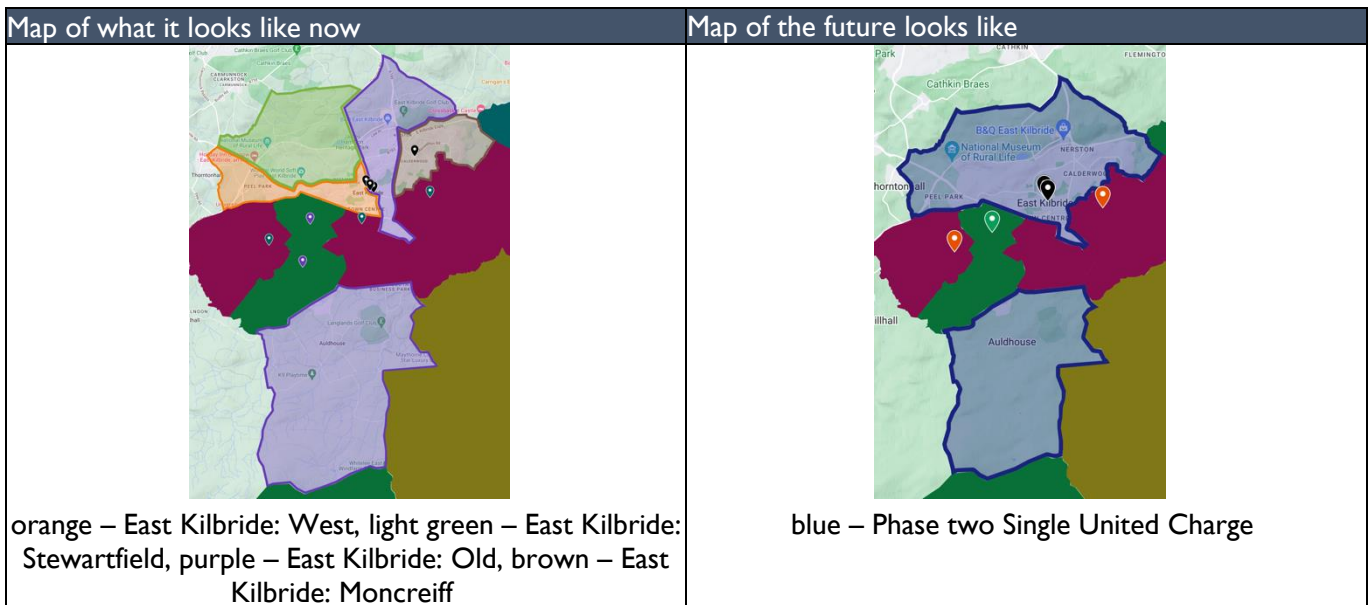
Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
East Kilbride: Westwood church	A	Main worship site for union	A	This single united charge will require one main place of worship and a mission and worship space within Greenhills community.
East Kilbride: Greenhills church	B*		B	Westwood will be the main place of worship for the charge. Whilst the building in Greenhills is unsuitable for ongoing use, a space for worship and missional endeavours should be explored.

East Kilbride: Greenhills church B to be closed at time of Union.

Cluster detail – ek2

Clustering has not worked for these congregations, therefore individual submissions from the Kirk sessions were received for consideration by the MPAG. After consideration the following decisions were made in relation to the congregations.

From	to	From	to
East Kilbride: Moncreiff	<p><u>Charge one</u> <u>Phase one</u></p> <ul style="list-style-type: none"> East Kilbride: Moncreiff and Parish Grouping with Charge two <p><u>Phase two</u> Single United Charge between Charges one and two</p>	1 MWS	<p><u>Charge one</u> <u>Phase one</u> Charge one</p> <ul style="list-style-type: none"> 1 x 1.0 inducted MWS <p><u>Phase two</u> 1 x 1.0 inducted MWS and either 1 x 1.0 MDS or 1 x 1.0 inducted MWS to be determined at phase two; plus an additional 1 x 0.5 MDS (see page 13)</p>
East Kilbride: Old	<p><u>Charge two</u> <u>Phase one</u></p> <ul style="list-style-type: none"> Union of East Kilbride: Old, Stewartfield & West and Parish Grouping with Charge one <p><u>Phase two</u> Adjustment as detailed in charge one above.</p>	1 MWS	<p>Charge two <u>Phase one</u> Charge two</p> <ul style="list-style-type: none"> 1 x 1.0 inducted MWS <p><u>Phase two</u> Staffing as detailed in charge one above.</p>
East Kilbride: Stewartfield		Vacant	
East Kilbride: West		1 MWS	



This is an appropriate missional shape for congregations within this local area in order to

- Ensure continuation and expansion of worship and outreach within the four separate congregations while ending needless duplication.
- Ensure the continuation and expansion of work of community involvement including schools work.
- Ensure the continuation and expansion of eco-congregation work.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery’s commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Engaging with communities through partnership with schools and community groups, offering provision of a community space for all, (CofP 1).
- Engaging with congregations by provision of Sunday worship, and focusing on developing and supporting spiritual growth, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery’s commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission through Sunday worship, chaplaincy and social media presence.
- Engaging with the 2nd Mark of Mission through study groups and youth work and pastoral care.
- Engaging with the 5th Mark of Mission through ongoing work by Eco congregation status.

Building classification

Clustering has not worked for these congregations, therefore individual submissions from the Kirk sessions were received for consideration by the MPAG.

Note: East Kilbride: Stewartfield do not have an ecclesiastical building to be considered.

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
East Kilbride: Moncreiff church	A	Main worship site for union with East Kilbride: Stewartfield	B	This single united charge, in phase two, will require one main place of worship and two additional buildings (see B* statement below). The two charges of phase one should have one main place of worship each. Phase one: Charge one. <ul style="list-style-type: none"> • main place of worship for charge one, please see B* statement below. Charge two. <ul style="list-style-type: none"> • East Kilbride: Moncreiff should be main place of worship
East Kilbride: Old church (B Listed)	A	Main worship site for union with East Kilbride: West	B*	
East Kilbride: Old halls, separate halls, same site	A		B*	
East Kilbride: Old Glebe St halls, separate halls, separate site	B		B	
East Kilbride: West church (B Listed)	A		B*	

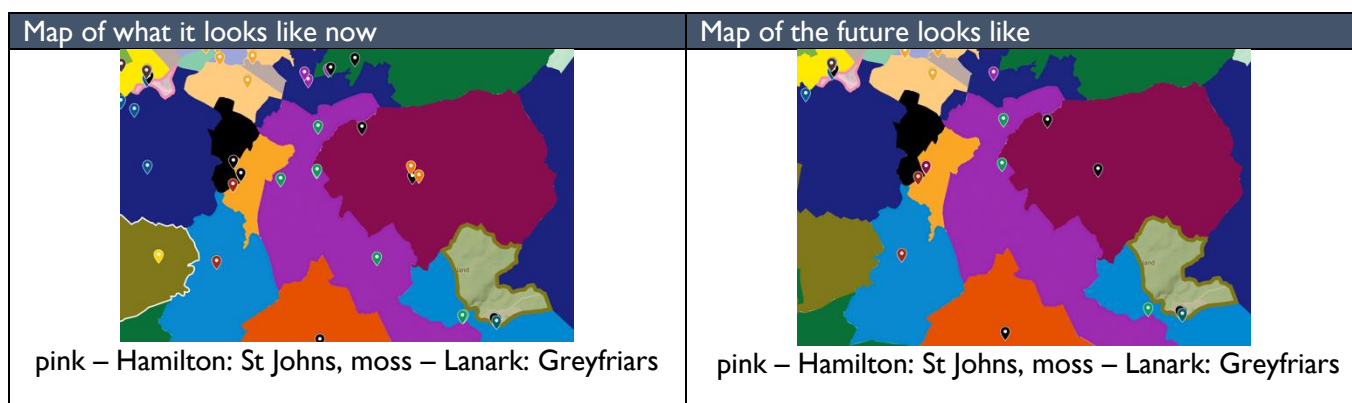
B statement – The buildings of East Kilbride: Old church, East Kilbride: Old halls and East Kilbride: West church. The Congregations of Old, West, Stewartfield and Moncreiff to cooperate on plans for redevelopment/reconfiguration of buildings with a final decision on which will be the main place of worship to be made prior to the time of phase one union or as part of the Annual Review of the Presbytery Mission Plan.*

East Kilbride: Old: Glebe Street Halls B, to be disposed of at time of phase one union.

East Kilbride: Moncreiff church B, to be disposed of at time of phase two union.

Cluster detail – cA

From	to	From	to
Hamilton: St John's	Charges continue unadjusted with a review and evaluation of the project in Year 2 to allow decisions to be made on the future shape of the project at the third annual review of the Mission Plan.	1 MWS	2 x 0.5 inducted MWS posts, one based in each charge.
Lanark Greyfriars (rural)		1 MWS	



This is an appropriate missional shape for local congregations within this local area in order to

- Reach out to a new church community with a digitally enabled ministry complemented by geographically focussed activities, targeting young people in particular.
 - This to be enabled by the creating of an Experimental Missional Community that will pursue hybrid forms of worship and engagement.
- Enable new and existing people and groups to engage with 'church' across all aspects of Christian life and outreach.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintain a territorial commitment through local, and new developed online, presence, (3rd article declaratory).
- Enhance engagement with the community, offering service where there is need and providing opportunities for communities across the Presbytery to nurture faith, (CofP 1).
- Supporting an ecumenical approach to mission and church life, (CofP 2).
- Continuing to support the poorest in communities through drop-in project job clubs and other initiatives, (CofP 3).
- Enhance the Whole People of God by expanding mission, not constrained by geographic boundaries and developing new opportunities for service, (CofP 4, CofP 5).
- Developing a mixed economy through exploring alternative ways to deliver the message by digital means, (CofP 6).
- In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engage with the 1st Mark of Mission through worship and mission using digital platforms.
- Engage with the 2nd Mark of Mission by a mix of in person and digitally enabled activities, with a focus on young people and those for whom engagement in new forms of church will grow the 'church' community.
- Engage with the 3rd Mark of Mission by creating ways to work with those in need in both traditional, and non-traditional ways.

- Engage with the 4th Mark of Mission through existing and new areas of work: drop-in centre, job clubs and anti-poverty strategies.
- Engage with the 5th Mark of Mission by continuing Eco-Congregation engagement; reaching out through schools work to engage with the integrity of creation and exploring sustainability and renewal; and a continuing commitment to Fair Trade products and Creation Season.

Hamilton: St. John’s and Lanark: Greyfriars shall continue and over a two-year period, the mission proposal as presented by the Kirk Sessions will be developed in consultation with the appropriate Presbytery Committee. After two years there will be a review to consider if this should continue as a) an extension of the work of the parishes or b) look to be formally adopted as a Presbytery Mission Initiative at the conclusion of year three. Should either prove to not be successful, following the Year 3 evaluation, the Presbytery will need to evaluate the future for the parishes.

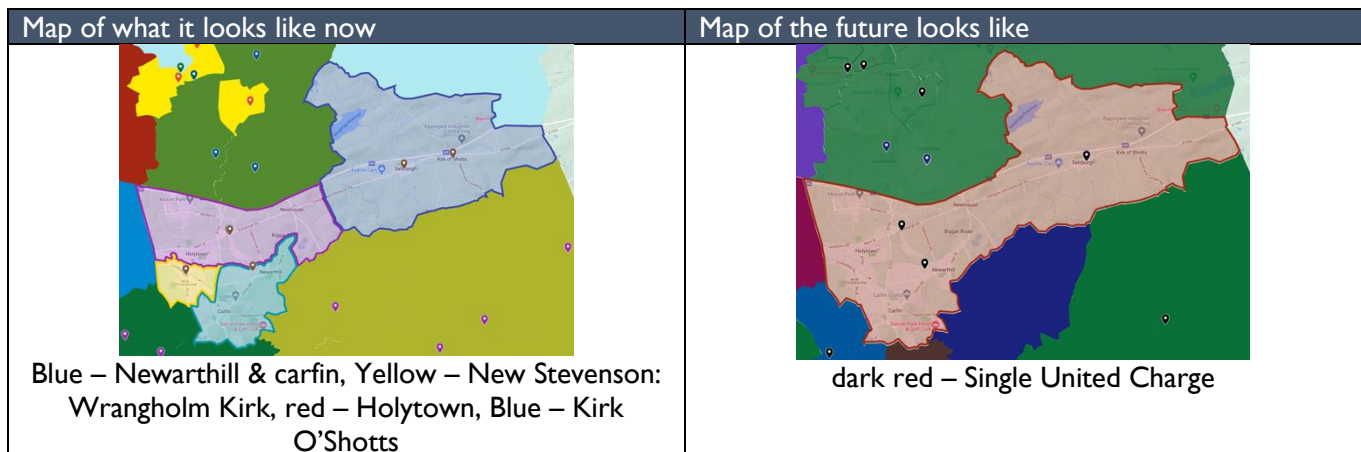
Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Hamilton: St. Johns (B Listed)	A		B*	
Lanark: Greyfriars (rural) (B Listed)	A		B*	

B statement – The place of the buildings to be reviewed at the evaluation of the project at the third annual review of the Mission Plan.*

Cluster detail – cB

From	to	From	to
Kirk O'Shotts	Single United Charge	Vacant – linked outwith cluster with Chapelhall	1 x 1.0 inducted MWS, 1 x 0.5 MDS
Newarthill & Carfin		1 MWS	
New Stevenston Wrangholm Kirk		Vacant – linked charge	
Holytown			



This is an appropriate missional shape for local congregations within this local area in order to

- Reshape the presence of the Church of Scotland within in the newly united parish.
- Create a new MDS post within community development, specifically to engage with Under 40's.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Promoting community engagement by developing links. (CofP 1).
- Engaging with congregations in the development of skills and talents, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engage with the 1st Mark of Mission by offering regular worship in different ways.
- Engage with the 3rd Mark of Mission through pastoral care and giving.

Building classification (see over page)

Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Kirk O'Shotts church (<i>B Listed</i>)	B		B	<p>This single united charge will require one main place of worship and two other sets of halls.</p> <p>Newarthill & Carfin church should be the main place of worship.</p>
Kirk O'Shotts Salsburgh separate halls separate site	A	Worship and community space.	A	
Newarthill & Carfin church	B*	a place of worship; and also, halls for mission	A	
Holytown church	B*	a place of worship	B	
Holytown separate halls, separate site	B*	a church hall, community, and mission facility	A	
New Stevenston Wrangholm Kirk church	B		B	

Kirk O'Shotts church B, Holytown church B and New Stevenston Wrangholm Kirk church B will close at the date of union

East Area

Introduction

The East area is made up of the charges from the Airdrie area to the top north and east section of Presbytery. This is not clearly marked for the most part as the division between Coatbridge and Airdrie, the division between Airdrie and Kirk of Shotts and a for a small part by the M8 motorway. The main towns of Airdrie and Falkirk can date their history back to 1141 for Airdrie, and at least to a roman fort along the Antoine wall in the case of Falkirk. The East area is governed in civil law by part of North Lanarkshire Council and also most of Falkirk Council.

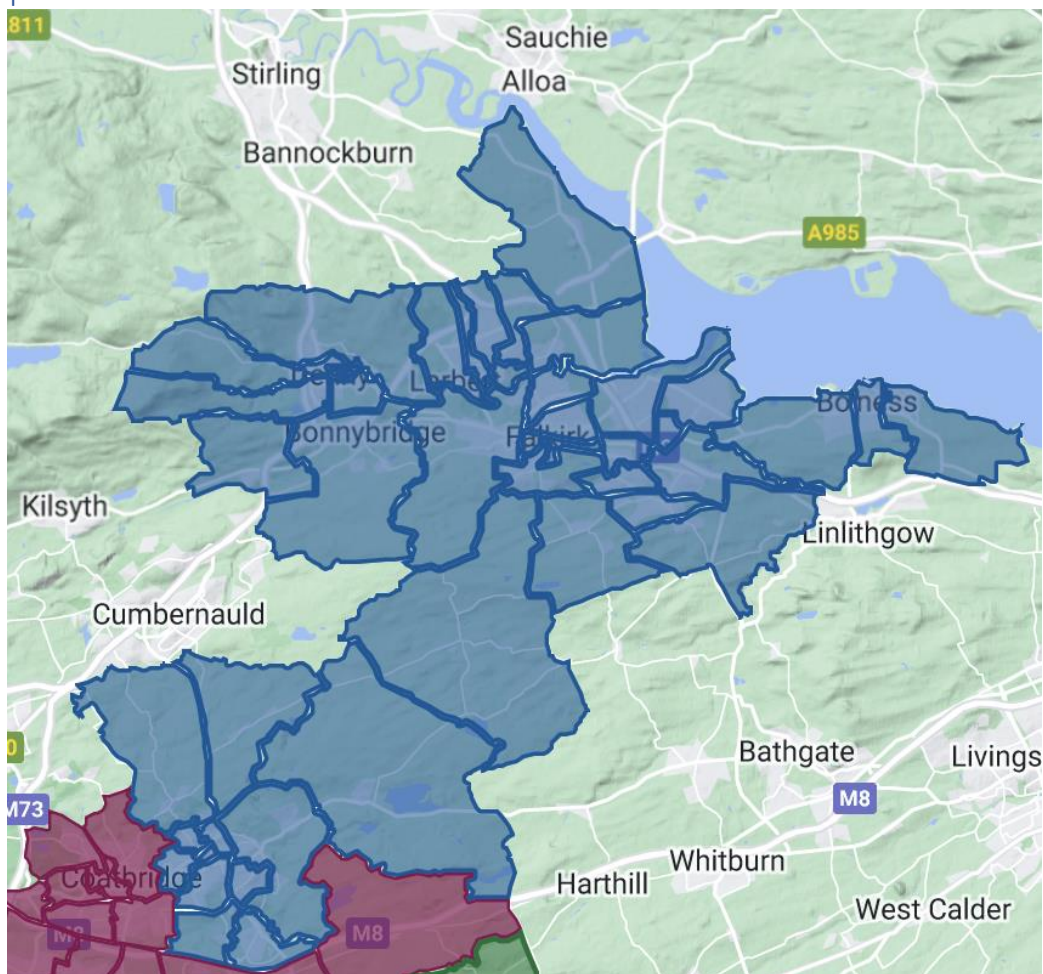
Historically Airdrie was known for its weaving trade, while Falkirk was once an industrial area based around Iron Works, also cotton mills, coal mines and foundries. In the East area these have disappeared over the last hundred years and the only heavy industries that remain are to be found along the Forth in Grangemouth and Bo'ness and are mainly petrochemical related. Within Airdrie historic immigration from the Highlands and Ireland in the mid-1800s coupled with large unemployment post war, created a town where industrial estates of small companies provide a significant amount of employment. Mass employment opportunities centre around employers such as the Albert Bartlett and Son factory in Airdrie, the INEOS petrochemical plant in Grangemouth, and the NHS via the Monklands hospital in Airdrie and the Forth Valley Hospital, based in Larbert, just outside Falkirk. Within the East area there is also a significant farming community.

The area is dominated by good commuter links, via road and rail to the major cities and towns of the central belt, including Edinburgh, Glasgow, Stirling, Paisley, Motherwell and Hamilton. This has led to the East area becoming a commuter zone, with many people travelling for work, east and west to the major cities of Edinburgh and Glasgow.

Clusters

As the new planning group started its work, every congregation was asked to form into clusters of two or more congregations. Most clusters that have formed are of geographically adjacent Parishes that have much in common. The non-contiguous cross border cluster between the West and East areas will be considered by MPAG within the West Area.

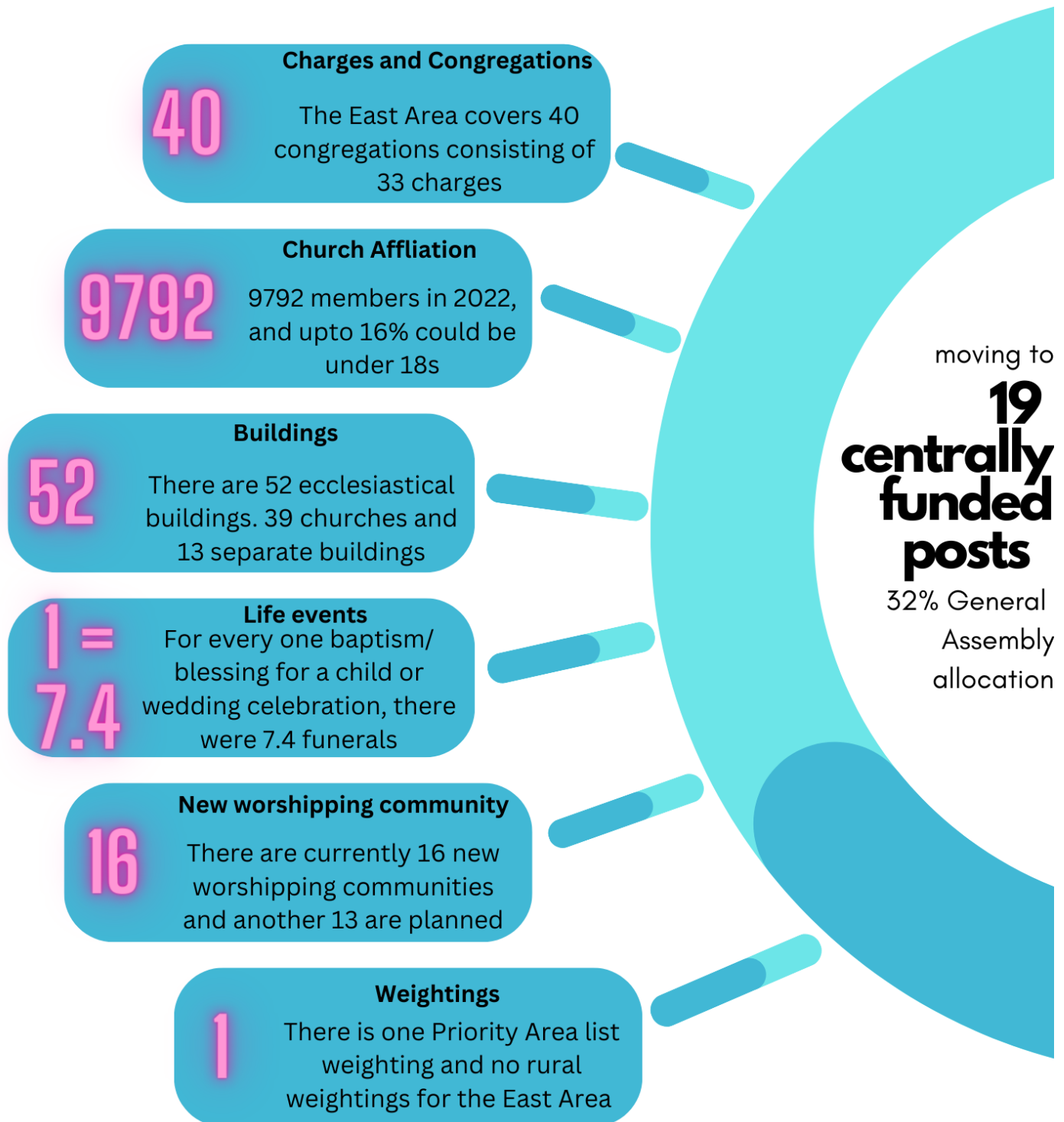
East Area Map



EAST AREA

2022 STATISTICS PRE PRESBYTERY MISSION PLAN (PMP)

N.B. The statistics below, from 2023, include congregation[s] undergoing dissolution process and Local Ecumenical Partnerships.



East Area Cluster Allocations

(Adjusted to account for plan outcomes)

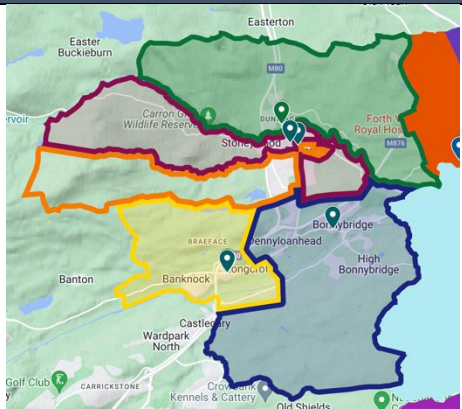
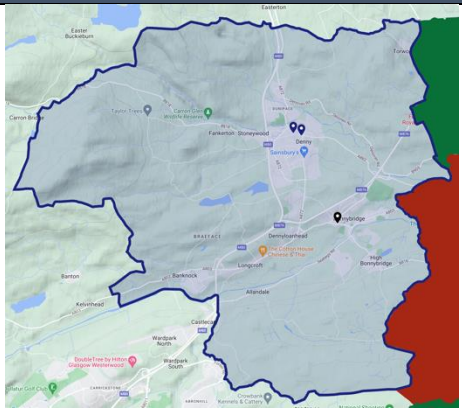
East			
Identifier	Congregations within cluster	Cluster Allocation	East Area Running Total
e5	Bonnybridge: St Helens, Denny: Old, Denny: Westpark, Dunipace, Hags	2.5	2.5
e6	Blackbraes and Shieldhill, Brightons, Muiravonside, Slamannan	2	4.5
e7	Falkirk: Laurieston, Polmont: Old, Redding and Westquarter	1.5	6
e10	Grangemouth: Abbotsgrange, Grangemouth: Kirk Of The Holyrood, Grangemouth: Zetland	1.5	7.5
eA	Airdrie: Clarkston, Airdrie: Cairnlea, Calderbank, Chapelhall	2	9.5
eB	Bo'ness: Old, Bo'ness: St Andrews	1	10.5
eC	LEP - Falkirk: Grahamston, Falkirk: Bainsford	0.5	11
eD	Camelon, Falkirk: Trinity	2	13
eE	Airth, Larbert: East, Larbert: Old, Larbert: West, Stenhouse and Carron	2.5	15.5
eF	Bothkennar and Carronshore - dissolved	n/a	n/a
eg	Airdrie: Jackson, Airdrie: New WellWynd, Airdrie: St Columbas	2	17.5
eH	Caldercruix, Longriggend, Airdrie: High, Airdrie: New Monklands, Greengairs	1.5	19
Non clustered congregations			
identifier	congregations	allocation	Non Clustered Running Total
	Falkirk: St Andrews West - dissolved	n/a	n/a

Please note – The Cross Area cluster which includes Kirk o’Shotts will be considered in this plan within the West Area.

East Area Cluster Sheets

Cluster detail – e5

From	to	From	to
Denny: Old (linked with Hagg's)	Charge one <u>Phase one</u> Union of Denny: Old and Hagg's <u>Phase two</u> Single United Charge with Basis of Team Ministry	1 MWS (linked)	Charge one <u>Phase one</u> 1 x 1.0 inducted MWS. <u>Phase two</u> Either 2 x 1.0 inducted MWS 1 x 0.5 MDS or 1 x 1.0 inducted MWS 1 x 1.0 MDS 1 x 0.5 MDS In a Basis of Team Ministry
Hagg's (linked with Denny Old)			Charge two <u>Phase one</u> Union with Bonnybridge: St Helens with either Denny: Westpark or Dunipace. <u>Phase two</u> <i>Adjustment as detailed in charge one above.</i>
Bonnybridge: St Helens	Charge three <u>Phase one</u> The other congregation not in Charge two (Denny: Westpark or Dunipace) remaining unadjusted. <u>Phase two</u> <i>Adjustment as detailed in charge one above.</i>	Vacant	Charge three <u>Phase one</u> 1 x 0.5 inducted MWS <u>Phase two</u> Staffing as detailed in charge one above.
Denny: Westpark		1 MWS	
Dunipace		1 MWS	

Map of what it looks like now	Map of the future looks like
 <p>blue – Bonnybridge: St Helens, yellow – Hagg's, orange – Denny: Old, red – Denny: Westpark green - Dunipace</p>	 <p>blue – Phase two Single United Charge</p>

- This is an appropriate missional shape for local congregations within this local area in order to**
- Continue and develop community wide missional outreach programmes e.g. alpha courses, messy church.
 - Develop church visibility in the community, creating a more positive image of the church.
 - Creation of a ministry team drawn from members, adherents and regular church goers.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd Article Declaratory).
- Engaging with communities by engaging in community partnerships and community research to discern and help develop new areas of missional activity, (CofP 1).
- Engaging with the whole people of God by creating a new ministry team drawn from members, adherents and regular church goers in developing skills and talents for ministry. (CofP 4)
- Engaging with congregations, by providing worship, shared pastoral support and other forms of chaplaincy, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission through active outreach alpha, Holiday clubs and detached youth work.
- Engaging with the 2nd Mark of Mission through encouraging, active prayer life, bible studies, fellowship based youth work

Building classification

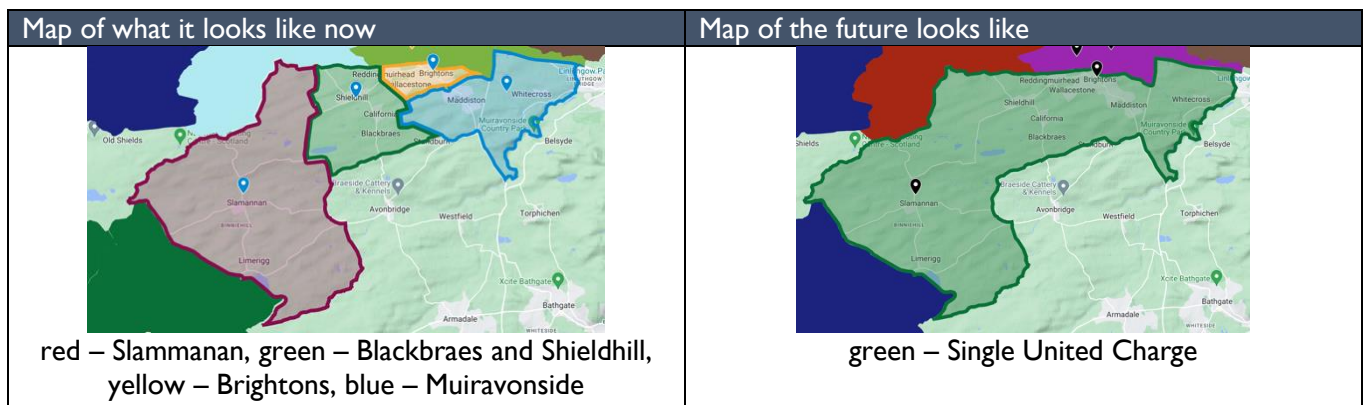
Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Denny: Old church (B Listed)	B*		B*	This single united charge in phase two will require one main place of worship in Denny and one south of the motorway. In <u>phase one</u> it will be necessary for Charges one and two each to have one main place of worship & Charge three to retain the building. Charge one <u>Phase one</u> Denny Old should be the main place of Worship.
Haggs church (C Listed)	B*		B	
Haggs separate halls, separate site	B*		B	
Bonnybridge: St Helens church (C Listed)	B*		A	Charge two <u>Phase one</u> (depending on the outcome of adjustment discussions with Bonnybridge) Denny: Westpark or Dunipace should be the main place of worship, with a separate building at Bonnybridge: St Helens. Charge three <u>Phase one</u> (the other church not in charge two) Dunipace or Denny: Westpark should be the main place of worship.
Denny: Westpark church	B*		B*	
Dunipace church	B*		B	

B statement. The choice between Denny: Old church and Denny: Westpark church to take place at the date of the phase two union within the basis of union conversations. This choice is to identify the main place of worship within Denny. The building not chosen will close at date of phase two union.*

Haggs church B, Haggs hall B will close at the date of the Phase One union. Dunipace church B will close at the date of the phase two union.

Cluster detail – e6

From	to	From	to
Blackbraes & Shieldhill	Single United Charge with a Local Mission Church	Vacant [linked charge]	1 x 1.0 inducted MWS, 2 x 0.5 MDS
Muiravonside		I MWS	
Brightons		Guardianship	
Slammanan			



This is an appropriate missional shape for local congregations within this local area in order to

- Maintain and develop of worship, mission and outreach combining resources from the four congregations.
- support the continuation and expansion community outreach from 2 enhanced base locations with Slamannan defined as a local mission church.
- Ensure a radical culture change of the Church of Scotland in this area.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd Article Declaratory).
- Engaging with communities, by ways such as the Alpha course, or baby basket type ministry. (CofP 1).
- Engaging with congregations, in worship and discipleship through Bible study and Prayer circles. (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission through the core calling and purpose 'to invite, encourage and enable people to follow Jesus Christ, including but limited to worship and youth work activities.
- Engaging with the 2nd Mark of Mission through discipleship and study activities including Alpha, bible studies and Prayer groups.

Building classification (see over page)

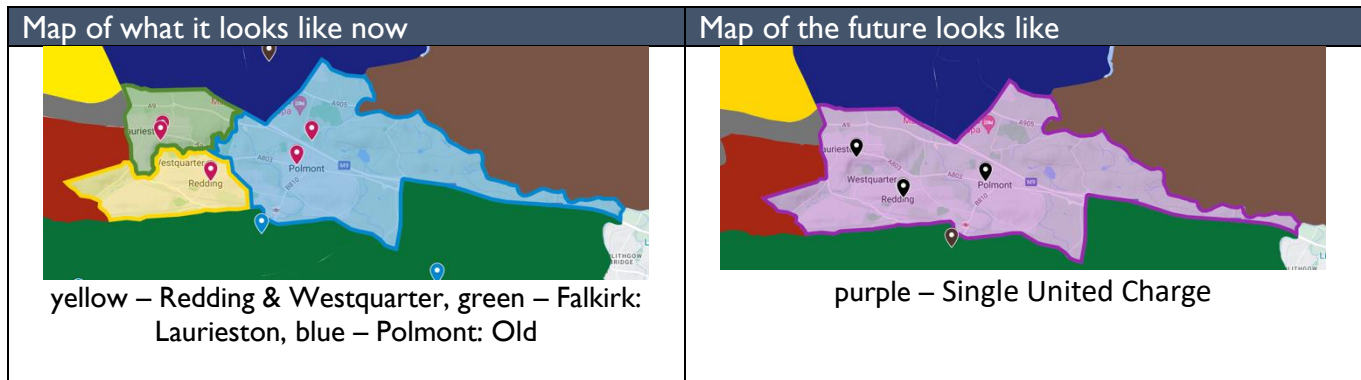
Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Blackbraes & Shieldhill church	B		B	<p>This single united charge will require one main place of worship and also one local mission church venue in Slammanan.</p> <p>Brightons should be the main place of worship.</p>
Brightons church (<i>C Listed</i>)	A		A	
Muiravonside church (<i>B Listed</i>)	B		B	
Slammanan church (<i>B Listed</i>)	A		A	

Blackbraes & Shieldhill church B and Muiravonside church B will close at the date of union.

Cluster detail – e7

From	to	From	to
Falkirk: Laurieston	Single United Charge	Vacant (linked)	1 x 1.0 inducted MWS <i>plus an additional 1x 0.5 MDS (see page 13)</i>
Redding & Westquarter			
Polmont: Old		1 MWS	



This is an appropriate missional shape for local congregations within this local area in order to

- Create one church with a one mission statement, stronger than individual congregations.
- Maintain, establish and develop links with the community.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Engaging with communities, by provision of hall hire based outreach, (CofP 1).
- Engaging with congregations, through Social media, Communication and website, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission maintaining a physical presence in the three parish areas.
- Engaging with the 5th Mark of Mission through Eco congregation status.

Building classification (see over page)

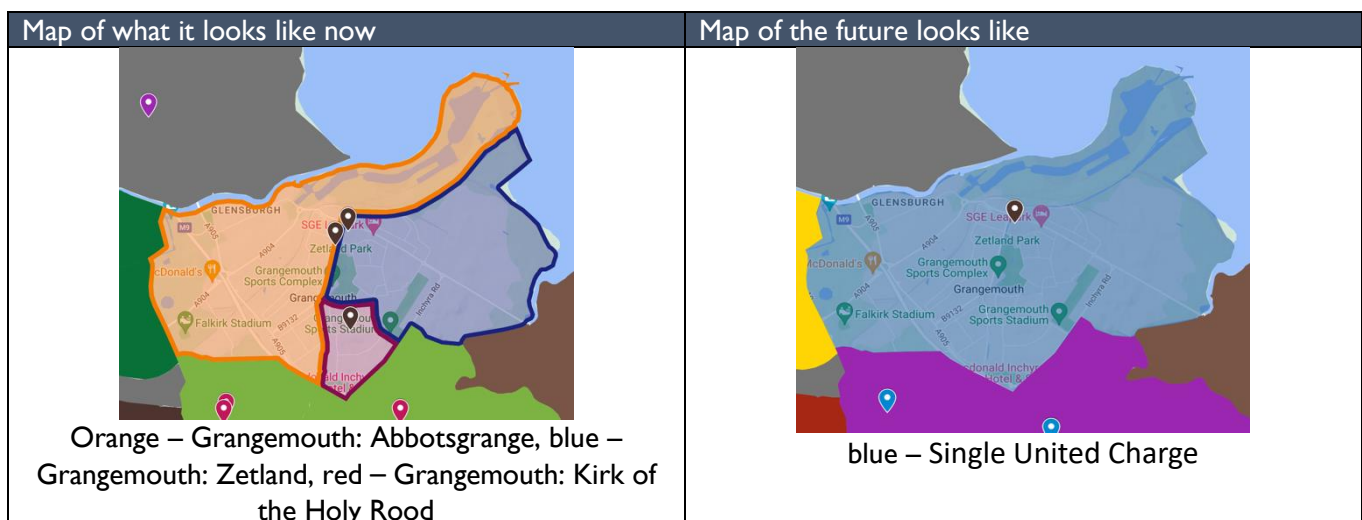
Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Redding & Westquarter church	B*		A	<p>This single united charge will require one main place of worship and three halls to facilitate mission for the new union</p> <p>Redding & Westquarter Church to be main place of worship</p>
Redding & Westquarter separate halls, same site	A	community outreach – mother and toddlers etc.	A	
Laurieston church	B*		B	
Laurieston separate halls, same site	A	Community outreach – health and wellbeing, the guild, community cafe	A	
Polmont Old church (<i>B Listed</i>)	B*		B	
Polmont Old separate halls separate site	A	community outreach, community cafe	A	

Laurieston church B and Polmont: Old church B, to be closed and disposed of at time of union.

Cluster detail – e10

From	to	From	to
Grangemouth: Abbotsgrange	Charge one <u>Phase one</u> Union of Grangemouth: Zetland and Grangemouth: Abbotsgrange	Vacant	Charge one <u>Phase one</u> Charge one: 1 x 1.0 inducted MWS
Grangemouth: Zetland	<u>Phase two</u> Single United Charge	1 MWS	<u>Phase two</u> 1 x 1.0 inducted MWS 1 x 0.5 MDS
Grangemouth: Kirk of the Holy Road	Charge two <u>Phase one</u> Grangemouth: Kirk of the Holy Road remains unadjusted <u>Phase two</u> <i>Adjustment as detailed in charge one above.</i>	1 MWS	Charge two <u>Phase one</u> Charge two: 1 x 0.5 inducted MWS <u>Phase two</u> <i>Staffing as detailed in charge one above.</i>



This is an appropriate missional shape for local congregations within this local area in order to

- Create one church presence stronger than individual congregations.
- Maintain, establish and develop links with the community including youth work and anti-poverty work.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Engaging with communities through chaplaincy, youth work and local community partnerships, (CofP 1).
- Engaging with the poor through work with foodbank[s], Christian Against Poverty, Hospice, Prison work, (CofP 3).
- Engaging with congregations through diverse and inclusive worship, and pastoral care of all, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission within outreach to the local community and providing community pastoral care.
- Engaging with the 2nd Mark of Mission through the development of house groups, work with young people.

Building classification

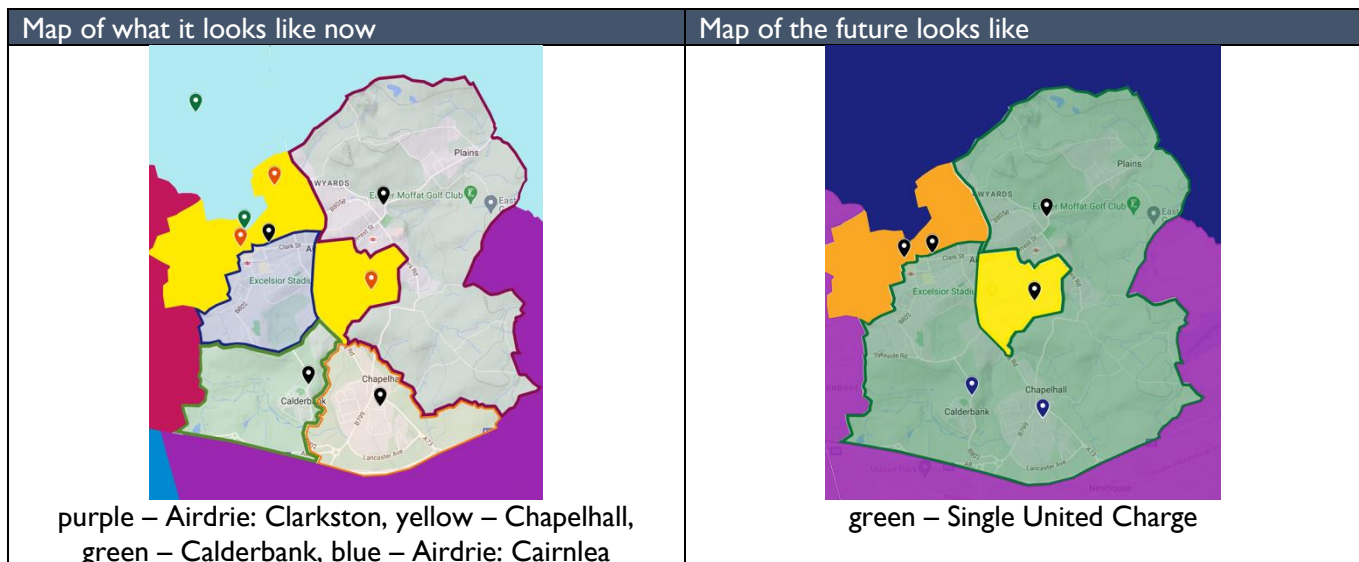
Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Grangemouth: Abbotsgrange church	B		B	This single united charge, in Phase two, will require one main place of worship. <u>Phase one</u> Charge one Grangemouth: Zetland should be the main place of worship.
Grangemouth: Kirk of the Holy Rood church	B		B	Charge two Grangemouth: Kirk of the Holy Rood should be the main place of worship.
Grangemouth: Zetland church (B Listed)	A		A	<u>Phase Two</u> Grangemouth: Zetland to be the main place of worship

Grangemouth: Abbotsgrange church B, to be disposed of at time of phase one union.

Grangemouth: Kirk of the Holy Rood church B, to be disposed of at time of phase two union or earlier should discussions between Local Authority and all parties move forward.

Cluster detail – eA

From	to	From	to
Airdrie: Clarkston	Single United Charge with Basis of Team Ministry	1 MWS	2 x 1.0 inducted MWS on Basis of Team Ministry
Airdrie: Cairnlea		1 MWS (linked)	
Calderbank		Vacant (linked outwith cluster to Kirk O'Shotts)	
Chapelhall			



This is an appropriate missional shape for local congregations within this local area in order to

- Ground mission through multiple approaches to worship and witness with particular investment in those aged 40 and under.
- Build on existing strengths, knowledge and resources to reach out across the different communities including schools and charities.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd Article Declaratory).
- It will engage with communities through working together to support the resources needed to continue engagement on a number of levels including messy church, (CofP 1).
- It will engage with congregations through all age activities and groups with particular needs across the area and outreach to the community, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by offering multiple approaches to worship.
- Engaging with the 2nd Mark of Mission through engagement with under 40's e.g. Messy Church, holiday club, youth fellowship.

Building classification (see over page)



Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Airdrie: Clarkston church (C Listed)	B		B	<p>This single united charge will require one main place of worship and two other buildings which can facilitate mission and worship.</p> <p>Airdrie: Cairnlea should be the main place of worship. Airdrie: Clarkston Halls should be retained.</p> <p>Whilst the buildings in Chapelhall are unsuitable for ongoing use, the site should be redeveloped by the new charge</p>
Airdrie: Clarkston separate halls, same site	A	Current and future missional activity envisaged considerable	A	
Airdrie: Cairnlea church (B Listed)	A	Redevelopment and investment in 2020	A	
Calderbank church (C Listed)	B*	Feasibility study needed, retain presence but not all parts	B	
Chapelhall church (B Listed)	B*	Feasibility study needed, retain presence but not all parts	B	
Chapelhall separate halls, same site	B*	Feasibility study needed, retain presence but not all parts	B	

Airdrie: Clarkston church B, Calderbank church B, Chapelhall church B and Chapelhall halls B will close at the date of union.

Cluster detail – eB

From	to	From	to
Bo'ness: Old	Single United Charge	1 MWS	1 x 1.0 inducted MWS
Bo'ness: St Andrews		Vacant	

Map of what it looks like now	Map of the future looks like
 <p>red – Bo'ness: St Andrews, green – Bo'ness: Old, black – dissolving congregation of Carriden area which will transfer to St Andrews upon dissolution.</p>	 <p>brown – Single United Charge</p>

This is an appropriate missional shape for local congregations within this local area in order to

- Provide welcoming and inclusive worship services in varied styles and times to explore and grow in faith.
- Ensure they are meeting local needs by carrying out a community audit.
- Raise up champions to further work in promoting eco congregations, peace and justice.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by...

- Maintaining a territorial commitment, (3rd Article Declaratory).
- Engaging with communities, through the community audit. (CofP 1).
- Engaging with the whole people of God by providing training for mission, discipleship and leading worship. (CofP 4).
- Engaging with congregations, by providing varied styles and times of welcoming and inclusive worship plus other faith growing opportunities. (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission through varied styles and times of worship.
- Engaging with the 2nd Mark of Mission by training in mission & discipleship.
- Engaging with the 4th Mark of Mission by training members and adherents in peace & justice.
- Engaging with the 5th Mark of Mission through eco congregation work and building renewal.

Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Bo'ness: Old church (<i>B Listed</i>)	A	Refurbishment of heating, space, traffic management, accessibility, "eco" efficiency	A	This single united charge will require one main place of worship.
Bo'ness: St Andrews church (<i>B Listed</i>)	B	Retained until work completed on Old Building	B	

Bo'ness St Andrew's church B will close at the date of union.

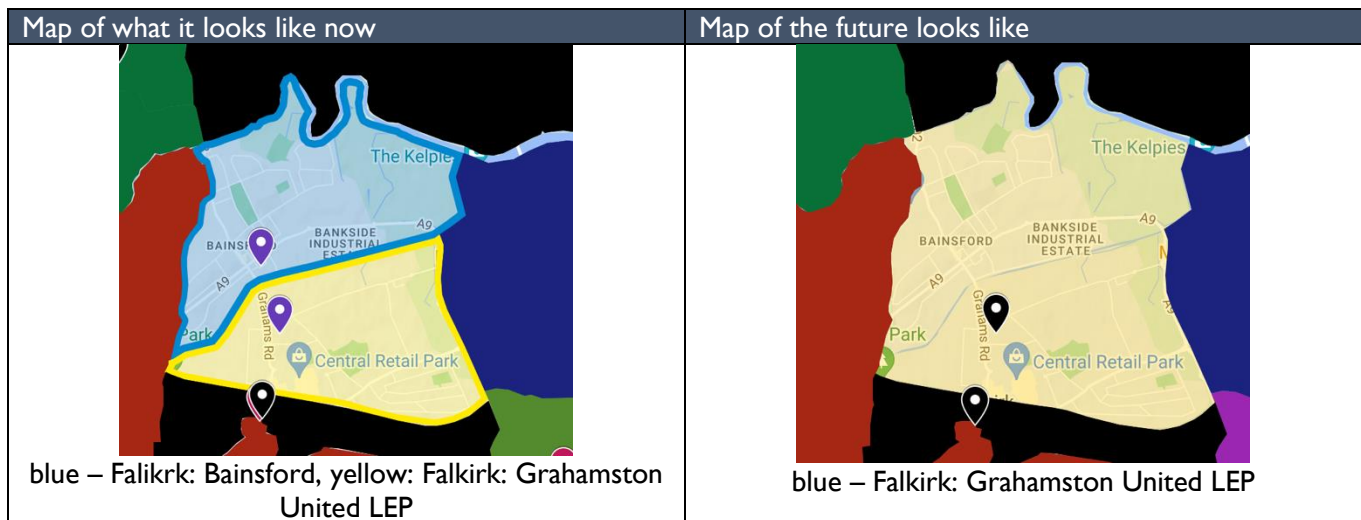
Cluster detail – eC

From
Falkirk: Grahamston United, LEP.

As a Local Ecumenical Partnership, Falkirk: Grahamston United lies outwith the Presbytery Mission Planning process.

The plan will take account of any LEP arrangements which affect it.

From	to	From	to
Falkirk: Bainsford	incorporation into existing Falkirk: Grahamston United LEP.	Vacant	Centrally Funded post allocation already made to LEP



Falkirk: Bainsford will be incorporated into the existing Falkirk: Grahamston United LEP as per local recommendations and agreements.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery’s commitment to the Presbytery Mission Planning Code of Practice by

- Ensuring the presbytery’s engagement with ecumenical partners in realising the territorial commitment of 3rd article declaratory, (CofP 1, CofP 2).

Building classification

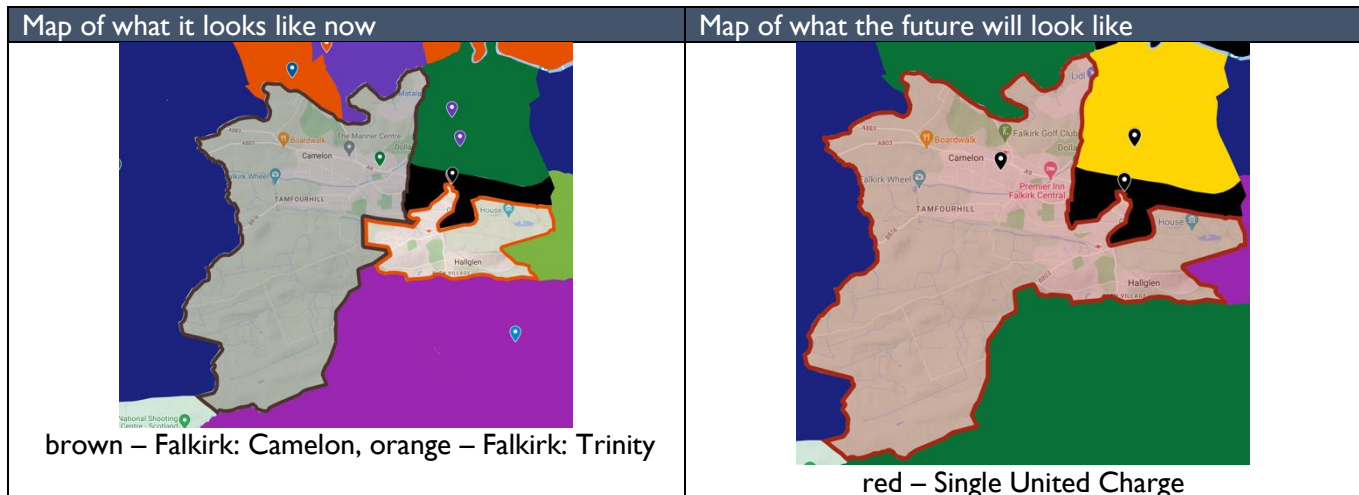
Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Falkirk: Bainsford church	B	Not needed by the LEP (after local discussions)	B	As per local discussions outcome.

Falkirk: Bainsford church B, will be closed at the time of their incorporation into the Local Ecumenical Partnership.

Cluster detail – eD

Clustering has not worked for these congregations, therefore individual submissions from the Kirk sessions were received for consideration by the MPAG. After consideration the following decisions were made in relation to the congregations.

From	to	From	to
Falkirk: Camelon	Single United Charge.	Vacant	1 x 1.0 inducted MWS 1 x 1.0 MDS
Falkirk: Trinity		1 MWS	



This is an appropriate missional shape for local congregations within this local area in order to

- Maintain and develop the community outreach and partnerships that both congregations enter with.
- Create a single untied charge place of worship utilising the variety of worship offerings already expressed.

This is an appropriate mission shape for the cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd Article Declaratory).
- Engaging with communities through charity shops, Family Life Centre, and partnerships with community organisations, (CofPI).
- Engaging with the poor by providing support with food banks, charity shops, and supplying school clothing to those in poverty, (CofP 3).
- Engaging with congregations by involving people in living out their faith within their communities, prayer times, and worshipping together, (CofP5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by providing a place where the church speaks into society through its people's life and work.
- Engaging with the 2nd Mark of Mission by encouraging a reflection of what it means to live out your faith in this space, time and place.

Building classification (see over page)

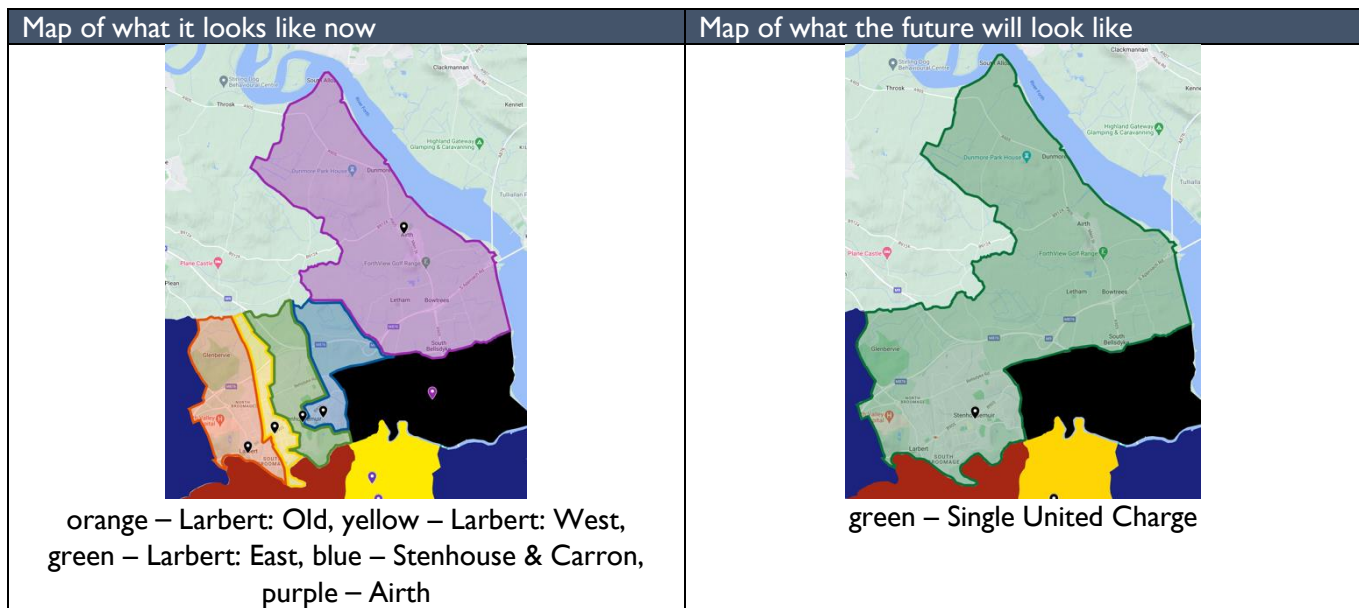
Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Falkirk: Camelon church			B	<p>This single united charge will require one main place of worship for and one set of halls.</p> <p>Falkirk: Trinity should be main place of worship.</p>
Falkirk: Camelon Dorrator Road separate halls, same site			B	
Falkirk: Camelon Brown Street separate building, separate site			A	
Falkirk Trinity church (A Listed)			A	

Falkirk: Camelon church B and Falkirk: Camelon Dorrator Road halls B will close at the date of union.

Cluster detail – eE and eF (adjusted)

From	to	From	to
Airth	Single United Charge	0.5 MWS (reviewable tenure)	1 x 1.0 inducted MWS 1 x 1.0 MDS 1 x 0.5 MDS
Larbert: East		Vacant	
Larbert: Old		Guardianship	
Larbert: West		Vacant	
Stenhouse & Carron		Vacant	



This is an appropriate missional shape for local congregations within this local area in order to

- Ensure continuation and expansion of worship and outreach using the resources from all the legacy churches including their commitment to retain a worshipping presence in Airth.
- Ensure the continuation and expansion of work with young people.
- Ensure the continuation and expansion of pastoral care.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Engaging with communities through varied engagement and outreach with a focus on youth, (CofP1).
- Engaging with congregations by commitment to maintaining worshipping presence across the area, (CofP5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by offering varied worship and ministries.
- Engaging with the 2nd Mark of Mission by engaging and supporting all age groups and a focus on expanding youth activities.
- Engaging with the 3rd Mark of Mission through support and pastoral care to a range of activities including hospice and foodbank.

Building classification (see over page)

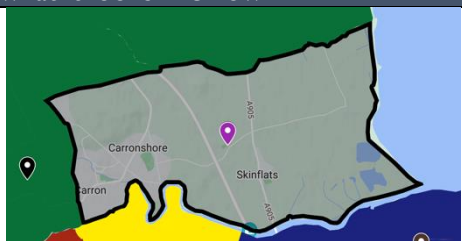
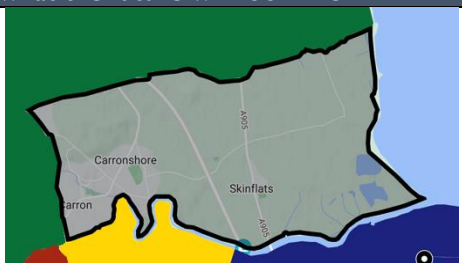
Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Airth church (B Listed)	B		B	This single united charge will require one main place of worship. Larbert: East Church will be the main place of worship for the charge.
Larbert East church (B Listed)	A		A	
Larbert Old church (B Listed)	A		B	
Larbert Old separate halls, same site	A		B	
Larbert West church	B		B	
Stenhouse & Carron church (A Listed)	B		B	

Airth Church B, Larbert Old Church B, Larbert Old Halls B, Larbert West Church B and Stenhouse and Carron Church B will close at the date of union.

Cluster detail – eF (adjusted)

From	to	From	to
Bothkennar and Carronshore	Dissolved	I MWS	Dissolved

Map of what it looks like now	Map of what the future will look like
 <p>black – Bothkennar and Carronshore.</p>	 <p>black – dissolved parish area.</p>

Please note: The adjustment of dissolution is used sparingly. The plan uses this reluctantly, although in some cases congregations have chosen this adjustment. Where dissolution is suggested, the churches concerned cannot remain on their own (which is true of many churches within Presbytery). However, in these cases, either

1. No possible union or creative solution has emerged, or
2. A union would not result in a stronger local church than inviting members to individually choose their own congregation.

The charge of Bothkennar and Carronshore is to be dissolved.

- This dissolution would take place when the interests of the current MWS are terminated from the charge.

This is an appropriate mission shape the Presbytery which reflects the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Ensuring that there are numerous neighbouring Church of Scotland congregations would continue to engage with communities, the poor, and congregation members of the current charge, (CofP 1, CofP 3, CofP 5).
- Ensuring that there is significant Ecumenical provision within the local area to ensure varied worship resource for members and adherents, including several who offer a style of worship similar to that currently expressed by the charge, (CofP 2, CofP 4).
- Ensuring that there is significant national and local provision (within the denomination and ecumenically) of a mixed economy approach to mission and worship which may be of some use to the dissolved congregation, (CofP 6).

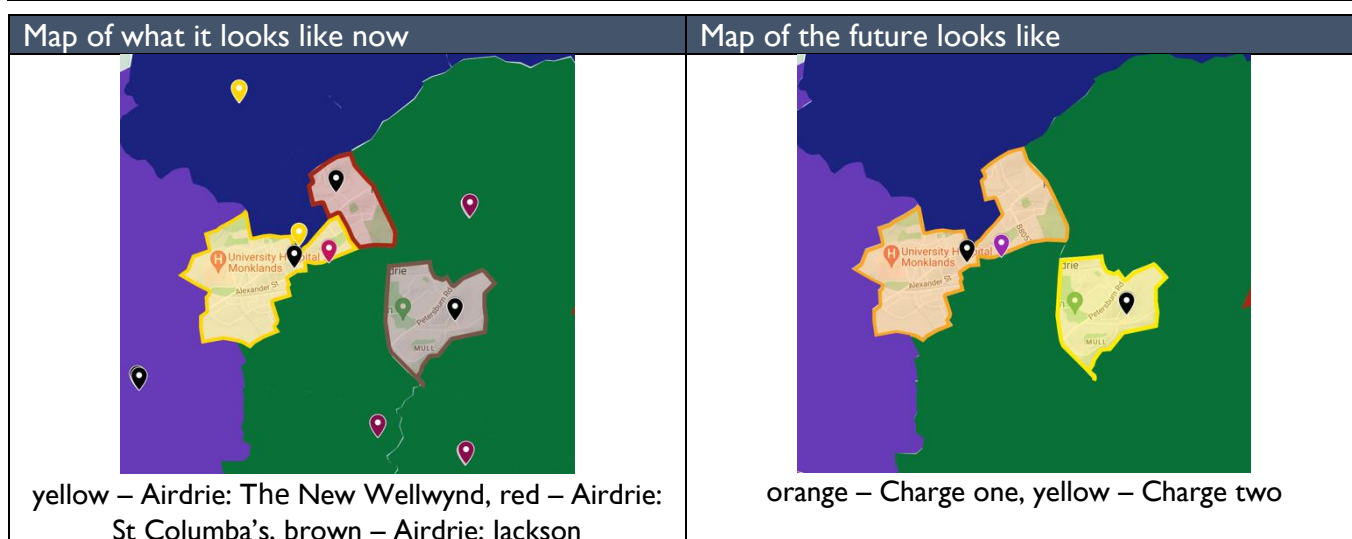
- Recognising that the charge is not financially sustainable currently; therefore acknowledging that it is not responsible of Presbytery to suggest a different outcome, (CofP 7).
- Recognising that the congregations ecclesiastical building is outwith any centre of population; therefore acknowledging that it is not responsible of Presbytery to suggest a different outcome, (CofP 8).

Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Bothkennar and Carronshore church (<i>B Listed</i>)	A	To continue with wide programme of daily missional activity	B	These buildings are classified B due to the dissolution of the congregation.
Bothkennar and Carronshore separate halls, same site	A		B	

Cluster detail – eG

From	to	From	to
Airdrie: Jackson	Charge one Airdrie Jackson enters into Basis of Parish Grouping with charge two	1 MWS	Charge one 1 x 1.0 inducted MWS
Airdrie: The New Wellwynd	Charge two Linkage of Airdrie: The New Wellwynd, Airdrie: St Columba's and Basis of Parish Grouping with charge one	1 MWS	Charge two 1 x 1.0 inducted MWS
Airdrie: St Columba's (Priority Area)		1 MWS	



This is an appropriate missional shape for local congregations within this local area in order to

- Provide the parish area with a comprehensive and varied worship base.
- Continue and further develop worship and witness
- Develop and share resources, talents and skills.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article Declaratory).
- Engaging with communities, by further development of community engagement, (CofP 1).
- Engaging with congregations, by utilising worship leaders, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7)*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by provision of regular and varied worship opportunities.
- Engaging with the 2nd Mark of Mission by developing new opportunities for mission.
- Engaging with the 3rd Mark of Mission by continuing and developing hospice engagement.

Building classification (see over page)

Building classification

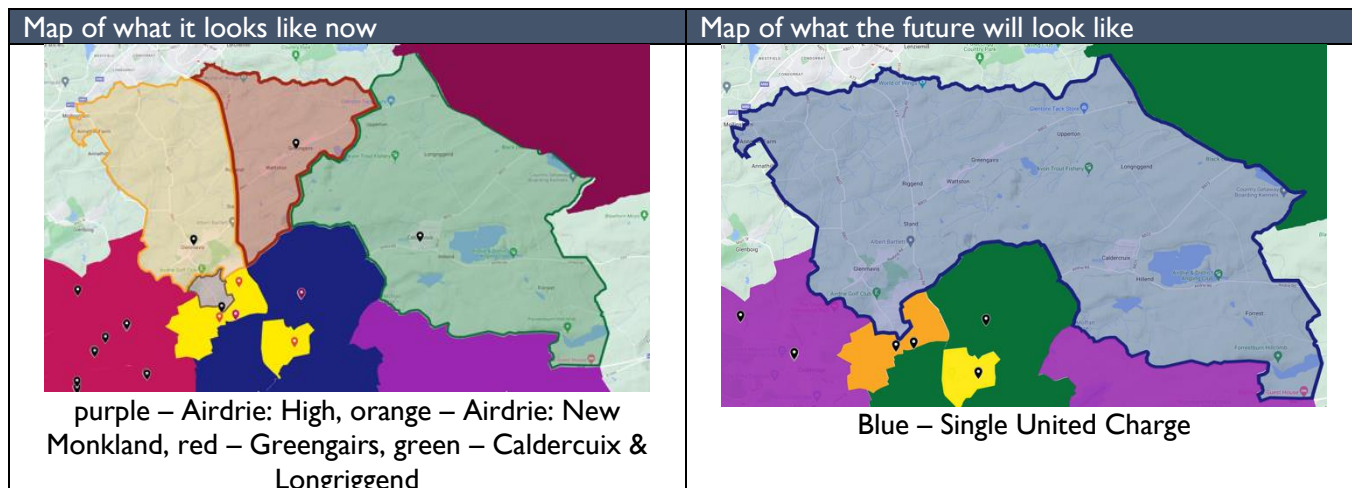
Note: the cluster did not categorise any building within the cluster.

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Airdrie: Jackson church			A	These two charges will each require to have one main place of worship. Charge one Airdrie: Jackson should be the main place of worship.
Airdrie: The New Wellwynd church (B Listed)			A	Charge two Airdrie: The New Wellwynd should be the main place of worship.
Airdrie: St Columba's church (Priority Area)			B	

Airdrie: St Columba's church has been temporarily closed due to significant concerns over the Health and Safety and condition of the building following a report given by the General Trustees Health, Safety, Risk and Compliance Manager. Even if reopening on Health and Safety grounds is permitted, Airdrie: St Columba's will close by 30 June 2024. Presbytery will commit to engage with the congregation of Airdrie: St. Columba's, in conjunction with the Airdrie: The New Wellwynd to discern what an ongoing church presence might look like within the Parish following the closure of the building.

Cluster detail – eH

From	to	From	to
Airdrie High	Single United Charge	IMWS (linked)	1 x 1.0 inducted MWS 1 x 0.5 MDS
New Monkland			
Caldercruix & Longriggend		Vacant (linked)	
Greengairs			



This is an appropriate missional shape for local congregations within this local area in order to

- Ensure continuation and expansion of worship and outreach using the resources from all the legacy churches.
- Ensure the continuation and expansion of work with young people.
- Ensure the continuation and expansion of pastoral care.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd Article Declaratory).
- Engaging with communities through outreach café and strong community links (CofP 1).
- Engaging with the poor through support for the local foodbank and warm spaces (CofP 3).
- Engaging with congregations, through discipleship opportunities such as Alpha and Lent courses and varied worship offerings (CofP5)
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission through provision of regular opportunity for worship.
- Engaging with the 2nd Mark of Mission through use of chaplaincy and support of church youth organisations.
- Engaging with the 3rd Mark of Mission by development of pastoral support for the whole community.

Building classification (see over page)

Building Classification

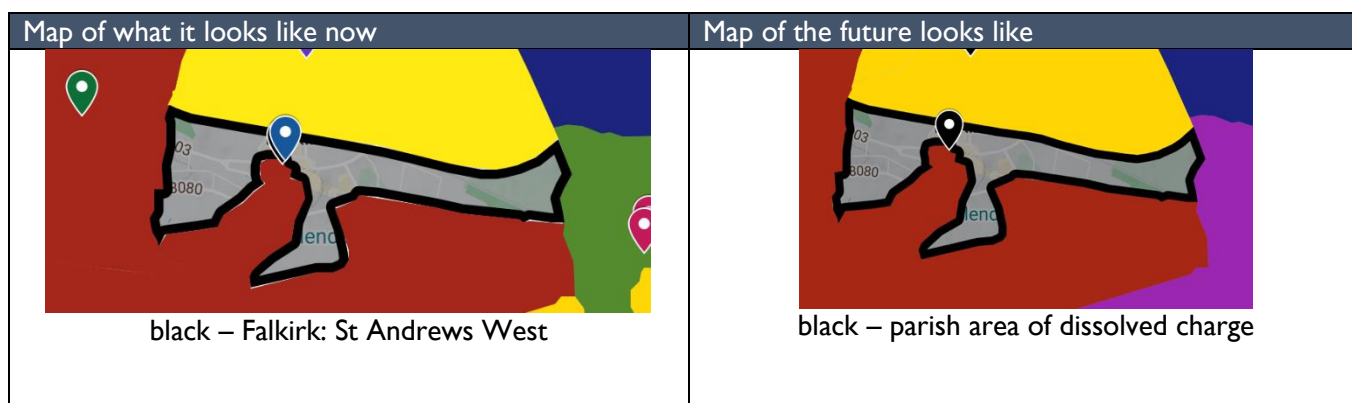
Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Caldercruix church (C Listed)	B*		B	<p>This single united charge will require one main place of worship.</p> <p>None of the buildings are suitable for this task and therefore all buildings are categorised B, and the united charge should look to finance a new build.</p>
Caldercruix separate hall same site	B*		B	
Greengairs church	B*		B	
Airdrie: High church	B*		B	
Airdrie: New Monkland church (B Listed)	B*		B	
Airdrie: New Monkland separate hall same site (Watch House) (B Listed)	B*		B	
Airdrie: New Monkland separate hall different site (Glenmavis Hall)	B*		B	

All buildings will close as soon as is practical following the completion of the design process of a new building (which process should begin with immediate effect), with the building at Airdrie: High church being used as the temporary main place for worship and Greengairs church as temporary space for missional activity for the united charge until such time as a new build is completed or sale is necessary to finance ambitions. Should buildings close prior to the date of union other community spaces should be sought for congregation use.

Cluster detail – n/a – Falkirk St Andrews West

Numerous efforts were made to aid the congregation in joining with others; however, despite best efforts no cluster or partnership was formed and no submission was received

From	to	From	to
Falkirk: St Andrews West	Dissolved	I MWS	Dissolved



Please note: The adjustment of dissolution is used sparingly. The plan uses this reluctantly, although in some cases congregations have chosen this adjustment. Where dissolution is suggested, the churches concerned cannot remain on their own (which is true of many churches within Presbytery). However, in these cases, either

1. No possible union or creative solution has emerged, or
2. A union would not result in a stronger local church than inviting members to individually choose their own congregation.

The charge of Falkirk: St Andrews West is to be dissolved.

- This dissolution would take place when the interests of the current MWS are terminated from the charge.

This is an appropriate mission shape which reflects the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Ensuring that there are numerous neighbouring Church of Scotland congregations that would continue to engage with communities, the poor, and congregation members of the current charge, (CofP 1, CofP 3, CofP 5).
- Ensuring that there is significant Ecumenical provision within the local area to ensure varied worship resource for members and adherents, including several who offer a style of worship similar to that currently expressed by the charge, (CofP 2, CofP 4).
- Ensuring that there is significant national and local provision (within the denomination and ecumenically) of a mixed economy approach to mission and worship which may be of some use to members of the dissolved congregation, (CofP 6).
- Recognising that the charge is not financially sustainable currently; therefore acknowledging that it is not responsible of Presbytery to suggest a different outcome, (CofP 7).
- Recognising that the congregation's ecclesiastical building is immediately adjacent to the ecclesiastical building of a neighbouring charge; therefore acknowledging that it is not responsible of Presbytery to suggest a different outcome, (CofP 8).

Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Falkirk: St Andrews West church (C Listed)			B	This building is classified B due to the dissolution of the congregation.

South Area

Introduction

The south area of the Presbytery comprises the largest geographical area, with the lowest population density. It comprises a mix of urban towns, market towns, country towns, rural villages, former mining communities and widespread small settlements. The borders of this are ambiguous and not easily observable. The area is governed administratively mainly by South Lanarkshire Council, and to a small extent, by Dumfries and Galloway Council.

The main industry in these places were historically centred around mining, heavy engineering, and steel production. Scottish gold mining is a surprising but small element for the south, area, within the main production of coal throughout the south area and neighbouring areas of Ayrshire and Lothian. Nowadays major industry is absent from this area. Generally, the large employers are council based, but mostly, small size businesses are the norm. The creation of Windfarms in the South area has created jobs, and generated some income for communities within the windfarm's locality.

The South area is well supported by the M74 which runs south to north across the region, as such, it has become part of the commuter belt for both Edinburgh and Glasgow and many of the towns and villages have a sense that they have become dormitory communities. Although the area is large, most of the population is split between the 4 main towns of Lanark, Carluke, Wishaw and Strathaven, all of which are in the northern part of this area.

There is significant history of Christianity in the area with worshipping communities going back to the 10th century. Many places have a strong Covenanting history. For many of the country towns and villages, churches provide a key facility where communities can come together and where voluntary organisations can access spaces to provide additional community services.

Clusters

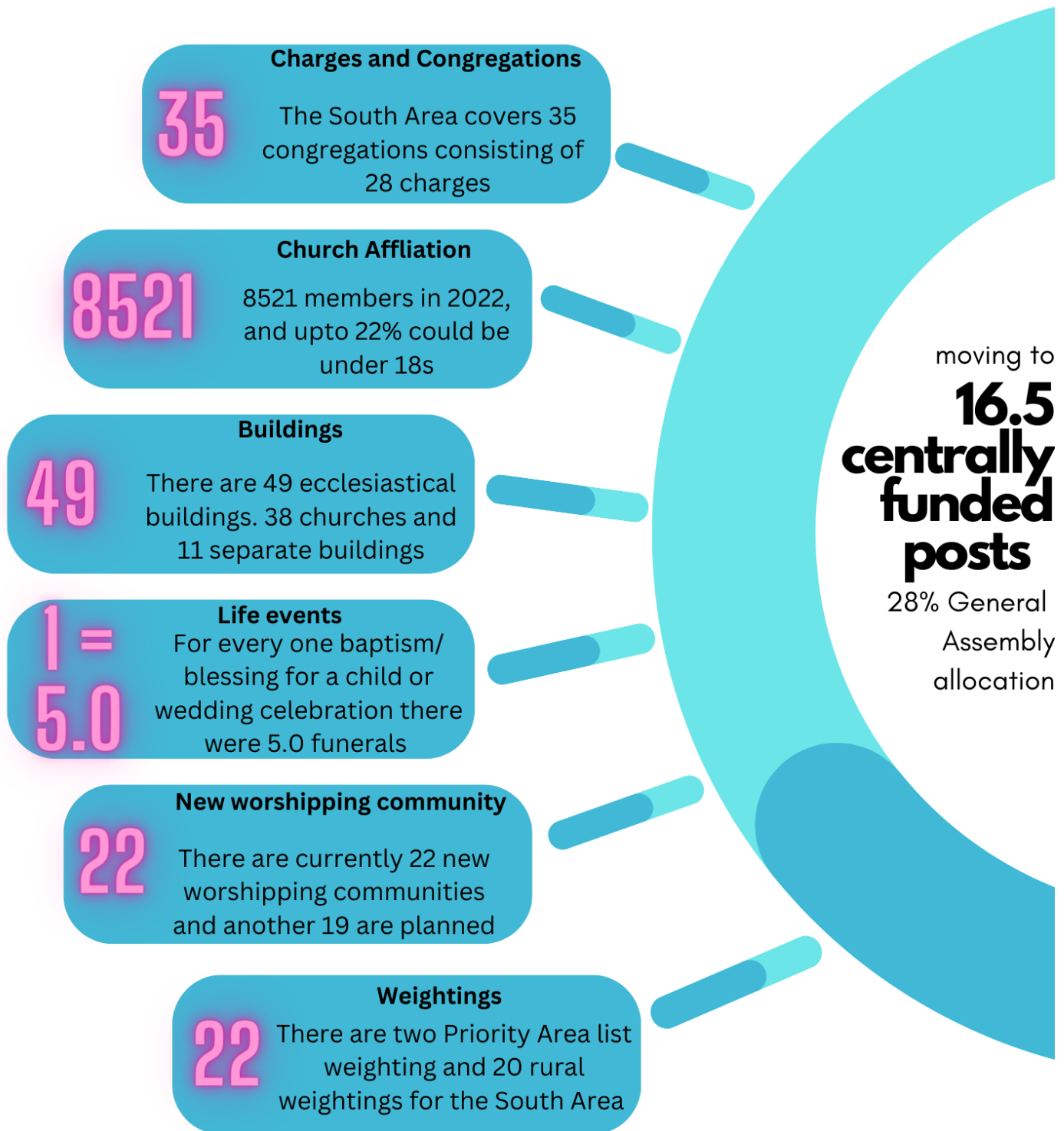
As the new planning group started its work, every congregation was asked to form into clusters of two or more congregations. Most clusters that have formed are of geographically adjacent Parishes that have much in common. The South area includes one non-contiguous, cross border cluster of South and West areas, this cluster will be considered by MPAG within the West Area.

SOUTHAREA

2022 STATISTICS

PRE PRESBYTERY MISSION PLAN (PMP)

N.B. The statistics below, from 2023, include congregation[s] undergoing dissolution process and Local Ecumenical Partnerships.



South Area Cluster Allocations

(Adjusted to account for plan outcomes)

South			
Identifier	Congregations within cluster	Cluster Allocation	South Area Running Total
s4	Carluke: Kirkton, Carluke: St Andrew's, Carluke: St John's, Law	2.5	2.5
s6	LEP - Stonehouse: St. Ninian's	0.5	3
s7	Strathaven: Avendale Old & Drumclog Memorial, Strathaven: Trinity	1.5	4.5
sA	Coalburn and Lesmahagow Parish Church, Kirkmuirhill	1.5	6
sB	Biggar, Black Mount, Symington, Libberton & Quothquan	1	7
sC	Cairngryffe, Upper Clyde, Douglas Valley	1	8
sD	Crossford, Dalsersf, Kirkfieldbank, Overtown	1	9
sE	Cleland, Newmains: Bonkle, Newmains: Coltness Memorial, Shotts: Calderhead & Erskine, Wishaw: Cambusnethan North, Wishaw: Cambusnethan Old, Wishaw: Old, Wishaw: St Mark's, Wishaw: South Wishaw	3.5	12.5
sF	Carnwath, Carstairs, Forth: St Paul's, Lanark: St Nicholas	2	14.5
sG	Larkhall: New	1.5	16
	Former Lanark Presbytery area General Assembly Instruction Commitment	0.5	16.5

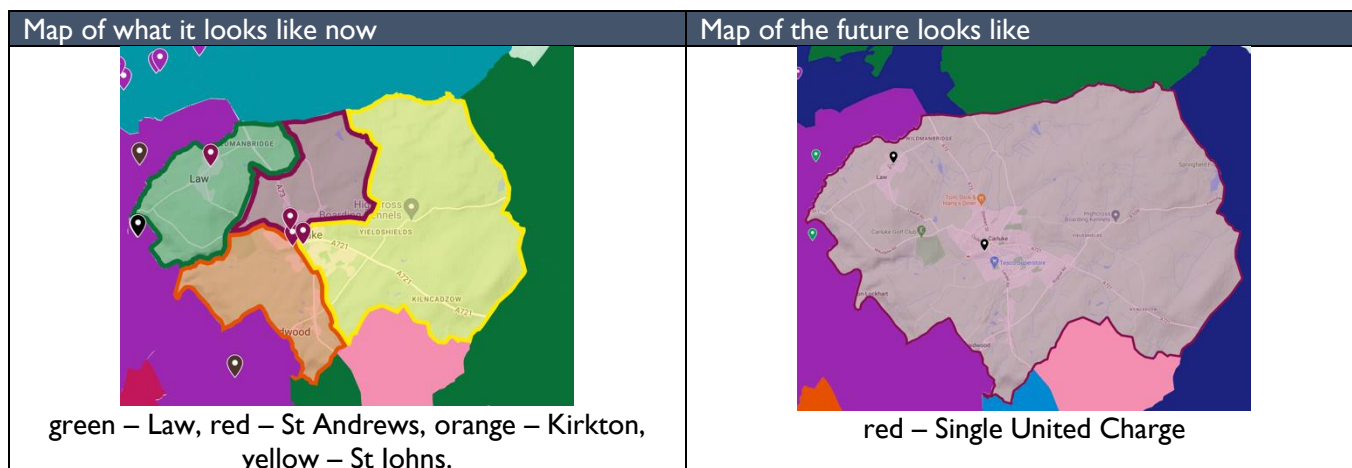
Please note

- The Cross Area cluster which includes Lanark: Greyfriars will be considered in this plan within the West Area.
- To fulfil the instruction of the General Assembly of 2022, the Presbytery have reserved a 0.5 FTE ministry post to support ministry within the former Presbytery of Lanark area (which includes Lanark: Greyfriars). For more detail see page 13.

South Area Cluster Sheets

Cluster detail – s4

From	to	From	to
Carlisle: St Andrew's (rural)	Single United Charge with Basis of Team Ministry	1 MWS	2 x 1.0 inducted MWS, 1 x 0.5 MDS on Basis of Team Ministry
Carlisle: Kirkton (rural)		Vacant	
Carlisle: St John's (rural)		1 MWS	
Law (rural)		Vacant	



This is an appropriate missional shape for local congregations within this local area in order to

- Continue and develop specific community work, dementia hub, foodbank, Youth work community centre.
- Continue and develop worship, on Sundays and beyond, under 40s work, chaplaincy, pastoral care.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd Article Declaratory).
- Engaging with communities by specific pieces or work and also work with local outside agencies, (CofP1).
- Engaging ecumenical relations with other churches through partnerships both new and existing, (CoP 2).
- Engaging with the poor by engaging with the foodbank, youth community centre, dementia hub, (CofP 3).
- Engaging with the whole people of God in training for different roles and ministries, (CofP 4).
- Engaging with congregations by partnering in the pre-union arrangements, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission through worship and outreach.
- Engaging with the 2nd Mark of Mission by developing the work being done with under 40's, in worship and beyond Sundays.
- Engaging with the 3rd Mark of Mission by continuing to develop the specific community outreach projects.

Building classification (see over page)

Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Carluk: St Andrews church (rural) (B Listed)	B*		B*	This single united charge will require one main place of worship for the whole charge located in Carluk and one building in the village of Law for ongoing missional work. Carluk: Kirkton to be the main place of worship. Law to continue to be used as a missional presence but not as a formal Local Mission Church.
Carluk: Kirkton church (rural)	A	Main place of worship	A	
Carluk: St Johns church (rural)	B*		B	
Law church (rural)	A	Local Mission Church	A	

B statement – Carluk: Kirkton church should be assessed within 6 months of the date of agreement of the PMP to ascertain if it can accommodate the Dementia project either as currently configured or with a redevelopment of the buildings. If expansion work is required to Carluk: Kirkton church, Carluk: St Andrews church will be the alternative venue during the works for dementia project. Carluk: St Andrews church will be disposed of as soon as the works are complete. If no work is required to Carluk: Kirkton church, Carluk: St Andrews church will be disposed of on the same timeline as Carluk: St Johns church.*

Carluk: St. John's church B (and Carluk: St. Andrew's church B if no works are required in Carluk: Kirkton church) will be closed at the point of Union.

Cluster detail – s6

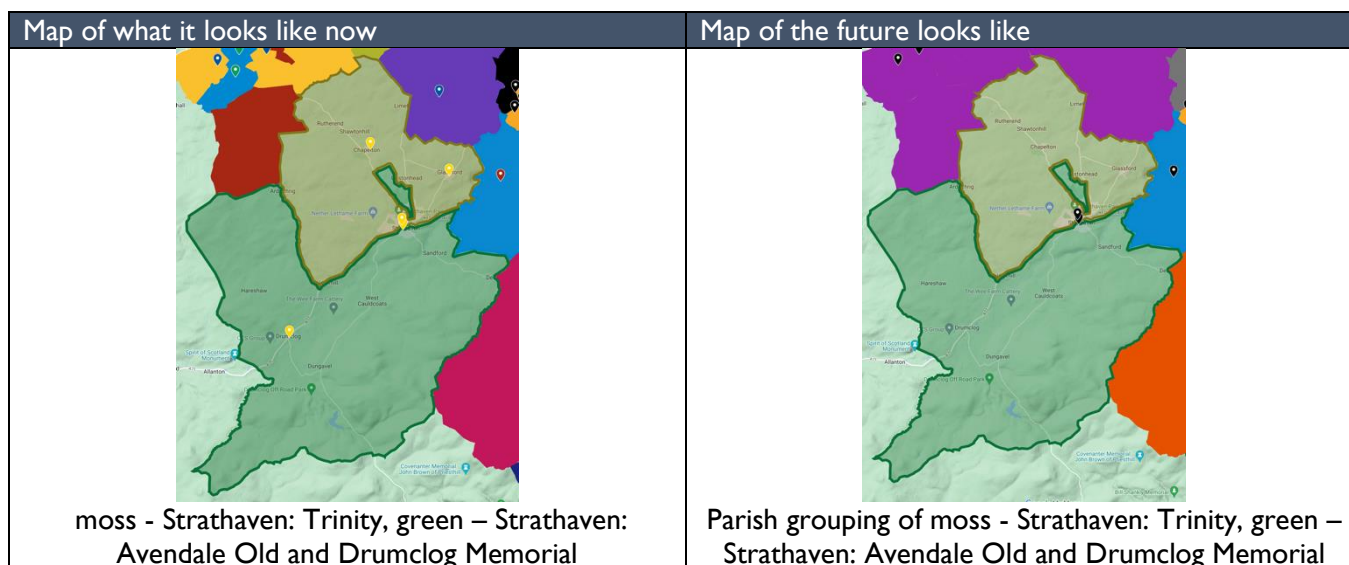
From	to
Stonehouse: St Ninian's	

As a Local Ecumenical Partnership, Stonehouse: St Ninian's lies outwith the Presbytery Mission Planning process.

The MPAG take account of any LEP arrangements which affect it.

Cluster detail – s7

From	to	From	to
Strathaven: Trinity	Parish Grouping	1 MWS	1 x 0.75 inducted MWS
Strathaven: Avendale Old and Drumclog Memorial		1 MWS	1 x 0.75 inducted MWS



This is an appropriate missional shape for local congregations within this local area in order to

- Continue worship and engagement with the local and wider geographic community as 2 separate parishes, with collaborative work on new project if appropriate.
- Continue and develop youth ministry, schools chaplaincy and youth club.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd Article Declaratory).
- Enhance engagement with the community offering service to areas of identified need, (CofP 1).
- Engaging with existing congregational offer by offering varied forms of worship and missional engagement across the parish grouping, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by regular and varied worship and missional outreach.
- Engaging with the 2nd Mark of Mission by jointly developing pastoral care and responding to need.

Building classification (see over page)

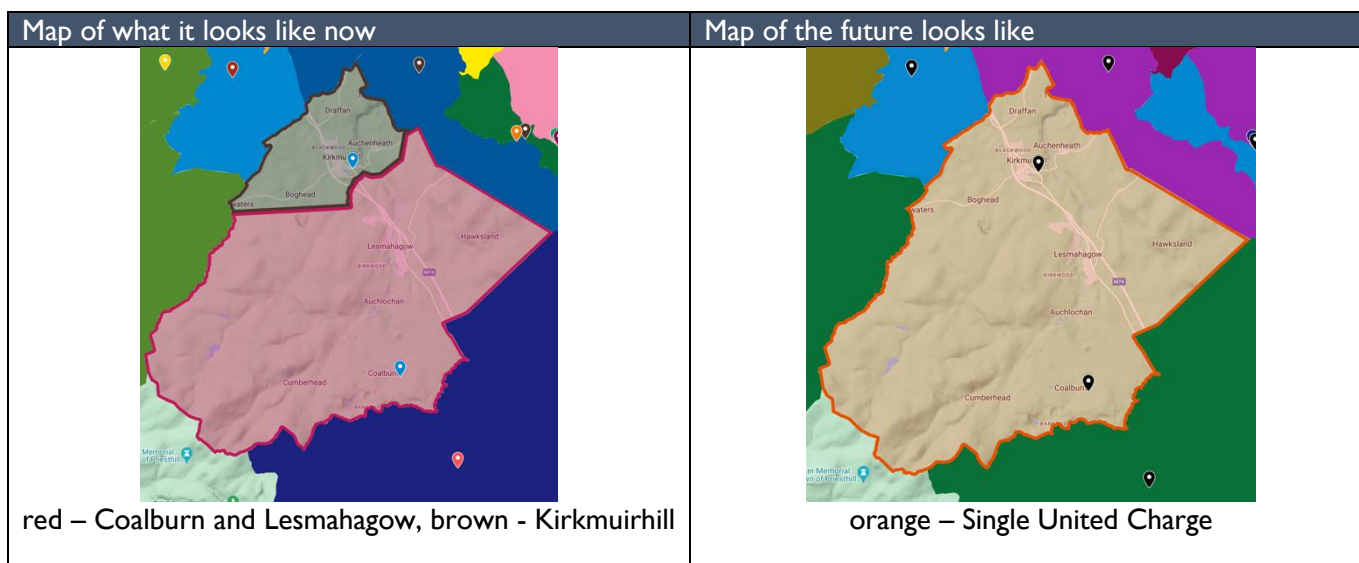
Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Strathaven: Trinity Chapleton church	B*		B	This parish grouping of two parishes will need two main places of worship, one for each parish. Trinity Church should be the main place of worship
Strathaven: Trinity Glassford church (<i>B Listed</i>)	B*		B	
Strathaven: Trinity church	A		A	
Strathaven: Avendale Old and Drumclog Memorial - Avendale Old church (<i>B Listed</i>)	A		A	Main place of worship should be Avendale Old Church
Strathaven: Avendale Old and Drumclog Memorial - Drumclog church (<i>B Listed</i>)	B*		B	

Strathaven: Avendale Old and Drumclog Memorial - Drumclog church B, Strathaven: Trinity Chapleton church B, Strathaven: Trinity Glassford church B will close on 30 June 2024.

Cluster detail – sA

From	to	From	to
Kirkmuirhill (rural)	Single United Charge	1 MWS	1 x 1.0 inducted MWS 1 x 0.5 MDS (Assistant Minister)
Coalburn & Lesmahagow (rural)		1 MWS	



This is an appropriate missional shape for local congregations within this local area in order to

- Renew and refocus on mission for exploring alternative ways of doing and being church.
- Continue and develop chaplaincy programmes to ensure widespread community engagement.
- Continue and develop teaching and discipleship through, engaging young people, prayer meetings and street ministry.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd Article Declaratory).
- Engaging with communities through chaplaincy and under 40's work, (CofP 1).
- Engaging with the whole people of God in training for different roles and ministries, (CofP 4).
- Engaging with congregations as key partners for a proposed union, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission within their street ministry and under 40's.
- Engaging with the 2nd Mark of Mission within work with new church attenders.
- Engaging with the 3rd Mark of Mission within the work of the community shop.

Building classification (see over page)

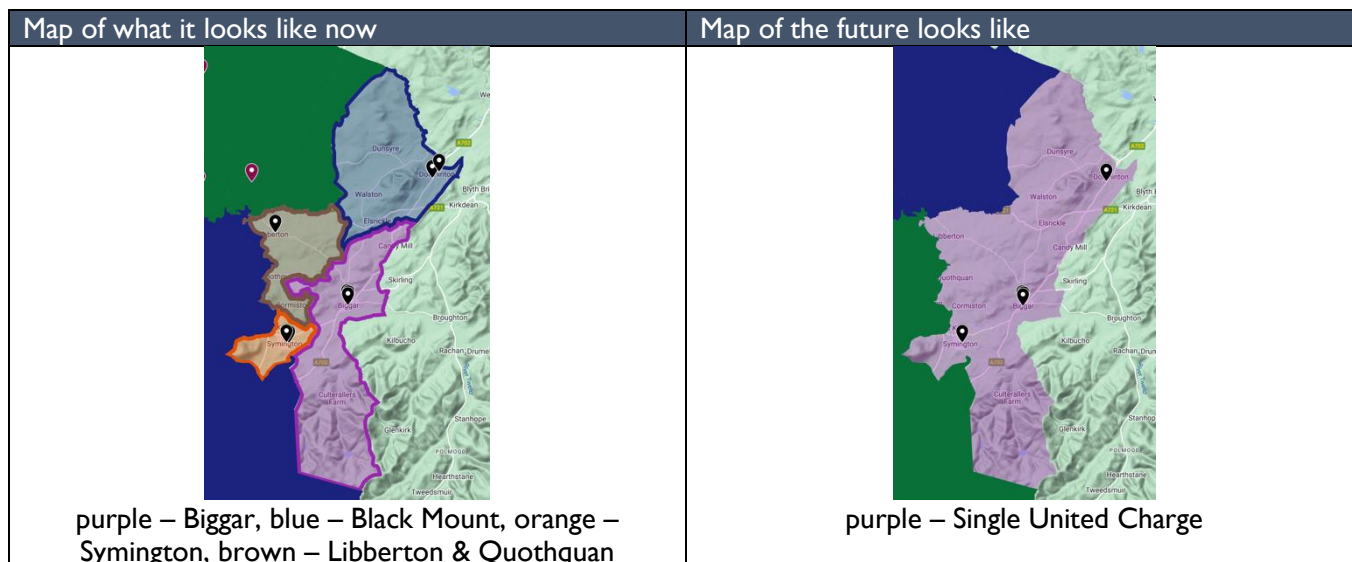
Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Coalburn church (rural)	A	Multi-use flexible space, represents south edge of cluster	A	This single united charge will require one main place of worship and one other building. Kirkmuirhill Church should be the main place of worship.
Lesmahagow church (rural) (B Listed)	B	State of disrepair – too much money, resource and energy needed to save it	B	
Kirkmuirhill church (rural) (C Listed)	A	Wide range of spaces, green space, represents north edge of cluster	A	

Lesmahagow church has been temporarily closed due to significant concerns over the Health and Safety and condition of the building. Even if reopening on Health and Safety grounds is permitted, Lesmahagow will close as soon as is reasonably practical. Presbytery will commit to engage with the congregation of Coalburn and Lesmahagow, in conjunction with Kirkmuirhill to discern what an ongoing church presence might look like within the Parish following the closure of the building.

Cluster detail – sB

From	to	From	to
Biggar (rural)	Single United Charge	I MWS (linked)	1 x 1.0 inducted MWS
Black Mount (rural)		Vacant (linked together, also with Cairngryffe outwith cluster)	
Libberton & Quothquan (rural)			
Symington (rural)			



This is an appropriate missional shape for local congregations within this local area in order to

- Ensure continuation and development of worship within the new union.
- Ensure continuation and expansion of schools outreach of the bounds.
- Ensure continuation of pastoral care across the new union.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery’s commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (article 3 declaratory).
- Engaging with communities through the community centre, schools work and foodbank, (CofP 1).
- Offering new engagement of the whole people of God in worship leading skills, (CofP 4).
- Engaging with congregations by the provision of worship services in each geographical location, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery’s commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by engaging in communities beyond existing worship communities.
- Engaging with the 3rd Mark of Mission through the community centre in Biggar.

Building classification (see over page)

Building classification

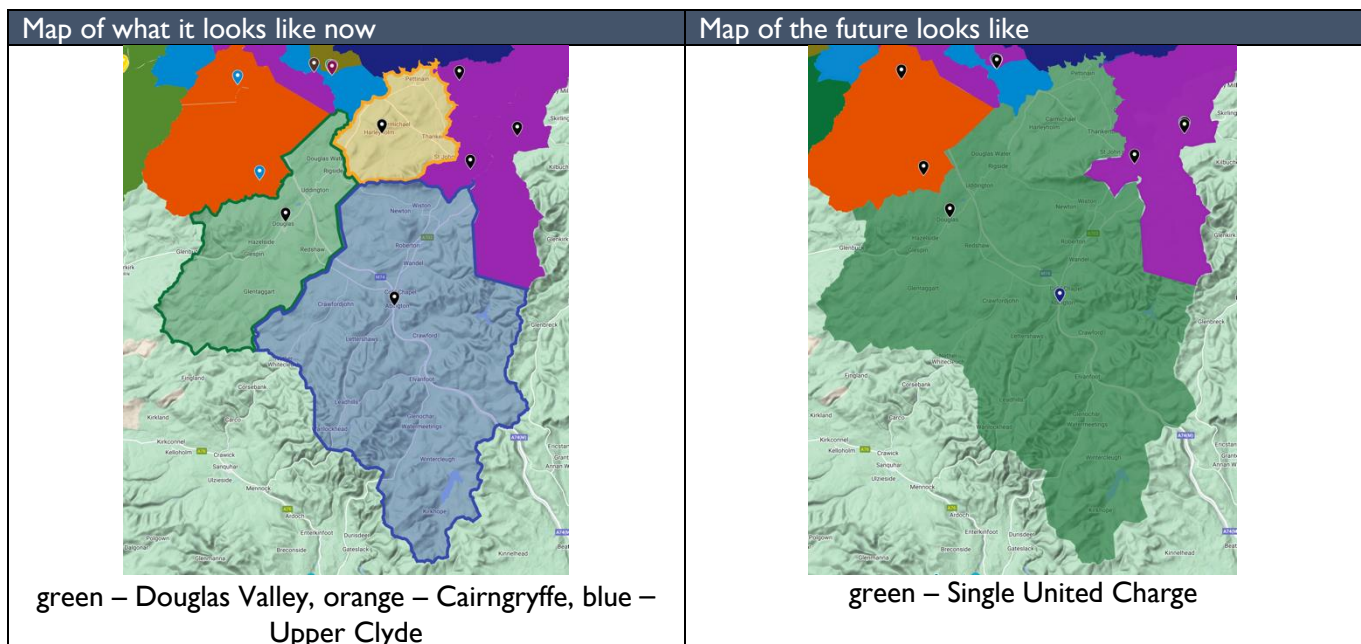
Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Biggar church (rural) (A Listed)	A	Maintain a worshipping community	B*	<p>This single united charge will require one main place of worship, 3 halls, and one community centre.</p> <p>Biggar church is to be used as the main place of worship. An established community centre in Biggar</p> <p>The new union needs 3 sets of halls in specific geographical locations.</p> <ul style="list-style-type: none"> - Symington halls - Black Mount halls - Biggar halls
Biggar separate halls, separate site (rural)	A	the only church hall for children and young people's activities.	A	
Biggar Gillespie centre, separate halls, separate site (rural)	A	community café outreach activity	A	
Black Mount church (rural) (B Listed)	A	Maintain a worshipping community	B	
Black Mount halls, separate halls, same site (rural)	B		A	
Symington church (rural) (B Listed)	A	Maintain a worshipping community	B	
Symington halls, separate halls, same site (rural)	B		A	
Libberton & Quothquan church (rural) (B Listed)	A	Maintain a worshipping community	B	

B statement – Biggar church is categorised as B* to enable the congregation to focus on improving accessibility issues and the ability to make use of the building all year round. This is to be progressed and assessed at annual evaluation of the PMP and if significant progress cannot be made the building would revert to a B Categorisation.*

Black Mount church B, Symington church B and Libberton & Quothquan church B will close at the date of union.

Cluster detail – sC

From	to	From	to
Cairngryffe (rural)	Single United Charge	Vacant (linked outwith cluster to Symington, and also Libberton & Quothquan)	1 x 1.0 inducted MWS
Douglas Valley (Priority Area)		Guardianship	
Upper Clyde (rural)		1 MWS	



This is an appropriate missional shape for local congregations within this local area in order to

- Continue and develop a consistent presence in union communities through chaplaincy and worship services.
- New investigation of ways to touch the hearts of all within union area through uniting.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment by maintaining geographical presence and develop communications through online presence, (3rd article declaratory).
- Continuing and developing community engagement, (CofP 1).
- Engaging with the whole people of God in training for different roles and ministries, (CofP 4).
- Continuing to worship in different communities, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission.

- Engaging with the 1st Mark of Mission through continuing worship, chaplaincy and new communications team.
- Engaging with the 2nd Mark of mission through study groups.
- Engaging with the 3rd Mark of Mission through chaplaincies, befriending and activities for the elderly and those with dementia.

Building classification (see over page)

Building classification

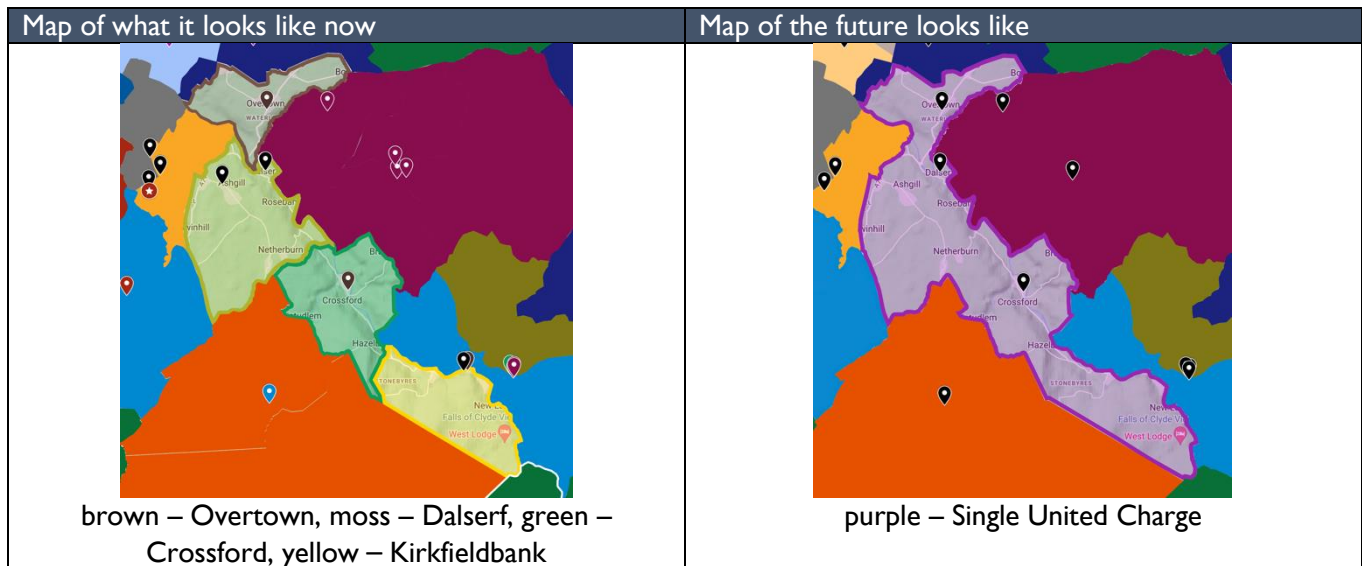
Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Cairngryffe church (rural) (B Listed)	A	Local distances/ need for presence	B	This single united charge will require one main place of worship and one other building. A redeveloped and reimagined Douglas Valley will be the main place of worship for the charge.
Douglas Valley church (Priority Area) (B Listed)	A	Local distances/ need for presence	A	
Upper Clyde church (rural)	A	Local distances/ need for presence	B*	

B statement – Upper Clyde church is categorised as B* to enable the congregation to focus on a plan for the significant reconfiguration of the building that will be needed, including improving access to the site all year round. This is to be progressed and assessed at the first annual evaluation of the PMP and if significant progress cannot be made the building would revert to a B Categorisation.*

Cairngryffe church B will close at the point of union.

Cluster detail – sD

From	to	From	to
Crossford (rural)	Single United Charge	I MWS, linked charge	I x 1.0 inducted MWS
Kirkfieldbank (rural)		I MWS	
Overtown		Vacant	
Dalserf			



This is an appropriate missional shape for local congregations within this local area in order to

- Ensure continuation and development of worship, mission and outreach by sharing resources.
- Develop a network of youth organisations and youth ministry.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery’s commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Engaging with communities through open days, annual fetes and youth organisations, (CofP 1).
- Engaging with the whole people of God in training for different roles and ministries, (CofP 4).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery’s commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by varied worship and missional outreach.
- Engaging with the 2nd Mark of Mission by encouraging spiritual growth through worship.
- Engaging with the 3rd Mark of Mission by caring for the vulnerable.

Building classification (see over page)

Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Crossford church (rural)	B*		A	<p>This single united charge will require one main place of worship. A missional resource at the top, and one at the bottom of the Clyde Valley.</p> <p>Overtown church to be the main place of worship. Dalserf Church, Dalserf: Hamilton Hall, Crossford Church as missional spaces.</p>
Kirkfieldbank church (rural)	B*		B	
Kirkfieldbank hall separate building, separate site (rural)	B*		B	
Overtown church (C Listed)	B*		A	
Dalserf church (A Listed)	B*		B*	
Dalserf Hamilton hall separate building, same site	B*		A	
Dalserf Rorison hall separate building, separate site	B*		B	

B statement – Dalserf church is categorised as B* to enable the congregation to focus on a plan for the ongoing maintenance and operation of the historic building. This is to be progressed and assessed at the first annual evaluation of the PMP and if significant progress cannot be made the building would revert to a B Categorisation.*

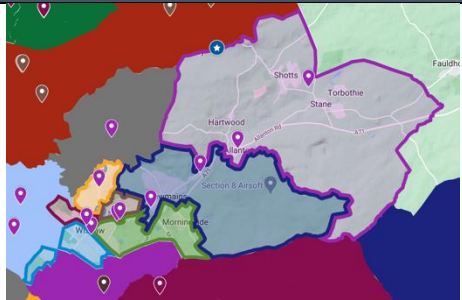
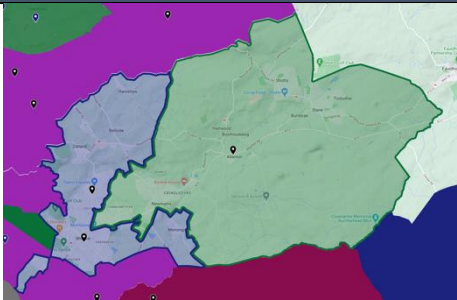
Kirkfieldbank hall B, Kirkfieldbank church B, Dalserf: Roriston hall B, to be disposed by time of union.

Cluster detail – sE

From	to	From	to
Newmains: Bonkle	Charge one Union of Newmains: Bonkle, Newmains: Coltness Memorial, Shotts: Calderhead & Erskine and Wishaw: Cambusnethan: North and Parish Grouping with Charge two	Vacant – Linked charge	Charge one 1 x 1.0 inducted MWS 1 x 1.0 MDS & 1 x 0.5 MDS shared across the Parish Grouping
Newmains: Coltness Memorial		Vacant	
Shotts: Calderhead & Erskine		Vacant	
Wishaw: Cambusnethan North		Vacant	
Cleland	Charge two Union with Wishaw: St. Mark's, Wishaw: Cambusnethan: Old, Wishaw: Old, Wishaw: South Wishaw and Parish Grouping with Charge one	Vacant – Linked charge	Charge two 1 x 1.0 inducted MWS <i>Plus shared Parish Grouping staffing as detailed in Charge one above.</i>
Wishaw: St Marks		Vacant	
Wishaw: Cambusnethan Old		Vacant	
Wishaw: Old		Vacant	
Wishaw: South Wishaw		1 MWS	

Note

- Cleland is undergoing a dissolution process which is likely to be reported to Presbytery before this plan is due to be published.
- The linked charge of Newmains: Bonkle & Newmains: Coltness Memorial has asked to be treated as one entity for statistical work by the CofS national offices despite legally being separate charities.

Map of what it looks like now	Map of the future looks like
 <p>light blue – South, red – Old, yellow – St Mark's, grey – Cleland (dissolving), brown – Cambusnethan North, green – Cambusnethan Old and Morningside, dark blue – Newmains: Bonkle and Newmains: Coltness memorial, purple – Shotts: Calderhead & Erskine</p>	 <p>blue – charge one green – charge two</p>

This is an appropriate missional shape for local congregations within this local area in order to

- Continue and develop of worship, mission and outreach by sharing resources.
- Develop community engagement through consultation, partnership working and pioneering ministry and other approaches.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment ,(3rd article declaratory).
- Engaging with communities through community cafés, addictions work, and chaplaincy, (CofP 1).
- Engaging the poor through existing work with Christian Against Poverty, Foodbanks, CAB, charity shops provision, (CofP 3).
- Engaging the Whole people of God in training to develop worship skills, pastoral skills, youth work skills, and as funeral celebrants, (CofP 4).
- Engaging congregations in varied worship, Children's and Youth work and prayer groups, (CofP 5).
- In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission by missional outreach to community, generally through Sunday worship, cafés and youth work, and specifically to those with addictions and/or the poor.
- Engaging with the 3rd Mark of Mission by the provision of café's, warm spaces. And partnering with foodbanks, Christians Against poverty, and offering pastoral care generally and specifically in the area of Mental health.

Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Newmains: Bonkle church (<i>B Listed</i>)	B*		B	<p>These two charges will require various buildings:</p> <p>Charge one:</p> <p>This charge will require one main place of worship and a continuing mission presence in both Shotts and Newmains.</p> <p>A redeveloped and reimagined Allanton Church will be the main place of worship for the charge and consideration given to extending the building.</p>
Newmains: Bonkle separate hall, same site (<i>B Listed</i>)	B*		B	
Newmains: Coltness Memorial church (<i>B Listed</i>)	B*		B	
Shotts: Calderhead & Erskine church (Shotts)	B		B	
Shotts: Calderhead & Erskine church (Allanton) separate building, separate site	A		A	
Shotts: Calderhead & Erskine Memorial hall (Shotts) separate hall, separate site	A		B	
Wishaw: Cambusnethan North church (<i>C Listed</i>)	B*		B	
Wishaw: St Marks church	B*		A	<p>Charge two:</p> <p>This charge will require one main place of worship and a building for missional activities.</p> <ul style="list-style-type: none"> • Wishaw: South Wishaw to be the main place of worship. • Wishaw: St Marks to be a missional hub
Wishaw: Cambusnethan Old and Morningside church (<i>C Listed</i>)	B*		B	
Wishaw: Old church (<i>B Listed</i>)	B*		B	
Wishaw: South Wishaw church (<i>C Listed</i>)	A	Main place of worship for charge one	A	

A continuing missional presence in the community of Shotts is required however the location, available accommodation and condition of the two buildings in Shotts are not suitable for their continued long-term use and the congregation should seek to make use of community, or other ecclesiastical facilities (in a bid to develop stronger ecumenical partnerships) for missional activities and endeavours, including occasional worship. Further, a continuing missional presence in the community of Newmains is required however the available accommodation and challenge of repurposing the buildings would almost

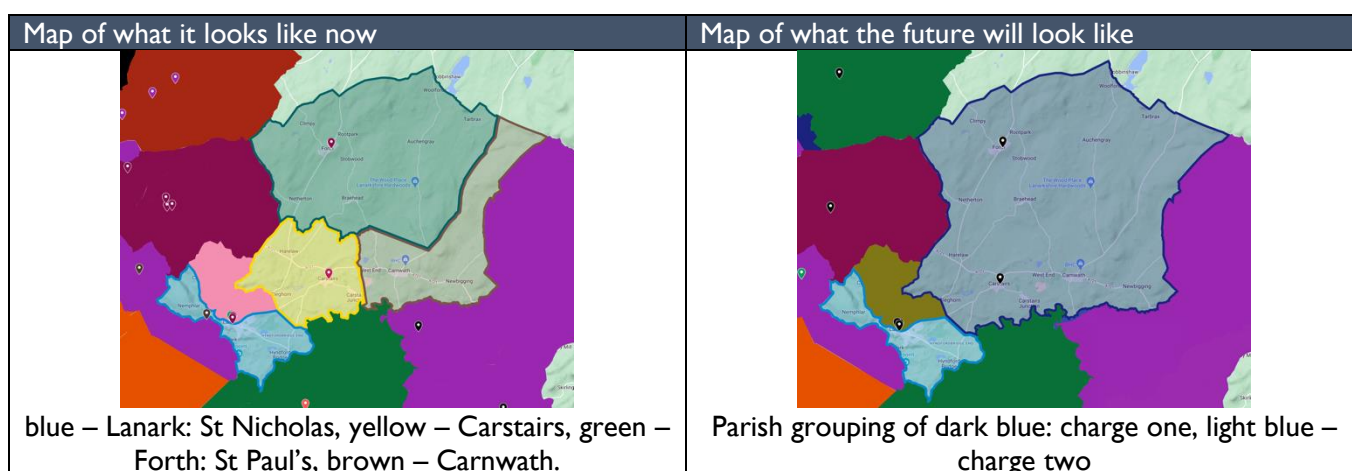
inevitably prove financially constraining for the congregation and may hinder rather than enable mission. Therefore, the congregation should seek to make use of community, or other ecclesiastical facilities (in a bid to develop stronger ecumenical partnerships) for missional activities and endeavours, including occasional worship.

Newmains: Bonkle church B, Newmains: Bonkle halls B, Newmains: Coltness Memorial church B, Shotts: Calderhead & Erskine church (Shotts) B, Shotts: Calderhead & Erskine Memorial hall (Shotts) B, Wishaw: Cambusnethan North B, Wishaw: Cambusnethan Old and Morningside church B, Wishaw Old church B, and Wishaw: Old halls B will close at the date of union.

Note: There are no separate halls at Newmains: Coltness Memorial church and the last property survey indicates that the halls in Wishaw: Old are integral to the main buildings and are not a separate building.

Cluster detail – sF

From	to	From	to
Carnwath (rural)	Charge one Union of Carnwath, Carstairs, and Forth St Pauls and a Basis of Parish Grouping with charge two	1 MWS (linked charge)	1 x 1.0 Inducted MWS
Carstairs (rural)			
Forth: St Pauls (rural)		Vacant	
Lanark: St Nicholas (rural)	Charge two Lanark: St Nicholas enters into a Basis of Parish Grouping with charge one	1 MWS	1 x 1.0 Inducted MWS



This is an appropriate missional shape for local congregations within this local area in order to

- Ensure continuation and expansion of worship and outreach using the resources from all the legacy churches while recognising the differences in rural and town life between the two new charges.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd article declaratory).
- Engaging with communities by maintaining and expanding presence in communities, (CofP 1).
- Engaging with congregations by working jointly to connect existing separated congregations and support new leadership development including worship leaders, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery's commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission through varied worship offerings and chaplaincy.
- Engaging with the 2nd Mark of Mission through leadership programmes and alpha courses.

Building classification (see over page)

Building classification

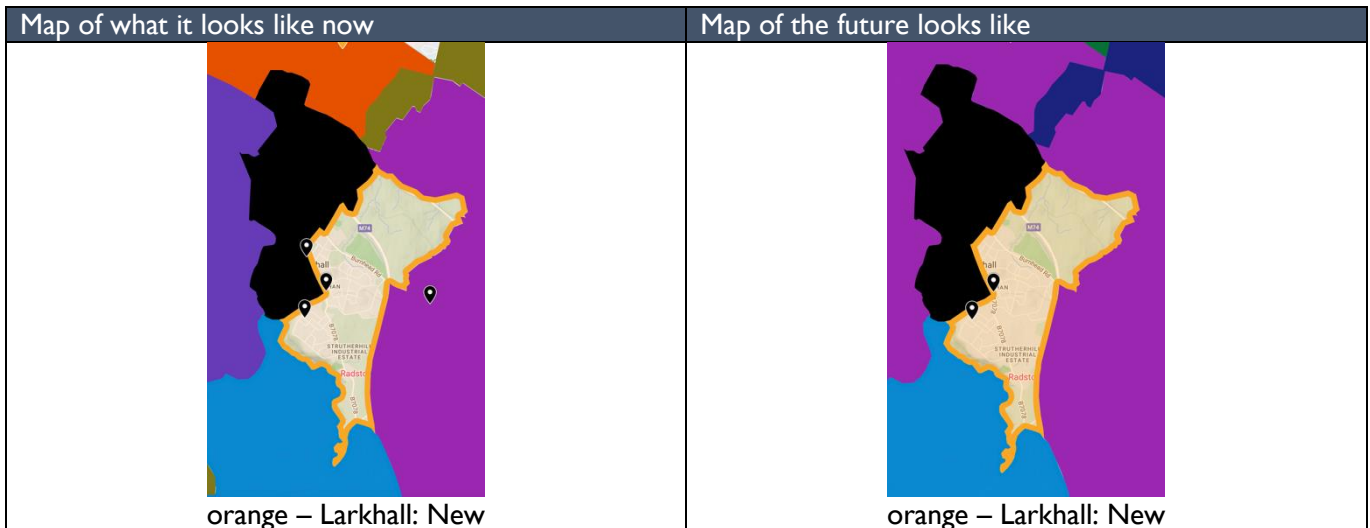
Note: Carnwath do not have any buildings to be considered.

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Carstairs church (rural) (B Listed)	A	Due to distances between congregations all required	A	These two charges will require to each have one main place of worship with charge one to have two additional buildings, and charge two to have one additional building. Charge one <ul style="list-style-type: none"> • Carstairs should be the main place of worship.
Forth: St Pauls church (rural)	A	Due to distances between congregations all required	A	
Forth: St Pauls, separate hall, same site (rural)	A	Due to distances between congregations all required	A	
Lanark: St Nicholas church (rural) (B Listed)	A	Due to distances between congregations all required	A	Charge two Lanark: St Nicholas should be the main place of worship.
Lanark: St Nicholas separate hall, separate site (rural)	A	Due to distances between congregations all required	A	

Cluster detail – sG

The Presbytery discovered that the process for uniting Larkhall: Chalmers and Larkhall: St Machans, whilst legally undertaken during the Covid lockdown, the full outworking of the union, including a service to mark the union for both congregations and community was not completed and therefore this congregation has been permitted to develop a cluster plan as a congregation effectively still in the process of uniting.

From	to	From	to
Larkhall :New (Priority Area)	Larkhall: New	1 MWS	1 x 1.0 inducted MWS, 1 x 0.5 MDS



This is an appropriate missional shape for local congregations within this local area in order to

- Newly develop a mission statement and “Vision and Mission Committee”.
- Newly develop outreach and evangelism to new build housing and under 40’s.

This is an appropriate mission shape for cluster within the Presbytery in order to contribute to the Presbytery’s commitment to the Presbytery Mission Planning Code of Practice by

- Maintaining a territorial commitment, (3rd Article Declaratory).
- Engaging with communities, through supporting established local projects and resurrecting chaplaincies in schools and homes for the elderly, (CofP 1).
- Engaging with the whole people of God in training people for different roles and ministries, (CofP 4).
- Engaging with congregations, by providing worship in both buildings, (CofP 5).
- *In allowing the cluster to plan together Presbytery has considered financial responsibility within the cluster, (CofP 7).*

This is an appropriate missional shape for the national Church of Scotland in order to contribute to the Presbytery’s commitment to the Presbytery Mission Planning Marks of Mission by

- Engaging with the 1st Mark of Mission through plans to engage with new communities and by providing worship spaces on both sites.

Building classification

Building Name	Information Provided to MPAG		Plan Outcome for Buildings	
	Cluster	Cluster Mission Reason	Category	Missional Reason
Larkhall: New St Machans church (Priority Area) (B Listed)	A		A	This charge will require one main place of worship and one other building.
Larkhall: New Chalmers church (Priority Area)	A		A	Larkhall: New St Machans should be the main place of Worship

Section 3:

Appendices

Appendix A – Marks of Mission & Mission Plan Code of Practice Tracker

The following diagram outlines the instances of each engagement with the Marks of Mission and Mission Plan Code of Practice (see page 12 for further explanation). Each green cell signifies that the cluster had demonstrated engagement in this area in the pro forma submission.

cluster	Marks of Mission					Code of Practice							
	one: Evangelism	two: Discipleship	three: Service	four: Justice	five: Creation	one: Communities (CofP1)	two: Ecumenism (CofP2)	three: The Poor (CofP3)	four: Whole People of God (CofP4)	five: Congregations (CofP5)	six: Mixed Economy (CofP6)	seven: Buildings (CofP7)	eight: Financial Responsibility (CofP8)
w1	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
wA	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
wB	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
wC	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
wD	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
wF	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
wG	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
wH	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
na UV	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
ek1	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
ek2	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
cA	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
cB	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
e5	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
e6	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
e7	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
e10	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
eA	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
eB	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
eC	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
eD	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
eE	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
eF	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey
eG	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
eH	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
na FSAW	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey
s4	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
s6	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
s7	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
sA	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
sB	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
sC	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
sD	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
sE	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
sF	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
sG	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green

please note:

cluster EC is a Local Ecumenical Partnership and has not been assessed by the MPAG during the presbytery Mission Plan process.

cluster S6 is a Local Ecumenical Partnership and has not been assessed by the MPAG during the presbytery Mission Plan process.

cluster EF contains one congregation with the adjustment of dissolution

n/a FSAW is one congregation with the adjustment of dissolution

Appendix B – Methodology

The MPAG started its work in November 2022. This is a record of its method of mission planning until the Presbytery meetings to accept the Mission Plan in late September/early October 2023.

Work of previous Mission Planning Team.

The members of MPAG were encouraged to consider the wide range of submissions and initial thoughts of the former Mission Planning Team.

Clusters

Every congregation within the Presbytery was invited to form a cluster.

"Accept the term "Cluster" to refer to a group of current congregations agreeing to meet together to form a local mission plan, in the weeks between the Presbytery meeting of 10th January and 31st March 2023, with the minimum number of congregations in a cluster being two, possibly more commonly three or four, but maybe a larger number depending on local circumstances."

The Presbytery approved this deliverance on 10th January 2023.

This deliverance applied to every congregation within Presbytery. The MPAG took specific steps to aid congregations in this clustering process for Presbytery Mission Planning. The method for each situation was different from the others. Therefore, MPAG developed three distinct methods of engagement with -

1. congregations within the cluster system.
2. congregations outwith the cluster system.
3. Local Ecumenical Partnerships (LEPs).

Method of engagement one- congregations within the cluster system.

MPAG discussed and confirmed every suggestion of a cluster made by a congregation of the Presbytery. Most congregations were able to form clusters successfully and engage with each other and with MPAG from within the cluster process. Presbytery asked each cluster to fill out a "Cluster Mission Plan form".¹⁹

Presbytery informed each congregation that if any constituent part within a cluster asked for a facilitator for the conversation, one would be provided. MPAG delivered facilitation in two main periods. The initial cluster formation period and the period covering congregational requests were made further along the clustering process.²⁰

At the end of the specified time for clustering, the Presbytery instructed clusters to return the agreed sheets to the MPAG.

Also, the Presbytery instructed each constituent Kirk Session to send an Extract Minute of the Kirk Session discussion and document approval.

- Most extract minutes indicated an approval.
- Where MPAG did not receive Extract Minutes, or MPAG received Extract Minutes that indicated disapproval of the plan, the MPAG considered these. The MPAG either suggested a different outcome in the Cluster Mission Plan from the locally agreed outcome or MPAG asked the cluster to re-examine the issue.

Throughout this process, MPAG has held a tension between a commitment to the local decision-making process and the constraints placed upon the Presbytery by a higher court that introduces a constraint upon what can be agreed by the MPAG.

- If Cluster Mission Plan Forms were submitted by the 31st March 2023, the MPAG reviewed and discussed the cluster submission and suggested feedback which was written, approved and sent to all constituent parties within the cluster. Cluster responses to feedback were collected and read by MPAG. This information informed the creation of the cluster sheets.
- If Cluster Mission Plan Forms were not submitted by the 31st March 2023 the MPAG could not offer feedback on any submission. The Cluster Mission Plan Form was read and discussed by the MPAG.

Some congregations found the cluster discussion too hard for them. And as such, the cluster broke down. Presbytery met with reps and/or Kirk Session[s] in these situations as appropriate. In a few cases, this led to Kirk Sessions submitting individual suggestions to the MPAG of what shape and resource for mission in their areas would

¹⁹ There is blank copy of the Cluster Mission Plan Form in appendix D.

²⁰ Further detail on facilitation can be found in appendix I online.

entail. The MPAG discussed these suggestions and used them to inform the recommendations in the cluster sheets (which are appropriately noted).

Method of engagement two- church outwith the cluster system

Several congregations were unwilling or unable to join a cluster. This may have been for a variety of reasons. The main two reasons were able to be categorised as -

- Some congregations were unwilling to engage in the process philosophically or theologically.
- Some congregations were unable to engage in the process due to relationships with others.

Between January and March the MPAG tried to engage with each unclustered congregation through the following steps.

Step one

MPAG, had an initial meeting between the congregation representatives, MPAG members and Presbytery staff members. The discussion covered the viability of the congregation as an independent entity. Options for getting into a cluster including: clustering with unclustered congregations; getting into an existing cluster; or, the Kirk Session making an individual suggestion to the MPAG.

Please note - In two cases, MPAG explored the option of forming a cluster with a congregation outwith the Presbytery. These outwith Presbytery approaches were rejected.

Please note - In one case, the Kirk Session was unable/unwilling to engage with MPAG to facilitate this meeting.

Step two

Kirk sessions were encouraged to engage within the task of finding a cluster. Ministers / Interim Moderators were in regular contact with Presbytery staff. Presbytery staff facilitated conversations with neighbouring clusters if asked by congregations.

Please note - several congregations entered existing clusters as part of this process.

In two cases, an additional meeting with the Kirk Session (without a minister/interim Moderator) took place. As a result, one congregation was allowed to enter the clustering process, whereas the other remained unclustered, engaging in the remaining process.

In one case, a meeting with the Kirk Session (without the minister/interim Moderator present) and a separate meeting with the Minister/Interim Moderator (without the Kirk Session present) occurred. As a result, the congregation decided not to engage any further with the MPAG.

Step three

After the date of submission of the Cluster Mission Plan Form, MPAG contacted churches that remained outwith clusters to alert them to the end of the clustering process and arrange a formal meeting with the Kirk Session and board (where appropriate) without the minister/interim Moderator present, and, a separate meeting with Minister/Interim Moderator without the Kirk Session present. At this meeting, representatives of MPAG and staff invited each Kirk Session to make individual submissions of the most missional suggestion that the Kirk Session could make. The MPAG had two suggestions as a result of this. MPAG endorsed one Kirk Session missional suggestion while it declined to support the other Kirk Session missional suggestion.

Where the MPAG endorsed the Kirk session missional suggestion, a space within the Mission Plan was created for that suggestion.

A Presbytery-approved dissolution proceeding started when the MPAG declined to support the Kirk Session missional suggestion.

Method of engagement three- Local Ecumenical Partnerships (LEPs).

LEPs are agreements between several denominations to deliver ministry within a place jointly. The Church of Scotland is a partner within two LEP expressions within the Presbytery. As part of the LEP commitment, the Church of Scotland has signed up to commit 1 x 0.5 FTE post from the centrally funded posts allocation of the Presbytery.

The MPAG did not consider the status or review of the LEPs of the Presbytery as LEPs are not governed by the Presbytery nor the General Assembly. A different ecumenical body governs LEPs and the constitution they operate from is different to the Church of Scotland form. Financially, they do not participate in the Giving to Grow system of the Church of Scotland.

Falkirk: Bainsford has applied to join the Falkirk: Grahamston United LEP. MPAG has heard of local conversations and the expounded desire of both charities to become one. Presbytery is invited to vote for this as the appropriate form of adjustment for Falkirk: Bainsford.

Additional allocation of centrally funded posts.

Beyond the individual clustering arrangements, MPAG was able to distribute any additional posts within the Presbytery. A General Assembly section of deliverance in 2022 created a constraint that meant that within the 1.5 FTE to be allocated, the Former Presbytery of Lanark congregations should receive an additional 0.5 FTE Centrally Funded Post allocation. The MPAG was mindful that the Presbytery had agreed to round any allocation to the nearest 0.5 FTE centrally funded post allocation.

MPAG decided on a mix of 4 principles to create a decision matrix. The principles agreed upon were

- a. clusters that have been significantly rounded down
- b. the geographical needs of larger areas and
- c. areas where territories of proposed dissolved congregations lie
- d. Not to award additional posts to the CA cluster.

MPAG used the principle of awarding more staffing to clusters rounded down by the calculation of centrally funded post allocation agreed upon by Presbytery in January 2023. This principle gave a mathematical model for the allocation of staffing. And its figures had been independently verified. This Plan will take the two most rounded-down clusters by the mathematical model and add 0.5 FTE to their total.

The MPAG considered clusters where dissolution would affect the population figures used by the calculation. However, MPAG found any disadvantage would not change the top two clusters affected by rounding after carrying out this arithmetic.

The awards were to the two clusters that had been rounded down the most by the calculation used by the Presbytery to allocate Centrally Funded Staff

- Increasing cluster E7 staffing allocation by 0.5 FTE.
- Increasing cluster EK2 staffing allocation by 0.5 FTE.

Further, the Plan allocates to the former Presbytery of Lanark to fulfil its General Assembly instruction.

- The Plan provides a staffing allocation of 0.5 FTE to the former Presbytery of Lanark congregations to support ministry and mission. The exact nature of the deployment will be determined by the appropriate Presbytery body in the future.

Appendix C – Process Timeline

October 2022 Formation of MPAG

21 November 2022 Email send by MPAG to all congregations.

Email request for feedback on suggestions of the previous team that were sent to all congregations.

1	Names of other congregations currently grouped with (in previous Mission Planning area discussions and pro-formas).
2	Are you content with the proposal for your local grouping as contained in the previous draft plan?
3	If NO, are you content with the local grouping you are part of in the previous draft plan?
4a	If NO, do you have a view on how you might be alternatively grouped locally?
4b	If YES, please briefly state your preference for a revised local grouping below.

There were 138 responses from congregations within the presbytery; some congregations responded more than once. A small number of congregations received follow-up emails or phone calls.

23 December 2022 Email send by MPAG to all congregations.

MPAG wrote to all congregations inviting congregation to create or join a cluster of other congregations by 25 January 2023 or sooner. The email also asked congregations to consider if facilitation was needed. Any constituent part of the cluster could send a request to the Presbytery if they felt facilitation was required.

10 January 2023 – Presbytery meeting.

Details of this meeting can be found in Appendix D

25 January 2023 – emails received by MPAG.

On the date set by MPAG for the receipt of cluster suggestions

- Congregational responses suggested 29 clusters.
 - o One hundred congregations were involved in clustering.
 - o Twenty congregations were not clustered.
- MPAG approved all clusters suggested.

Cluster formations were sent by MPAG to an independent external statistician to verify figures, specifically population and giving to grow figures, and also the calculation which created an allocation of centrally funded posts for the cluster.

10th February 2023- email congregations by cluster.

Confirmations emails were sent to 31 clusters. Each cluster was issued with,

- Confirmation of an allocation of centrally funded posts (independently verified).
- Blank Cluster Mission Plan form to return by 31/03/2023,
- A table containing the allocation of centrally funded posts for the whole presbytery divided into three areas, East, South and West.

Seven congregations sought assistance from a facilitator representing seven clusters. A further seven clusters requested facilitation as conversations developed.²¹

²¹ A Further Note of facilitation can be found in online appendix I

MPAG worked with congregations outwith clusters. MPAG representatives met with them and negotiated on their behalf. Over this time, from February to the end of March, most congregations were able to join with existing clusters or form their own clusters.

2 March 2023 Presbytery meeting

Details of this meeting can be found in Appendix D

31 March 2023 Cluster forms returned to MPAG

Seventeen Cluster Mission Plan forms were returned to MPAG by this date. Presbytery instructed that each Cluster Mission Plan Form should be accompanied by an Extract Minute by each constituent Kirk Session indicating their approval before the MPAG considered the clusters form fully submitted.

- There were 33 clusters, including 114 congregations.
 - o Three congregations remained outwith a cluster.
- Two congregations outwith a cluster were invited to submit individual Kirk Session recommendations to MPAG.
- Two congregations sought dissolution.

25 April 2023 Email from MPAG to all congregations

- There were 34 clusters including 115 congregations.
 - o 22 Cluster Mission Plan forms were returned to MPAG by this date.

10 May 2023 Email to the MPAG

One congregation outwith a cluster decided to not engage any further with MPAG.

14 June 2023 Email from MPAG all congregations

All clusters who had submitted proformas by the 1 May 2023 were sent a feedback email. The email gave feedback and asked for clarification on a variety of points.

- MPAG considered 25 Cluster Mission Plan forms.
- There were four clusters that requested assistance in responding to the clarification points.

All clusters that had not submitted either Cluster Mission Plan forms or responses were notified that the final date for submission was 30 June 2023.

- Nine clusters had either begun later or needed further assistance through facilitation that did not receive feedback or a request for further clarification.
- MPAG gave one cluster an extended deadline of 17 July because of specific circumstances.

30 June 2023 end of Cluster Mission Plan form stage

MPAG received 31 Cluster Mission Plan forms by this date.

17 July 2023 end of feedback and clarification stage

With the Submission of the outstanding Cluster Mission Plan form 32 Cluster Mission Plan forms were received by this date.

- Six congregations were invited to make an individual Kirk Session submission to MPAG as the process of clustering had not worked well for them.

20 July 2023 end of feedback and clarification stage

17 clusters made submissions to clarify MPAG feedback points. (24 clusters were given feedback or asked for clarification).

2 September 2023 Presbytery meeting

Details of this meeting can be found in Appendix D

11 September 2023 Meeting with MDS staff

MPAG representatives met with Ministries Development Staff (MDS) to indicate that their current role[s] did not feature in the Presbytery Mission Plan. However, in line with the HR policy of the Church of Scotland, there will be an effort to job-match any newly created MDS posts with existing staff. The meeting also conveyed the support available from Presbytery and HR in the intervening period.

12 September 2023 Email to all presbyters and congregations via Session Clerks

The complete Presbytery Mission Plan is sent to all members of the Presbytery and all congregation Session Clerks.

26, 28 September and 2 October 2023 Presbytery meeting

Presbytery of Forth Valley and Clydesdale is called to meet for a specific purpose, the discussion of the Presbytery Mission Plan split over three nights.



The Church of Scotland

The Presbytery of Forth Valley and Clydesdale

Cluster Mission Plan form

Please fill out this Cluster Mission Plan pro forma, the completed proforma for your cluster should be saved with: **2023 proforma- name of cluster- name of contact person (2023 proforma forthvalley JRennick)** and return to fvandc@churchofscotland.org.uk by 31st March 2023. Your completed Cluster Proforma should be accompanied by an extract minute from each Kirk Session in the cluster, indicating agreement.

This form provides the basis for discussion between local congregations within a cluster. By completing this Cluster Mission Plan form, a future mission shape and appropriate resourcing for the Church of Scotland where you are will be discussed and planned for by the congregations in your cluster.

The completed form will contribute to the final Presbytery Mission Plan which will be submitted to Presbytery for approval in Spring 2023. It will then be passed to the Faith Nurture Forum and the General Trustees for final approval.

Every cluster in the Presbytery is required to complete one, joint, Cluster Mission Plan form.

Thank you for taking time to complete this document.

Section I - Five Marks of Mission

Please fill out your responses to section I for your congregation (individually)

Q1. Please share with the other cluster congregations what you do that is vital under each mark of mission, using around 10 words in each box.

- You may choose to use your ten words to summarise previous submissions; or outline a few key things; or identify a weakness; or add say something new.
- The response is for sharing with your neighbouring cluster churches initially, not the Mission Planning Action Group.

Congregation	To proclaim the Good News of the Kingdom	To teach, baptise and nurture new believers	To respond to human need by loving service	To seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation	To strive to safeguard the integrity of creation and sustain and renew the life of the earth:

Please add additional congregations, if necessary

Section 2 – towards participating in mission together.

This section is designed to provide conversations between congregations within each cluster.

- The facilitator, or the cluster congregations, will arrange for someone to take notes, fill this section in and circulate the document in advance of the next meeting date. By doing this all cluster congregations can see and agree anything written down in this section.

- We ask each individual congregation not to fill out section 2 in advance of a cluster meeting.

Q2. Looking at the responses from each congregation, identify areas of common missional endeavour which could be building blocks for your mission plan, using around 10 words in each box.

To proclaim the Good News of the Kingdom	To teach, baptise and nurture new believers	To respond to human need by loving service	To seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation	To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Q3. Which particular common areas generate energy and enthusiasm? Use around 100 words.

Q4. Which particular common areas are time intensive and produce little missional endeavour? Use around 100 words.

Q5. Are there areas of unique missional endeavour in particular congregations, which are engaging effectively with the local community?
Outline below, using around 100 words.

Q6. What do you consider to be the assets which each congregation in your cluster brings to the mission plan? Use around 100 words.

e.g., people resources, buildings, teaching/discipleship, community engagement, communication

Q7. What new things can you do together which will generate energy and enthusiasm? Use around 100 words.

Section 3 The journey ahead

This section is designed to provide conversations between congregations within each cluster.

- The facilitator, or the cluster congregations, will arrange for someone to take notes, fill this section in and circulate the document in advance of the next meeting date. By doing this all-cluster congregations can see and agree anything written down in this section.

- We ask each individual congregation not to fill out section 3 in advance of a cluster meeting.

Q8. In one or two sentences and drawing on the information from answers in the previous section, outline the Mission Plan for your cluster. Use around 100 words.

--

Q9. What will help you achieve your cluster Mission Plan? Use around 100 words.
e.g. teaching/discipleship, community engagement, communication, volunteer training?

--

Q10. Which resources will you need to help you achieve your cluster Mission Plan? Use around 100 words. *e.g., external funders, prayer support, buildings, personnel?*

--

Q11. Please outline the paid ministry roles which would help you achieve your cluster Mission Plan? Use around 100 words.

--

Q12. How would you designate each building within the cluster to achieve your cluster Mission Plan?
Use around 100 words.

--

Q13. Outline the steps which you will take to achieve your cluster Mission Plan?

Step	Timeline Use around 10 words	What Resources are required? Use around 20 words	What will success look like? Use around 20 words
1			
2			
3			
4			
5			
6			

Please add more steps if appropriate.

Thank you for completing the form.

Please feel at liberty to add any other information below which you think may be helpful. (up to 250 words)

Appendix E – Extract minutes pertaining to the establishment and ongoing work of the Mission Plan Action Group (MPAG)²²

October 2021: Presbyteries of Falkirk, Hamilton and Lanark received: Report of the Joint Presbytery Transition Group

It was moved, seconded and agreed -

The Presbytery:

Inter alia

1. Receive the report.
2. In respect of the Presbytery Mission Plan Act, Act VIII 2021 and subject to the agreement of all Presbyteries here mentioned,
 - a. agree to the creation of a Joint Mission Plan Committee for the Presbyteries of Falkirk, Hamilton, and Lanark, which will become the new Presbytery of Forth Valley and Clydesdale;
 - b. agree that the Joint Mission Plan Committee shall replace the committee with responsibility for planning and deployment in each of the constituent presbyteries with immediate effect;
 - c. agree that the Joint Mission Plan Committee shall comprise three members from each Presbytery with one member being elected as Convener and one as Vice-Convener at the first meeting of the committee; and remit, with powers, to the appropriate body in each Presbytery to make the relevant appointments as soon as possible, and report names of those appointed to the next meeting of Presbytery;
 - d. instruct the Joint Mission Plan Committee to establish a methodology for the creation of the Mission Plan to include ministry numbers and buildings, within the context of available guidance, and present these to the Presbyteries at the earliest opportunity;
 - e. grant powers to the Joint Mission Plan Committee to co-opt members of Presbytery and members of congregations within the bounds to represent the life of the Church and form short life working groups as required to oversee the creation of the Mission Plan;
 - f. agree to ensure that adequate resources are at the hands of the committee to undertake the work of creating the Mission Plan;
 - g. noting the challenges and opportunities, instruct all involved in the ministries of the Church and all Kirk Sessions to engage with the Joint Mission Plan Committee as it works to create the Mission Plan;
 - h. instruct the Joint Mission Plan Committee to report progress to each Presbytery meeting;
 - i. agree to work to a timescale of Presbytery receiving the draft Mission Plan at the first Presbytery meeting following the General Assembly of 2022.

November 2021: Presbyteries of Falkirk, Hamilton and Lanark received: Report of the Joint Presbytery Transition Group

It was moved, seconded and agreed -

The Presbytery:

Inter alia

1. Acknowledge the significant work undertaken by the committees with responsibility for planning and deployment for the Presbyteries of Falkirk, Hamilton, and Lanark.
2. In respect of the decision made in respect of the Presbytery Mission Plan Act, Act VIII 2021 in October 2021 amend section b of the agreed deliverance by deleting 'replace the committee with' and inserting 'oversee the work of', deleting 'with immediate effect' and inserting 'so as to bring together what hitherto have been separated planning processes'

Presbytery of Forth Valley and Clydesdale

18 February 2022

REPORT OF THE MISSION PLANNING TEAM

It was moved, seconded and agreed-

The Presbytery

1. Receive the report.

²² The reports made to Presbytery in respect of Mission Planning from the formation of MPAG in October 2022 can be found in online appendix 2

2. Remind all congregations and all those involved in Ministry of the instruction of the three legacy presbyteries to engage with the Mission Planning Team and therefore have as much input into the consultation process as is possible.

18 June 2022

REPORT OF THE MISSION PLANNING TEAM

Inter alia

The Presbytery

1. Receive the report.
2. Note the plans for proposed area meetings for feedback to Kirk Sessions during August and September following creation of draft plan.
3. Instruct Kirk Sessions, along with other congregational trustees where appropriate, to hold a special meeting between 10th and 21st September 2022 to discuss the proposals for Mission Planning in their area and send written feedback to the Planning Team no later than 22nd September 2022.
4. Note that the exercise of Presbytery Mission Planning serves as a review of all reviewable charges even where present incumbents are not yet at the end of their review period.

It was *moved, seconded and agreed* as an amendment to section 2 and add at the end add 'and instruct the Mission Planning Team to provide regular updates to congregations where appropriate.'

The deliverance as amended was agreed

4 October 2022: under the Presbytery Clerks' Administrative report

It was moved, seconded and agreed

The Presbytery

1. In respect of Presbytery Mission Planning
 - a. note with regret the resignation of the Presbytery Mission Planning Team acknowledging their diligence in the task given to them by the General Assembly and Presbytery; assure them of the continuing prayers of Presbytery; and instruct the Clerk to ensure that any practical support required by former members is made available.
 - b. agree to appoint a Mission Plan Action Group (MPAG), clerked by the Presbytery Clerk charged with developing a plan for the Presbytery in the shortest realistic timeframe in accordance with Act 8, 2021;
 - c. instruct the Resourcing Mission Team to present to an online in hunc effectum meeting of Presbytery on 27 October 2022 the names of no more than 12 persons to serve on the MPAG;
 - d. instruct the Resourcing Mission Team to circulate potential names to serve on the MPAG to all members of Presbytery no later than 19 October 2022 with any potential challenges to the names and reasons to be submitted to the Clerk by 12noon on 24 October 2022;
 - e. resolve that the Presbytery Mission Planning Team's current proposals should remain the starting point for continued planning discussions; and that information collated by the Presbytery Mission Planning Team be made available to Kirk Sessions.
 - f. instruct the MPAG to bring to the next ordinary meeting of Presbytery a proposed allocation of ministries and buildings targets for each of the local planning areas and a new, realistic, planning timescale for developing a draft plan to leave time for proper dialogue with congregations;
 - g. grant powers to the MPAG to co-opt members of Presbytery and members of congregations within the bounds to represent the life of the Church and form short life working groups as required to oversee the creation of the Mission Plan;
 - h. instruct the MPAG to develop a facilitated process to enable discussions between local congregations towards developing a draft plan for their area;
 - i. noting the challenges and opportunities, instruct all involved in the ministries of the Church and all Kirk Sessions to engage with the MPAG as it works to create the Mission Plan;
 - j. instruct the Presbytery Clerk to write to the Principal Clerk of the General Assembly, and the relevant bodies of the General Assembly informing them of the situation and that the Presbytery is unlikely to be able to comply with the timescales set down by the General Assembly; apologising for such failures of the Presbytery that have contributed to this; and seeking such guidance and assistance as may be offered.
2. Note that on recommendation of the Presbytery Planning Implementation Group of the Faith Nurture Forum (PMPiG), Interim Ministers are to be appointed to work with those tasked with Planning to bring the Draft Presbytery Mission Plan and begin implementation in due course; and that the Rev Sandra Black will begin working from 1 November 2022 and the Rev Eleanor McMahon early in 2023.

3. Homologate and approve the creation of the role of Mission Plan Implementation Officer as an MDS Team leader role as outlined in the job description (Appendix 1); and encourage those who have, or those who know someone who has appropriate skills and experience to consider applying for the role before the closing date of 28 October 2022.

It was *moved, seconded and agreed* as an amendment to the deliverance to add a new section 6(k) “Encourage local areas to continue their conversations together, working towards the essence of the Mission Planning objectives.”

Appendix 1 (4 October 2023)



THE CHURCH OF SCOTLAND

JOB DESCRIPTION

Title of Post:	Mission Plan Implementation Officer The Presbytery of Forth Valley and Clydesdale
Responsible to:	This is a Ministries Council Appointment (employing body of Faith Nurture Forum) but you will be responsible to the Presbytery Clerk in the first instance
Hours:	1 FTE (37.5 hours)
Duration:	The post is fixed term for an initial 18-month period, pending the outcome of Presbytery Mission Plan.
Date:	September 2022
Main Purpose of post:	To enable the implementation of the Presbytery Mission Plan for Forth Valley and Clydesdale Presbytery.

CONTEXT FOR THE ROLE:

The objective of the Presbytery of Forth Valley and Clydesdale is ‘supporting congregations to share the Good News of Jesus Christ through working with each other, working for each other and being with each other’.

The Presbytery of Forth Valley and Clydesdale is in the process of completing Mission Planning. It has become apparent that to meet the requirements of the process there will be much adjustment throughout the Presbytery. This includes a significant number of unions, local mission churches, and closures. There are three legacy presbyteries (Falkirk, Hamilton and Lanark) that have come together in one large Presbytery, changing the dynamic of working for all constituent parts. As this is an area of change that can be particularly difficult to navigate, the hope is that this individual would be able to inspire and encourage others to engage with mission planning.

The individual would enable the implementation of the Presbytery Mission Plan by working with Kirk Sessions, Ministers, and the Mission and Care Team (Mission Implementation Group).

MAIN DUTIES

- Coordinate meetings with Kirk Sessions and/or Ministers to negotiate the change outlined in the plan in

area groupings or within parishes.

- Working in conjunction with the Presbytery Clerk and office staff, co-ordinate the implementation of the plan with the ability to prioritise key areas.
- Provide guidance and support for congregations uniting whether in vacancy or with ministers in post and provide information to the Clerk for completion of Basis of Union documentation.
- To work with the Buildings Officer and the Mission Officer on feasibility studies where buildings are to be determined A or B on a mission basis.
- Working with the Mission and Care Team:
 - Enable Stipendiary and non-stipendiary Ministers, MDS, Readers and Kirk Sessions and other relevant parties, to develop team structures that enable clear job descriptions for other roles such as Readers, OLM, MDS and locally appointed posts, primarily within the larger parishes.
 - Support the creation of Local Leadership Teams within Local Mission Churches established within the plan.
 - Provide updates for the Presbytery and request resources and training through the Mission and Care Team around the implementation and fulfilment of the Mission Plan.
 - Develop a process for the Annual Review of the Presbytery Mission Plan.
- To contribute fully to the Faith Nurture Forum appraisal process.
- Undertake such other duties as may be required from time to time by the Presbytery.

OUTCOMES

- Working as part of the team to enable, as far as possible, the implementation of the Mission Plan.
- To develop those areas of the plan where interim steps are needed.
- Build trust between the Presbytery and the congregations.

Parish Profile

The new Presbytery of Forth Valley and Clydesdale, previously Falkirk, Lanark and Hamilton presbyteries, covers an area from Airth in the north to Elvanfoot in the south, Bo'ness in the east and Strathaven and East Kilbride in the west. The Presbytery includes urban areas such as Airdrie, Coatbridge, East Kilbride, Hamilton, Motherwell, Motherwell alongside a significant rural area within South Lanarkshire. The area covers most of South Lanarkshire, North Lanarkshire and all of Falkirk Council areas

At the present time, the Presbytery includes 120 congregations within 98 charges holding more than 160 individual buildings. The Mission Plan will reduce these numbers, to 59.5 FTE ministry posts. It is envisaged that this will include a mix of MWS and MDS; and current estimates look likely to reduce the number of ecclesiastical buildings by around 47%.

The Presbytery Staffing Team includes the full-time Presbytery Clerk, Depute Presbytery Clerk (7 hours), Mission Officer, Education Training and Development Officer, the Buildings Officer and an Administrator (15 hours) and three part time Chaplains who each work on average 24 hours per month. Much of the committee work of Presbytery is overseen by two teams – the Mission and Care Team and the Resourcing Mission Team. The Mission and Care Team includes the remit for implementation of the mission plan along with ministries, pastoral care, world and community issues. The Resourcing Mission Team covers finance, property and stewardship as key areas.

Person Specification: Mission Plan Implementation Officer

	Essential	Desirable
Skills, abilities and knowledge		
Knowledge of the Church of Scotland, its life and work, structures, procedures, policies and law.	✓	
An understanding of theological differences and its role in church relationships.		✓
Experience and expertise in the use of IT applications.	✓	
Excellent communication skills both online and in-person, using presentations and sharing complex information appropriately.	✓	

Ability to work collaboratively, contributing effectively to team working, taking the lead and enabling as appropriate.	✓	
Ability to work flexibly at evenings and weekends as required.	✓	
Experience of strategic and project planning techniques, showing an ability to plan and prioritise work.	✓	
Experience of organising events, activities and meetings including planning and leadership experience.	✓	
Personal Qualities		
Committed Christian with a live Church connection which is a Genuine Occupational Requirement in terms of the Equality Act 2010.	✓	
Ability to work effectively with people across a broad theological spectrum	✓	
Resilient and confident.	✓	
Openness to and able to evidence different ways of working and trying new initiatives using creative solutions and enable others to do so.	✓	
Positive and enthusiastic with ability to enthuse and encourage others through challenging situations.	✓	
Proven ability to use influencing and negotiation skills in sensitive and complex contexts.	✓	
Ability to work unsupervised with readiness to use own initiative adapting to wide ranging contexts.	✓	
Educational requirements		
Qualified to degree level or similar or accredited training in organisational management or human resources management or similar, or significant, relevant and recent work experience in this area.	✓	
Evidence of training or studies in change or conflict management or similar		✓
On-going commitment to continuing professional development including willingness to work towards qualification and accredited training.	✓	

Terms and Conditions: Mission Plan Implementation Officer

- Salary is based on the MDS Team Leader scale of £31,821 - £34,662 per annum.
- This is a full-time fixed term post with normal hours of work being 37.5 hours per week, the nature of the work calls for a degree of flexibility, thus hours of work, which are as agreed with the line manager, may vary from day to day, including evening and weekend work.
- The post is fixed term for an initial 18-month period, pending the outcome of Presbytery Mission Plan.
- The post will be based at the Presbytery Office in Hamilton, but the Postholder will have flexibility to work from home depending on requirements.
- There are 5 weeks paid leave (187.5 hours) in each full holiday year which runs from 1 January to 31 December. Entitlement is based on full weeks worked. There are also 9 statutory holidays. Entitlement increases after 5 years' service to 6 weeks (225 hours) annual paid leave.
- Travel expenses by public transport or by use of own car at rates as agreed by your Employer and reviewed annually. Car mileage and allowance will be paid by the Employer in the first instance and re-claimed from the Presbytery on a quarterly basis.
- In order to comply with the Asylum and Immigration Act 1996, the successful applicant will be asked to provide document(s) confirming their eligibility to work in the United Kingdom.

Informal enquiries can be made to Rev Julie Rennick Telephone 07577 725577 Email jrennick@churchofscotland.org.uk

Closing Date: 12pm, Friday 28 October 2022

Interview Date: Interviews are expected to be held at the Presbytery Office in Hamilton on the 8th or 9th November 2022.

How to Apply

Applications should be sent by email to recruitment@churchofscotland.org.uk and must be received by 12 noon on the closing date.

Applications should comprise:

- A personal statement, outlining how your skills, experiences and personal qualities match the requirements of the role outlined in the job description. Please provide reference contact details for your last 2 periods of employment (this would normally be your direct line manager/supervisor). If you have had more than 2 employers in the last 3 years, please provide referee contact details for that period. References will not be contacted until later in the process.
- A full CV, including educational and professional qualifications alongside a full employment history showing positions held, responsibilities and relevant achievements.
- A personal information form, to be downloaded and attached.

Applications without a CV, personal statement and personal information form will not be taken forward in the process. Each document should be a maximum of 2 sides of A4.

For more information on any of our roles, please contact recruitment@churchofscotland.org.uk

27 October in hunc effectum meeting Under the Report of the Resourcing Mission Team

It was moved, seconded and agreed:

The Presbytery

1. Receive the Report
2. In respect of the Mission Plan Action Group
 - a. Approve the nominations for the Mission Plan Action Group: Rev Ian Galloway (Convener-Glasgow Presbytery) Lesley Auld (Hamilton St John's); George Barrowman (Denny Westpark); Anne Cochrane (Carnwath) from December; Eric Hislop (Strathaven Trinity); Rev Alistair May (Motherwell Dalziel St Andrews); John McGeary (South Wishaw); Liz Murphy (Trinity, Larkhall); Rev Keith Ross (Retired Minister, IM Wishaw Old); Harry Sergeant (Larbert West)
 - b. Request that Legal Questions Committee appoint the Rev Ian Galloway (Glasgow Presbytery) an Assessor member of the Presbytery of Forth Valley and Clydesdale in terms of Act 5, 2001, for the duration of his convenership of the MPAG.
 - c. Note that a number of individuals approached to serve on the MPAG declined, however, they have agreed to serve on sub groups as required by the MPAG.
 - d. Agree that nominations for additional names to the group or sub groups, are made by email to the Clerk before noon on Monday 31 October 2022.
 - e. Following a period of notification of proposed names to members of Presbytery, grant powers to the Resourcing Mission Team to approve any additional names as soon as possible.
 - f. Agree to set aside the previously agreed deadline of 19 November 2022 for the allocation of ministries and buildings targets until the MPAG has taken time to set its own realistic schedule

19 November 2022

Under delegated powers

Resourcing Mission Team 9 November 2022

MISSION PLAN ACTION GROUP

Following a period of notification as determined by the Presbytery on 27 October 2022, appoint Rev George Sneddon and Rev Beverley Stevenson as members of the Mission Plan Action Group to fill the remaining two vacancies.

19 November 2022

REPORT OF THE MISSION PLAN ACTION GROUP

It was moved, seconded and agreed-

The Presbytery

1. Receive the report.
2. Recognise that the Mission Plan Action Group is in an early stage of formation
3. Affirm the Mission Plan Action Group's intention to seek local solutions in forming a draft plan.
4. Instruct Ministers and Interim Moderators, with Session Clerks to use their previous consultation responses to confirm which areas of the proposals their Kirk Session agreed, and which areas need adjustment; including, where relevant, scope for different arrangements; and return this to the Clerk by 7 December 2022.
5. Recognise that an agreed draft Mission Plan needs to be in place by mid April 2023 to enable its final presentation and to satisfy the instruction of the General Assembly.

19 November 2022

REPORT OF THE PRESBYTERY CLERKS – ADMINISTRATIVE REPORT

It was moved, seconded and agreed-

The Presbytery

1. Receive the report.
- ...
7. Encourage individuals to consider those they know and have the relevant skills to apply for the Mission Plan implementation Officer with a closing date of 1 December 2022.

10 January 2023

The Presbytery met pro re nata

REPORT OF THE MISSION PLAN ACTION GROUP

It was moved, seconded and agreed-

The Presbytery

1. Receive the report
2. Accept the term "Cluster" to refer to a group of current congregations agreeing to meet together to form a local mission plan, in the weeks between the Presbytery meeting of 10th January and 31st March 2023, with the minimum number of congregations in a cluster being two, possibly more commonly three or four, but may be a larger number depending on local circumstances.
3. Accept the population figures contained in Appendix 1, and the financial contribution figures contained in Appendix 2, as the basis for the calculation of posts to be allocated to local clusters for planning purposes.
4. Agree that posts be allocated to local clusters on the basis of 50% population (appropriately weighted) and 50% of the 2023 Giving to Grow contribution.
5. Agree that local clusters will declare the status of their current buildings as A or B, including declaring a process and timetable for decision-making where further exploration is required.
6. Agree that local cluster conversations will take place with the intention that the proforma (Appendix 3) will be completed by 31 March 2023.
7. Agree that a local cluster plan is fully submitted when each Kirk Session within the cluster has submitted an extract minute to the Presbytery affirming its agreement with the proposed plan contained in the cluster's submitted and completed proforma
8. Note that Rev Eleanor McMahon will not be working with the Presbytery to facilitate the development of the Mission Plan due to a change in employment (minute 2022/23)
9. Following positive conversations with staff in Faith Action Programme in the National Offices, grant powers to the Clerk, Depute Clerk and MPAG Convener to make urgent arrangements to engage the services of individuals who are task focussed, have a deep understanding of the Church of Scotland and its planning processes and parish system, and demonstrate strong facilitation skills to act as sessional consultants providing facilitation services to cluster conversations, on the understanding that the financial commitment for employing said consultants will be underwritten by the Faith Action Programme.

It was *moved and seconded* to not receive the report. In a vote the move was defeated and Presbytery proceeded with the report of the Mission Plan Action Group.

The deliverance was approved.

Rev Jim Todd, Airth asked that his dissent from the deliverance of the Mission Plan Action Group was recorded.

Appendix I (10 January 2023)

Parish Populations 2023 (for Mission Planning Purposes)

Congregation	population figure for 2021 planning	Weighting	Weighted Population 2021
Airdrie: Cairnlea	5400		5400
Airdrie: Clarkston	5256		5256
Airdrie: High	2276		2276
Airdrie: Jackson	4311		4311
Airdrie: New Monkland	3237		3237
Airdrie: New Wellwynd	3897		3897
Airdrie: St Columba's	1908	PA	3816
Airth	3035		3035
Bellshill Central	6965		6965
Bellshill West	5272		5272
Biggar	2890	R	4335
Black Mount	431	R	646
Blackbraes and Shieldhill	2833		2833
Blantyre: Livingstone Memorial	3221		3221
Blantyre: Old	2161		2161
Blantyre: St Andrew's	4738		4738
Bo'ness: Old	5234		5234
Bo'ness: St. Andrew's	4244		4244
Bonnybridge: St Helen's	9446		9446
Bothkennar and Carronshore	5290		5290
Bothwell	4159		4159
Brightons	6282		6282
Cairngryffe	1306	R	1959
Calderbank	1273		1273
Caldercruix, Longriggend	2302		2302
Camelon	10692		10692
Carluke: Kirkton	3458	R	5187
Carluke: St. Andrew's	2859	R	4288
Carluke: St. John's	5995	R	8992
Carnwath	2084	R	3126
Carriden	3740		3740
Carstairs	1958	R	2937
Chapelhall	3512		3512
Cleland	1507		1507
Coalburn and Lesmahagow	6219	R	9328
Coatbridge: Blairhill-Dundyvan	1423		1423
Coatbridge: Calder	5381		5381
Coatbridge: Middle	4497		4497
Coatbridge: New St. Andrew's	3395		3395
Coatbridge: Old Monkland	4877		4877

Congregation	2021 population figure for planning	Weighting	Weighted Population 2021
Coatbridge: Townhead	3119		3119
Crossford	931	R	1397
Dalserf	2562		2562
Denny: Old	3229		3229
Denny: Westpark	3748		3748
Douglas Valley	2209	PA	4417
Dunipace	2158		2158
East Kilbride: Claremont	6885		6885
East Kilbride: Greenhills	9402		9402
East Kilbride: Moncreiff	8000		8000
East Kilbride: Mossneuk	5620		5620
East Kilbride: Old	4047		4047
East Kilbride: South	6914		6914
East Kilbride: Stewartfield	4197		4197
East Kilbride: West	3059		3059
East Kilbride: Westwood	6339		6339
Falkirk: Bainsford	4574		4574
Falkirk: Laurieston	2466		2466
Falkirk: St. Andrews West	2434		2434
Falkirk: Trinity	6813		6813
Forth St. Paul's	3275	R	4912
Grangemouth: Abbotsgrange	5727		5727
Grangemouth: Kirk Of The Holy Rood	3665		3665
Grangemouth: Zetland	4059		4059
Greengairs	1635		1635
Haggs	2817		2817
Hamilton: Cadzow	4600		4600
Hamilton: Gilmour & Whitehill	5756	PA	11511
Hamilton: Hillhouse	6634		6634
Hamilton: Old	3843		3843
Hamilton: South	3872		3872
Hamilton: St. John's	1481		1481
Hamilton: Trinity	6993		6993
Hamilton: West	1939		1939
Holytown	3190		3190
Kirk O'Shotts	1111		1111
Kirkfieldbank	909	R	1364
Kirkmuirhill	4077	R	6115
Lanark: Greyfriars	3657	R	5485
Lanark: St. Nicholas	4490	R	6735
Larbert: East	5062		5062
Larbert: Old	4200		4200
Larbert: West	4162		4162
Larkhall: New	8628	PA	17256
Larkhall: Trinity	4189		4189
Law	2846	R	4269
Libberton and Quothquan	472	R	708
Motherwell: Crosshill	1226	PA	2452

Congregation	2021 population figure for planning	Weighting	Weighted Population 2021
Motherwell: Dalziel St. Andrew's	4793		4793
Motherwell: North	4527		4527
Motherwell: South	3946		3946
Motherwell: St. Margaret's	4501		4501
Motherwell: St. Mary's	2388		2388
Muiravonside	4314		4314
New Stevenston - Wrangholm Kirk	2342		2342
Newarthill and Carfin	6984		6984
Newmains: Bonkle & Newmains: Coltness Memorial	3895		3895
Overtown	2565		2565
Polmont: Old	4468		4468
Quarter	1291		1291
Redding and Westquarter	4179		4179
Shotts: Calderhead Erskine	7015		7015
Slamannan	1792		1792
Stenhouse and Carron	4163		4163
Strathaven: Avendale Old and Drumclog Memorial	4252		4252
Strathaven: Trinity	5695		5695
Symington	719	R	1079
Uddingston: Burnhead	3618		3618
Uddingston: Old	4034		4034
Uddingston: Viewpark	5239		5239
Upper Clyde	1592	R	2388
Wishaw: Cambusnethan North	2485		2485
Wishaw: Cambusnethan Old	3573		3573
Wishaw: Craigneuk & Belhaven	2370	PA	4741
Wishaw: Old	1541		1541
Wishaw: South	4874		4874
Wishaw: St. Mark's	3862		3862

Notes:

1. Weightings: R = Rural (150% weighting); PA = Priority Area (200% weighting)
2. Local Ecumenical Partnerships are not included in the above figures due to their statistics being worked out on a different basis and ministries for those congregations are provided for in a separate agreement as part of the overall Presbytery allocation.
3. Newmains: Bonkle & Newmains: Coltness Memorial: In years previous the Kirk Sessions asked the statisticians in the National Offices to deal with the two congregations population figures 'as one' and therefore the figure provided is combined. Should the two congregations seek to be placed in different clusters then a 50% split will be applied to each.

Appendix 2 (10 January 2023)

Giving to Grow Contributions 2023 (for Mission Planning Purposes)

Congregation	2023 Giving to Grow Contribution
Airdrie: Cairnlea	£73,873
Airdrie: Clarkston	£42,551
Airdrie: High	£34,144
Airdrie: Jackson	£56,776

Congregation	2023 Giving to Grow Contribution
Airdrie: New Monkland	£38,230
Airdrie: New Wellwynd	£88,646
Airdrie: St Columba's	£12,055
Airth	£16,391
Bellshill Central	£34,414
Bellshill West	£40,009
Biggar	£54,342
Black Mount	£10,256
Blackbraes and Shieldhill	£18,200
Blantyre: Livingstone Memorial	£28,571
Blantyre: Old	£38,419
Blantyre: St Andrew's	£25,073
Bo'ness: Old	£34,058
Bo'ness: St. Andrew's	£27,600
Bonnybridge: St Helen's	£25,294
Bothkennar and Carronshore	£17,764
Bothwell	£82,385
Brightons	£86,569
Cairngryffe	£19,612
Calderbank	£14,740
Caldercruix, Longriggend	£33,505
Camelon	£32,886
Carluke: Kirkton	£62,528
Carluke: St. Andrew's	£25,688
Carluke: St. John's	£45,583
Carnwath	£8,757
Carriden	£33,668
Carstairs	£26,945
Chapelhall	£23,968
Cleland	£3,138
Coalburn and Lesmahagow	£42,304
Coatbridge: Blairhill-Dundyvan	£32,837
Coatbridge: Calder	£24,727
Coatbridge: Middle	£16,235
Coatbridge: New St. Andrew's	£59,543
Coatbridge: Old Monkland	£25,176
Coatbridge: Townhead	£14,999
Crossford	£16,535
Dalserf	£42,030
Denny: Old	£31,562
Denny: Westpark	£49,226
Douglas Valley	£25,886
Dunipace	£37,406
East Kilbride: Claremont	£81,516
East Kilbride: Greenhills	£18,252
East Kilbride: Moncreiff	£61,852
East Kilbride: Mossneuk	£19,477
East Kilbride: Old	£68,905
East Kilbride: South	£34,463
East Kilbride: Stewartfield	£5,159
East Kilbride: West	£29,742

Congregation	2023 Giving to Grow Contribution
East Kilbride: Westwood	£43,859
Falkirk: Bainsford	£14,824
Falkirk: Laurieston	£21,962
Falkirk: St. Andrews West	£37,114
Falkirk: Trinity	£82,723
Forth St. Paul's	£31,534
Grangemouth: Abbotsgrange	£31,716
Grangemouth: Kirk Of The Holy Rood	£26,014
Grangemouth: Zetland	£50,412
Greengairs	£9,727
Haggs	£20,217
Hamilton: Cadzow	£63,418
Hamilton: Gilmour & Whitehill	£29,190
Hamilton: Hillhouse	£36,510
Hamilton: Old	£78,934
Hamilton: South	£28,084
Hamilton: St. John's	£69,931
Hamilton: Trinity	£28,242
Hamilton: West	£30,970
Holytown	£25,345
Kirk O'Shotts	£17,115
Kirkfieldbank	£10,987
Kirkmuirhill	£51,552
Lanark: Greyfriars	£52,043
Lanark: St. Nicholas	£63,310
Larbert: East	£73,282
Larbert: Old	£37,728
Larbert: West	£40,414
Larkhall: New	£65,524
Larkhall: Trinity	£24,743
Law	£22,007
Libberton and Quothquan	£11,177
Motherwell: Crosshill	£35,022
Motherwell: Dalziel St. Andrew's	£80,885
Motherwell: North	£38,312
Motherwell: South	£55,751
Motherwell: St. Margaret's	£17,293
Motherwell: St. Mary's	£81,727
Muiravonside	£15,914
New Stevenston - Wrangholm Kirk	£15,137
Newarthill and Carfin	£32,538
Newmains: Bonkle	£18,979
Newmains: Coltness Memorial	£29,667
Overtown	£34,672
Polmont: Old	£51,408
Quarter	£14,691
Redding and Westquarter	£14,874
Shotts: Calderhead Erskine	£50,812
Slamannan	£16,050
Stenhouse and Carron	£28,864
Strathaven: Avendale Old and Drumclog Memorial	£68,711

Congregation	2023 Giving to Grow Contribution
Strathaven: Trinity	£84,052
Symington	£16,398
Uddingston: Burnhead	£33,157
Uddingston: Old	£71,448
Uddingston: Viewpark	£59,345
Upper Clyde	£15,940
Wishaw: Cambusnethan North	£46,516
Wishaw: Cambusnethan Old	£33,954
Wishaw: Craigneuk & Belhaven	£23,837
Wishaw: Old	£21,956
Wishaw: South	£45,086
Wishaw: St. Mark's	£35,515

Notes:

Local Ecumenical Partnerships are not included in the above figures due to their financial contributions being worked out on a different basis and ministries for those congregations are provided for in a separate agreement as part of the overall Presbytery allocation.

4 March 2023

UNDER REPORT OF THE MISSION PLAN ACTION GROUP

It was moved, seconded and agreed-

The Presbytery

1. Receive the report.
2. Encourage those clusters who identify a need, to seek the services of a facilitator.
3. Note that sub committees have been formed to look at buildings' issues, and to create the final version of the Presbytery Mission Plan.
4. Remind all congregations that cluster conversations should be attended by no more than four representatives including the minister or interim moderator.

17 June 2023

UNDER REPORT OF THE MISSION PLAN ACTION GROUP

Parties were called

The Clerk informed Presbytery that citations were served on the congregations of Carriden, Cleland and Larkhall: Trinity and had been returned duly signed.

Representatives from the cited congregations were invited to make representations.

Parties were removed.

It was moved, seconded and agreed-

The Presbytery

1. Receive the report
2. Note the progress made on the Mission Plan Process and encourage all Kirk Sessions to continue to engage timeously with the Mission Plan Action Group on feedback and questions raised in the proforma process, including any further consultation that may be deemed necessary.
3. Note with concern that several congregations had not submitted an agreed proforma document by the end of May 2023 and declare that the clustering process ends on 30 June 2023 after which date the Mission Planning Action Group will determine the shape of ministry and congregational life within these clusters as part of the whole Presbytery Mission Plan.

4. Remind all congregations of the previous instructions of Presbytery to engage with the those involved in Mission Planning and therefore have as much input into the process as possible.
5. Agree to progress towards the Dissolution of the congregation of Cleland and instruct the Mission Plan Action Group in conjunction with the Clerks to make arrangements to draw up, consult on and agree the draft basis of Dissolution with the Kirk Session and Congregation and bring a report to the Presbytery on 2 September 2023.
6. Agree to progress towards the Dissolution of the congregation of Carriden and instruct the Mission Plan Action Group in conjunction with the Clerks to make arrangements to draw up, consult on and agree the draft basis of Dissolution with the Kirk Session and Congregation and bring a report to the Presbytery on 2 September 2023.
7. Agree to progress towards the Dissolution of the congregation of Larkhall: Trinity and instruct the Mission Plan Action Group in conjunction with the Clerks to make arrangements to draw up, consult on and agree the draft basis of Dissolution with the Kirk Session and Congregation and bring a report to the Presbytery on 2 September 2023.
8. Agree to hold three meetings for the Specific Purpose of approving the Presbytery Mission Plan in the autumn of 2023 with each meeting dealing with one of the three geographic areas of Presbytery (East, South and West).
9. Agree that for the purposes of the Mission Plan Process the East area of Presbytery shall consist of the congregations of Airdrie: Cairnlea, Airdrie: Clarkston, Airdrie: High, Airdrie: Jackson, Airdrie: New Monkland, Airdrie: St Columba's, Airdrie: The New Wellwynd, Airth, Blackbraes and Shieldhill, Bo'ness: Old, Bo'ness: St. Andrew's, Bonnybridge: St Helen's, Bothkennar and Carronshore, Brightons, Calderbank, Caldercruix Longriggend, Camelon, Carriden, Chapelhall, Denny: Old, Denny: Westpark, Dunipace, Falkirk: Bainsford, Falkirk: Grahamston, Falkirk: Laurieston, Falkirk: St. Andrews West, Falkirk: Trinity, Grangemouth: Abbotsgrange, Grangemouth: Kirk Of The Holy Rood, Grangemouth: Zetland, Greengairs, Hags, Larbert: East, Larbert: Old, Larbert: West, Muiravonside, Polmont: Old, Redding and Westquarter, Slamannan, Stenhouse and Carron with a total allocation of 19 FTE Ministry posts.
10. Agree that for the purposes of the Mission Plan Process the South area of Presbytery shall consist of the congregations of Biggar, Black Mount, Cairngryffe, Carluke: Kirkton, Carluke: St. Andrew's, Carluke: St. John's, Carnwath, Carstairs, Cleland, Coalburn and Lesmahagow, Crossford, Dalsersf, Douglas Valley, Forth St. Paul's, Kirkfieldbank, Kirkmuirhill, Lanark: St. Nicholas, Larkhall: New, Larkhall: Trinity, Law, Libberton and Quothquan, Newmains: Bonkle, Newmains: Coltness Memorial, Overtown, Shotts: Calderhead Erskine, Stonehouse: St. Ninian's, Strathaven: Avendale Old and Drumclog Memorial, Strathaven: Trinity, Symington, Upper Clyde, Wishaw: Cambusnethan North, Wishaw: Cambusnethan Old, Wishaw: Old, Wishaw: South, Wishaw: St. Mark's with a total allocation of 16 FTE Ministry posts.
11. Agree that for the purposes of the Mission Plan Process the West area of Presbytery shall consist of the congregations of Bellshill: Central, Bellshill: West, Blantyre: Livingstone Memorial, Blantyre: Old, Blantyre: St Andrew's, Bothwell, Coatbridge: Blairhill-Dundyvan, Coatbridge: Calder, Coatbridge: Middle, Coatbridge: New St. Andrew's, Coatbridge: Old Monkland, Coatbridge: Townhead, East Kilbride: Claremont, East Kilbride: Greenhills, East Kilbride: Moncreiff, East Kilbride: Mossneuk, East Kilbride: Old, East Kilbride: South, East Kilbride: Stewartfield, East Kilbride: West, East Kilbride: Westwood, Hamilton: Cadzow, Hamilton: Gilmour & Whitehill, Hamilton: Hillhouse, Hamilton: Old, Hamilton: South, Hamilton: St. John's, Hamilton: Trinity, Hamilton: West, Holytown, Kirk O'Shotts, Lanark: Greyfriars, Motherwell: Crosshill, Motherwell: Dalziel St. Andrew's, Motherwell: North, Motherwell: South, Motherwell: St. Margaret's, Motherwell: St. Mary's, New Stevenston - Wrangholm Kirk, Newarthill and Carfin, Quarter, Uddingston: Burnhead, Uddingston: Old, Uddingston: Viewpark, Wishaw: Craigneuk & Belhaven with a total allocation of 23 FTE Ministry posts.

Parties were recalled and the decision of Presbytery intimated to them.

The Moderator thanked the members of the cited congregations for attending. Mr Watt remarked on the difficult days ahead in the congregations and assured them of the prayers of Presbytery and led the Presbytery in prayer.

2 September 2023

UNDER REPORT OF THE MISSION PLAN ACTION GROUP

Parties were called

The Clerk informed Presbytery that citations were served on the congregations of Carriden, Cleland and Larkhall: Trinity and had been returned duly signed.

Representatives from the cited congregations were invited to make representations.

Parties were removed.

It was moved, seconded and agreed-

The Presbytery

1. Receive the report.
2. Further to the decision made on 17 June 2023 to progress towards the Dissolution of the congregation of Cleland
 - a. Note that the Kirk Session and Congregational Board approved the Draft basis of Dissolution;
 - b. Note that at a meeting held on 10 August 2023 18 out of 105 members of the congregation voted upon the basis of Dissolution with 17 members voting for and one voting against the Draft basis of Dissolution;
 - c. Approve the Draft Basis of Dissolution for the congregation of Cleland (Appendix 1).
3. Further to the decision made on 17 June 2023 to progress towards the Dissolution of the congregation of Carriden
 - a. Note that the Kirk Session approved the Draft basis of Dissolution;
 - b. Note that at a meeting held on 14 August 2023 45 out of 325 members upon the basis of Dissolution with 25 members voting for the basis of Dissolution and 20 voting against;
 - c. Approve the Draft Basis of Dissolution for the congregation of Carriden (Appendix 2).
4. Further to the decision made on 17 June 2023 to progress towards the Dissolution of the congregation of Larkhall: Trinity
 - a. Note that the Kirk Session and Congregational Board declined to approve the Draft basis of Dissolution;
 - b. Note that at a meeting held on 16 August 2023 29 out of 125 members and adherents voted for or against the basis of Dissolution with 14 members voting for the basis of Dissolution and 15 voting against;
 - c. Approve the Draft Basis of Dissolution for the congregation of Larkhall: Trinity (Appendix 3).

Parties were recalled and the decision of Presbytery intimated to them.

The Moderator thanked the members of the cited congregations for attending. Dr Paterson remarked on the difficult days ahead in the congregations and assured them of the prayers of Presbytery and led the Presbytery in prayer.

Report of Mission Plan Action Group to Presbytery on 2 September 2023

I. Context

- a. At the meeting of Presbytery in June 2023, the Mission Plan Action Group in consultation with the Clerks were instructed to make arrangements to draw up, consult on and agree the draft basis of Dissolution with Kirk Sessions and Congregations of Cleland, Carriden and Larkhall: Trinity.
- b. Significant work has been undertaken by the Group throughout the summer months and meetings have taken place to discuss the various draft Bases with the relevant parties. This was not an easy process and nor did it produce everything a Kirk Session or congregation desired would happen with funds and property at the point of dissolution given both the civil and ecclesiastical legal constraints that are in place for dealing with a dissolution.
- c. In determining that a congregation should be dissolved the Mission Plan Action Group have discussed a number of different options with congregations and the road to dissolution is never the first road embarked upon, and it is never the easiest. The Mission Plan Act Code of Practice (CofP) states that when developing a plan due regard should be paid to the principles of community presence (CofP 5.3.2), ecumenism (CofP 5.3.3), the poor (CofP 5.3.4), the whole people of God (CofP 5.3.5), mixed economy of church (CofP 5.3.6), financial responsibility (CofP 5.3.7) and buildings (CofP 5.3.8). The Mission Plan Action Group are aware that these three dissolutions are being sought as 'exceptions' to the plan due to Presbytery not yet having an approved Presbytery Mission Plan in place but even so have considered how the principles contained in the Act and Code of Practice might be answered.

2. Cleland

- a. The Kirk Session of Cleland contacted the Presbytery to seek permission to dissolve some time ago. The congregation has not regrouped after Covid lockdown and the building remains closed. The congregation is, for the most part, worshipping in the linked parish of Wishaw: St. Mark's. A union was considered however the desire of the Kirk Session to dissolve and allow the congregation to move to whichever church they chose, and release the few congregational trustees that remain for further duties and burdens was recognised and affirmed.
- b. The Mission Plan Action Group recognise the request from the Kirk Session for the congregation to be dissolved and as such have sought to ensure that the principles contained within the Mission Plan Act Code of Practice have been considered. The Mission Plan Action Group feel that the dissolution of Cleland is appropriate given the circumstances and reflects the presbytery's commitment to the Presbytery Mission Planning Code of Practice by
 - i. ensuring that there are numerous neighbouring Church of Scotland congregations that would continue to engage with communities, the poor, and congregation members of the current charge, (CofP 5.3.1, CofP 5.3.3, CofP 5.3.5).
 - ii. ensuring that there is significant Ecumenical provision within the local area to ensure varied worship resource for members and adherents, including several who offer a style of worship similar to that currently expressed by the charge, (CofP 5.3.2, CofP 5.3.4).
 - iii. ensuring that there is significant national and local provision (within the denomination and ecumenically) of a mixed economy approach to mission and worship which may be of some use to members of the dissolved congregation, (CofP 5.3.6).
 - iv. recognising that the charge is not financially sustainable currently, and ensuring that any possible burdens on the funds of the Church of Scotland are remedied, (CofP 5.3.7).
 - v. recognising that the congregation's ecclesiastical building has remained closed for 3 ½ years and the congregational trustees do not feel the building is suitable to reopen with the limited human and financial resources available and therefore acknowledge that there is no realistic opportunity of it opening as a place of worship and mission, (CofP 5.3.8).
- c. The draft Basis of Dissolution was drawn up in consultation with the Kirk Session and Congregational Board who voted in favour of the Basis. This was presented to the congregation at a meeting held on 10 August 2023 at which 18 out of 105 members voted for or against the basis of Dissolution. At that meeting 17 members voted for the basis of Dissolution and one voted against.
- d. The Mission Plan Action Group recommend that Presbytery approve the Draft Basis of Dissolution (Appendix I) and request that the General Assembly through the Presbytery Mission Plan Implementation Group approve the same.

3. Carriden

- a. The Kirk Session of Carriden had been engaged in discussions to create a united parish of Bo'ness along with Bo'ness: Old and Bo'ness: St. Andrew's. The former Presbytery of Falkirk held numerous meetings and votes with the Kirk Sessions but sadly the Kirk Session of Carriden withdrew from the union discussions and felt unable to lead their congregation into a united charge with the buildings decisions that had been taken. Significant engagement with the Kirk Session took place and it was the Kirk Session who asked Presbytery to consider dissolution, in order that they could take some control of the trajectory in which the congregation was heading and ensure that members did not feel forced into accepting a union they could not support. The Kirk Session still accept the decision they took some time ago that the appropriate missional shape for the Church of Scotland in Bo'ness is to have one single united congregation.
- b. The Mission Plan Action Group recognise the request from the Kirk Session for the congregation to be dissolved and as such have sought to ensure that the principles contained within the Mission Plan Act Code of Practice have been considered. The Mission Plan Action Group feel that the dissolution of Carriden is appropriate given the circumstances and reflects the presbytery's commitment to the Presbytery Mission Planning Code of Practice by
 - i. ensuring that there are numerous neighbouring Church of Scotland congregations that would continue to engage with communities, the poor, and congregation members of the current charge, (CofP 5.3.1, CofP 5.3.3, CofP 5.3.5).

- ii. ensuring that there is significant Ecumenical provision within the local area to ensure varied worship resource for members and adherents, including some who offer a style of worship similar to that currently expressed by the charge, (CofP 5.3.2, CofP 5.3.4).
 - iii. ensuring that there is significant national and local provision (within the denomination and ecumenically) of a mixed economy approach to mission and worship which may be of some use to members of the dissolved congregation, (CofP 5.3.6).
 - iv. recognising that the charge is not financially sustainable currently, and ensuring that any possible burdens on the funds of the Church of Scotland are remedied, (CofP 5.3.7).
 - v. recognising that the congregation's ecclesiastical buildings would not feature in the plans of the united charge, ensure of their disposal at an early date, (CofP 5.3.8).
- c. The draft Basis of Dissolution was drawn up in consultation with the Kirk Session who voted in favour of the Basis. This was presented to the congregation at a meeting held on 14 August 2023 at which 45 out of 325 members voted for or against the basis of Dissolution. At that meeting 25 members voted for the basis of Dissolution and 20 voted against.
- d. The Mission Plan Action Group recommend that Presbytery approve the Draft Basis of Dissolution (Appendix 2) and request that the General Assembly through the Presbytery Mission Plan Implementation Group approve the same.

4. Larkhall: Trinity

- a. The Kirk Session of Larkhall: Trinity have worked with the Mission Plan Action Group to find a solution to where the congregation might fit within the Presbytery Mission Plan. Despite local conversations with numerous congregations within and outwith the community the Kirk Session were unable to enter into a cluster with other congregations to begin the process of planning. The Mission Plan Action Group offered further congregations to consider to which the Kirk Session declined to take forward. It is a matter of deep regret that local relationships have diminished so much between the Church of Scotland congregations that conversations on future planning could not even reach a point of beginning.
- b. The Kirk Session informed the Mission Plan Action Group that they felt the building could be transferred to a local trust (not yet established) to take over ownership and maintenance and allow the congregation to still worship and remain active. The Mission Plan Action group further invited the Kirk Session to submit a fully costed and realistic business plan for how this might work in practice. When a plan was submitted it was principally uncoded and did not move the conversation on significantly enough to convince the Mission Plan Action Group that Larkhall: Trinity could remain a viable, financially sustainable congregation of the Church of Scotland and therefore invited Presbytery to move to dissolution.
- c. The Mission Plan Action Group recognise the request from the Kirk Session for the congregation to be dissolved and as such have sought to ensure that the principles contained within the Mission Plan Act Code of Practice have been considered. The Mission Plan Action Group feel that the dissolution of Larkhall: Trinity is appropriate given the circumstances and reflects the presbytery's commitment to the Presbytery Mission Planning Code of Practice by
- i. ensuring that there are numerous neighbouring Church of Scotland congregations that would continue to engage with communities, the poor, and congregation members of the current charge, (CofP 5.3.1, CofP 5.3.3, CofP 5.3.5).
 - ii. ensuring that there is significant Ecumenical provision within the local area to ensure varied worship resource for members and adherents, including some who offer a style of worship similar to that currently expressed by the charge, (CofP 5.3.2, CofP 5.3.4).
 - iii. ensuring that there is significant national and local provision (within the denomination and ecumenically) of a mixed economy approach to mission and worship which may be of some use to members of the dissolved congregation, (CofP 5.3.6).
 - iv. recognising that the charge is not financially sustainable currently, and ensuring that any possible burdens on the funds of the Church of Scotland are remedied, (CofP 5.3.7).
 - v. recognising that the congregation's ecclesiastical buildings would not feature in the plans of the united charge, ensure of their disposal at an early date, (CofP 5.3.8).

- d. The draft Basis of Dissolution was drawn up in consultation with the Kirk Session and Congregational Board. The Mission Plan Action Group were asked to give the Kirk Session further time to consider the draft basis. This was granted and after a meeting of local parties held on 8 August 2023 after which the Session Clerk in an email stated “The Session of Trinity has met and discussed your proposed Basis of Dissolution. You may now issue to the Congregation.” It was assumed that this meant the Kirk Session had voted in favour however on the evening of the congregational meeting the representative from MPAG discovered that the Kirk Session had not in fact approved the draft basis, rather they had refused so to do and leave it to the congregation to decide. The representatives from the Mission Plan Action Group resolved to continue with the meeting and report the matter to MPAG. Accordingly, the draft Basis of Dissolution was presented to the congregation at a meeting held on 16 August 2023 at which 29 out of 125 members and adherents voted for or against the basis of Dissolution. At that meeting 14 members voted for the basis of Dissolution and 15 voted against.
- e. The Mission Plan Action Group discussed the issues of non-approval of both the local trustees and the congregation and after prayerful consideration still propose that the appropriate missional outcome for the congregation of Larkhall: Trinity is to be dissolved. Therefore, the Mission Plan Action Group recommend that, despite the vote against the Basis of Dissolution by the congregation, that Presbytery approve the Draft Basis of Dissolution (Appendix 3) and request that the General Assembly through the Presbytery Mission Plan Implementation Group approve the same.

Appendix I (2 September 2023)

Basis of Dissolution of the Congregation of Cleland Parish Church of Scotland, SC017084

1. **Act of Dissolution:** The congregation of Cleland Parish Church of Scotland, SC017084 shall be dissolved as at a date to be appointed by the Presbytery of Forth Valley and Clydesdale.
2. **Territorial Responsibility:** The area of the parish shall be transferred to the parish of Wishaw: St. Mark’s, or as the Presbytery shall determine.
3. **Pastoral Oversight:** Prior to dissolution the Kirk Session shall provide the Presbytery Clerk with a list of the names and addresses of communicant members and shall issue to each such member a Certificate of Transference. Notices of Removal shall then be served by the Presbytery Clerk to the Ministers of the parishes of residence of the said members, with an instruction to provide due pastoral care.
4. **Heritable Property:** The interests of the congregation in the shared manse of the Charge of Cleland linked with Wishaw: St. Mark’s at 3 Laburnum Crescent, Wishaw, ML2 7EH, with titles vested in the General Trustees, shall be surrendered at the date of dissolution and transferred to the congregation of Wishaw: St. Mark’s (or its successor congregation). The titles of Cleland Parish Church, Bellside Road, Cleland, ML1 5NP are vested in the General Trustees who are authorised and empowered:
 - a. to sell, let or otherwise dispose of the said Church at such price or consideration and on such terms as may be approved by the General Trustees in consultation with the Presbytery of Forth Valley and Clydesdale; and
 - b. to transfer the free proceeds of such sale or let, subject to the meeting of any shortfalls of contributions to central funds which the Presbytery has determined to be unjustified (so far as these are not met from the funds referred to in Section 5 hereof) into the Central Fabric Fund.
5. **Moveable property:** A Committee consisting of the Craig Mains (Session Clerk), John Rundell, Mary McLean and Bert Dempster from the Congregation nominated by the Kirk Session prior to the date of dissolution, together with the Presbytery Treasurer, Presbytery Finance Sub Group Convener (or appointee) and Presbytery Property Sub Group Convener Presbytery (or appointee), is hereby appointed and vested with the power to deal with the whole furniture, furnishings and corporeal moveable property effecting to the congregation. Isobel Miller shall act as a substitute member of the committee should any congregational member be unable to continue as a member of the Committee. The Presbytery Clerk, Depute Presbytery Clerk and Presbytery Buildings Officer will be ex-officio members of the Committee.
 - a. The said Committee shall have power to make over, in terms appearing appropriate to them (including by way of gift), any moveable property to other congregations or agencies of the Church of Scotland, any surplus items being sold and the proceeds being dealt with as in paragraph 5(b).
 - b. The said Committee is also hereby vested with the power to settle any debts due by the Congregation, including the meeting of any shortfalls of contributions to central funds, and to deal with the whole cash, funds in bank and marketable securities belonging to or effecting to the Congregation.

All such property will be realised and the net proceeds, under deduction of any debts, shall be gifted to the Presbytery of Forth Valley and Clydesdale (SC0486680) and designated as a new Fund to be entitled 'The Cleland Fund'. The said Fund will be administered by the Presbytery of Forth Valley and Clydesdale for the purposes of supporting Children's Ministry within the wider Wishaw area.

- c. The said Committee shall also be responsible for depositing all records relating to Cleland Parish Church of Scotland with the Principal Clerk of the General Assembly for onward transmission to the National Archives of Scotland.
6. **Endowments:** The endowments of the charge, if any, shall be transferred to the National Stipend Fund.
7. **Assets held in Investors Trust:** Any unrestricted funds held shall be included in Section 5(b) above.
8. **Restricted Funds:** Terms and Conditions of restricted funds, if any, shall be examined to ascertain the final destination of assets.

Appendix 2 (2 September 2023)

Basis of Dissolution of the Congregation of Carriden Parish Church of Scotland, SC007811

1. **Act of Dissolution:** The congregation of Carriden Parish Church of Scotland, SC007811 shall be dissolved as at a date to be appointed by the Presbytery of Forth Valley and Clydesdale.
2. **Territorial Responsibility:** The area of the parish shall be transferred to the parish of Bo'ness: St. Andrew's, or as the Presbytery shall determine.
3. **Pastoral Oversight:** Prior to dissolution the Kirk Session shall provide the Presbytery Clerk with a list of the names and addresses of communicant members and shall issue to each such member a Certificate of Transference. Notices of Removal shall then be served by the Presbytery Clerk to the Ministers of the parishes of residence of the said members, with an instruction to provide due pastoral care.
4. **Heritable Property:** The titles of Carriden Parish Church, Carriden Brae, Bo'ness, EH51 9LU; Blackness Church, St Ninians Way, Blackness, EH49 7NF; and the Manse at The Spires, Foredale Terrace, Bo'ness EH51 9LW are vested in the General Trustees, whilst the titles of the Church and Hall (known as the Mission and Lund Halls), Cowdenhill Road, Bo'ness, EH51 9JH are vested in local Trustees. Prior to the date of dissolution, the local Trustees shall transfer the title of the Church and Hall (known as the Mission and Lund Halls) to the General Trustees who are authorised and empowered:
 - a. to sell, let or otherwise dispose of the said Churches, Halls, and Manse, all at such prices or considerations and on such terms as may be approved by the General Trustees in consultation with the Presbytery of Forth Valley and Clydesdale; and
 - b. to transfer the free proceeds of such sale or let, subject to the meeting of any shortfalls of contributions to central funds which the Presbytery has determined to be unjustified (so far as these are not met from the funds referred to in Section 5 hereof) into the Central Fabric Fund.
5. **Moveable property:** A Committee consisting of Catherine Hamilton (Session Clerk), Graham Blackburn (Treasurer) and Robert Stuart from the Congregation nominated by the Kirk Session, together with the Presbytery Treasurer, Presbytery Finance Sub Group Convener (or appointee) and Presbytery Property Sub Group Convener Presbytery (or appointee), is hereby appointed and vested with the power to deal with the whole furniture, furnishings and corporeal moveable property effecting to the congregation. Florence Vance and Elspeth Anderson shall act as substitute members of the committee should any congregational member be unable to continue as a member of the Committee. The Presbytery Clerk, Depute Presbytery Clerk and Presbytery Buildings Officer will be ex-officio members of the Committee.
 - a. The said Committee shall have power to make over, in terms appearing appropriate to them (including by way of gift), any moveable property to other congregations or agencies of the Church of Scotland, any surplus items being sold and the proceeds being dealt with as in paragraph 5(b).
 - b. The said Committee is also hereby vested with the power to settle any debts due by the Congregation, including the meeting of any shortfalls of contributions to central funds, and to deal with the whole cash, funds in bank and marketable securities belonging to or effecting to the Congregation.

All such property will be realised and the net proceeds, under deduction of any debts, shall be applied in the following ways:

 - i. 50% of the total amount will be gifted to the Presbytery of Forth Valley and Clydesdale (SC0486680) and restricted as a new Fund to be entitled 'The Carriden Fund' with the capital being invested and the revenue expended annually for a period of ten years whereafter capital sums can be distributed. The said Fund will be administered by the Presbytery of Forth Valley and Clydesdale for the purposes of supporting Youth Work in

- Bo'ness with preference given to projects focussing on the Eastern part of Bo'ness within the former parish of Carriden within the Presbytery area;
- ii. 30% of the total amount will be gifted by way of charitable donation to the work of The Church of Scotland Social Care Council, operating as CrossReach (Registered Charity SC011353);
 - iii. 20% of the total amount will be gifted to the Presbytery of Forth Valley and Clydesdale (SC0486680) and designated as a new Fund to be entitled 'The Carriden (Welfare) Fund'. The said Fund will be administered by the Presbytery of Forth Valley and Clydesdale for the purposes of supporting Food Security and Welfare in Bo'ness.
- c. The said Committee shall also be responsible for depositing all records relating to Carriden Parish Church of Scotland with the Principal Clerk of the General Assembly for onward transmission to the National Archives of Scotland.
6. **Endowments:** The endowments of the charge, if any, shall be transferred to the National Stipend Fund.
 7. **Assets held in Investors Trust:** Any unrestricted funds held shall be included in Section 5(b) above. Terms and Conditions of restricted funds, if any, shall be examined to ascertain the final destination of assets.

Appendix 3 (2 September 2023)

Basis of Dissolution of the Congregation of Trinity Parish Church of Scotland, Larkhall, SC008611

1. **Act of Dissolution:** The congregation of Trinity Parish Church of Scotland, Larkhall, SC008611 shall be dissolved on the 30th day of June 2024.
2. **Territorial Responsibility:** The area of the parish shall be transferred to neighbouring parishes as the Presbytery shall determine.
3. **Pastoral Oversight:** Prior to dissolution the Kirk Session shall provide the Presbytery Clerk with a list of the names and addresses of communicant members and shall issue to each such member a Certificate of Transference. Notices of Removal shall then be served by the Presbytery Clerk to the Ministers of the parishes of residence of the said members, with an instruction to provide due pastoral care.
4. **Heritable Property:** The titles of the Church and Halls at 96 Union Street, Larkhall, ML9 1EF and the Cottage at 96 Union Street, Larkhall, ML9 1EF shall be transferred to the General Trustees, who are authorised and empowered:
 - a. to sell, let or otherwise dispose of the said Church, Halls and Cottage at such price or consideration and on such terms as may be approved by the General Trustees in consultation with the Presbytery of Forth Valley and Clydesdale, noting that the desire and affirming the rights of, the Kirk Session to transfer the asset of the Cottage at 96 Union Street, Larkhall by way of charitable donation or sale, to the current occupiers prior to the date of dissolution; and
 - b. to transfer the free proceeds of such sale or let, subject to the meeting of any shortfalls of contributions to central funds which the Presbytery has determined to be unjustified (so far as these are not met from the funds referred to in Section 5 hereof) into the Central Fabric Fund.
5. **Moveable property:** A Committee consisting of 3 members of the Congregation nominated by the Kirk Session prior to the date of dissolution, together with 3 members nominated by Presbytery, is hereby appointed and vested with the power to deal with the whole furniture, furnishings and corporeal moveable property effecting to the congregation. The Kirk Session will nominate 2 further members of the congregation to replace any of the original 3 nominees should they be unable to continue as members of the Committee.
 - a. The said Committee shall have power to make over, in terms appearing appropriate to them (including by way of gift), any moveable property to other congregations or agencies of the Church of Scotland, any surplus items being sold and the proceeds being dealt with as in paragraph 5(b).
 - b. The said Committee is also hereby vested with the power to settle any debts due by the Congregation, including the meeting of any shortfalls of contributions to central funds, and to deal with the whole cash, funds in bank and marketable securities belonging to or effecting to the Congregation. All such property will be realised and the net proceeds, under deduction of any debts, shall be applied in the following ways:
 - i. 10% of the total amount will be split equally and gifted by way of charitable donation to the Presbytery of Forth Valley and Clydesdale (SC0486680) and restricted as a new Funds to be entitled '1st Larkhall Boys' Brigade Fund' and '1st Larkhall Girls' Brigade Fund' to be used to

support the work of the 1st Larkhall Boys' Brigade and 1st Larkhall Girls' Brigade or their successors.

- ii. 10% of the total amount will be gifted by way of charitable donation to the New Ministers' Furnishing Loan Fund (Registered Charity SC011353)
 - iii. 80% of the total amount will be gifted to the Presbytery of Forth Valley and Clydesdale (SC0486680) and restricted as a new Fund to be entitled 'The Larkhall: Trinity Fund'. The said Fund will be administered by the Presbytery of Forth Valley and Clydesdale for the purposes of Community Support within Larkhall and surrounding area.
- c. The said Committee shall also be responsible for depositing all records relating to Trinity Parish Church of Scotland, Larkhall with the Principal Clerk of the General Assembly for onward transmission on to the National Archives of Scotland.
6. **Endowments:** The endowments of the charge, if any, shall be transferred to the National Stipend Fund.
 7. **Assets held in Investors Trust:** Any unrestricted funds held shall be included in Section 5(b) above.
 8. **Restricted Funds:** Terms and Conditions of restricted funds, if any, shall be examined to ascertain the final destination of assets.

Appendix F – Record of Interests

Presbytery appointed members

Name	Status	Congregation	Work in MPAG	Notes
Rev Ian Galloway	Minister	Glasgow Presbytery		Convener MPAG
Lesley Auld	Elder	Hamilton: St John's	Drafting Sub Group	Resigned 7 Sept 2023
George Barrowman	Elder	Denny: Westpark	Drafting Sub Group	
Anne Cochrane	Elder	Carnwath	Drafting Sub Group	
Eric Hislop	Elder	Strathaven: Trinity	Buildings Sub Group	Also locum for Hamilton Gilmour and Whitehill l/w Hamilton West
Rev Dr Alistair May	Minister	Motherwell: Dalziel St Andrews		
John McGeary	Elder	Wishaw: South Wishaw	Buildings Sub Group	
Liz Murphy	Elder	Larkhall: Trinity	Drafting Sub Group	
Rev Keith Ross (Ret)	Minister	Wishaw: Craigneuk and Belhaven	Buildings Sub Group	Also IM for Wishaw Old
Harry Sergeant	Elder	Larbert: West	Buildings Sub Group	
Rev George Sneddon	Minister	East Kilbride: Mossneuk		Also, IM for Coatbridge Blairhill-Dundyvan l/w Middle
Rev Beverley Stevenson	Minister (OLM)	Coatbridge: Calder		Also, Locum for Cambusnethan North, Transferred to Perth Presbytery and resigned March 2023

Staff Team

Name	Status	Congregation	Role
Rev Julie Rennick	Minister	Law (member)	Clerk to the Presbytery
Rev Bryan Kerr	Minister	Lanark: Greyfriars	Depute Clerk to Presbytery
Scott Paget	Elder	Lanark: Greyfriars	Presbytery Mission Officer
Mhairi MacLeod	Elder	East Kilbride: Mossneuk	Presbytery Buildings Officer
Rev Sandra Black	Minister	Glasgow Presbytery	Interim Minister Transferred out of MPAG on 1 May 2023

Staff Team: worked with the full MPAG and the Sub Teams as needed; each worked in an advisory capacity and kept notes/ minutes of all meetings.

Appendix G – Conflict of Interest Policy

Each member of the MPAG and staff members recorded which congregation they were a member of, and, where relevant, where they serve as Interim Moderator, Reader, Locum or via other interest.

At each meeting when setting the agenda, all interests were declared and recorded, and at the relevant agenda items individuals left the room whilst that area was discussed.

MPAG Members (appointed by Presbytery, determinative and voting role)

Name	Congregation	Comment
Auld, Lesley	Hamilton: St. John's (Elder)	Lesley did not contribute to the discussions or determinations for cluster CA or WH. Lesley is a member of the Drafting Subgroup, while providing general information about the west area she did not contribute to the discussion or write up for cluster CA or WH. Lesley resigned from the team on 7 September 2023.
Barrowman, George	Denny: Westpark (Elder)	George did not contribute to the discussions or determinations for cluster E5. George is also a member of the Drafting Subgroup and while providing general information about the east area, did not contribute to the discussion or write up for cluster E5
Cochrane, Anne	Carnwath (Elder)	Anne did not contribute to the discussions or determinations for cluster SF or CA. Anne is also a member of the drafting group and while providing general information about the South area, did not contribute to the discussion or write up for cluster SF or CA.
Galloway, Ian	Glasgow Presbytery (Minister)	As the independent convener, Ian had no declared conflicts
Hislop, Eric	Strathaven: Trinity (Elder) Hamilton: Gilmour & Whitehill (Locum)	Eric did not contribute to the discussions or determinations for clusters S7 or WC. As a member of the Buildings Subgroup Eric was not part of the building discussions or determinations for cluster S7 or WC
May, Alistair	Motherwell: Dalziel St Andrew's (Minister)	Alistair did not contribute to the discussions or determinations for the WB area
McGeary, John	Wishaw: South Wishaw (Elder)	John did not contribute to the discussions or determinations for cluster SE. John is also a member of the Buildings Subgroup he did not take part in the discussion or determinations for cluster SE
Murphy, Liz	Larkhall: Trinity (Elder)	Liz did not contribute to the discussions or determinations for cluster SG or Larkhall: Trinity. Liz is also a member of the drafting group and while providing general information for the west area did not contribute to the discussion or write up for cluster SG
Ross, Keith	Wishaw: Old (Interim Moderator & Locum) Wishaw: Craigneuk & Belhaven (Member)	Keith did not contribute to the discussions or determinations for cluster SE. As a member of the Buildings Subgroup, he did not take part in the discussions or determination for cluster SE. Keith is a non-attending (due to Interim Moderator and Locum duties) member at Craigneuk & Belhaven and MPAG deemed that Keith did not have an active conflict of interest in cluster WB.
Sergeant, Harry	Larbert: West (Elder)	Harry did not contribute to the discussions or determinations for cluster EE and EF. Harry is a member of the Buildings Subgroup he did not take part in the discussions or determination for cluster EE and EF
Sneddon, George	East Kilbride: Mossneuk (Assistant Minister)	George did not take part in the discussions or determination for cluster WI (one) or WD

	Coatbridge: Blairhill Dundyvan l/w Middle (Interim Moderator)	
Stevenson, Beverley	Coatbridge: Calder (Member) Cambusnethan: North (Locum)	Beverley served on the team until 20 April 2023. Beverley did not take part in discussions for cluster WB or WI (one)

Staff Members (supporting role only, non-determinative and non-voting role)

Name	Congregation	Comment
Black, Sandra Interim Minister	Glasgow Presbytery	Sandra had no declared conflicts of interest when a staff member attached to Presbytery. Upon Sandra's appointment as Interim Minister in Newmains: Bonkle lw Newmains: Coltness Memorial her role in attending and supporting MPAG ceased (1 May 2023).
Kerr, Bryan Depute Clerk	Lanark: Greyfriars (Minister) Carluke: Kirkton (Interim Moderator)	Bryan did not contribute to any discussion or determination for cluster CA, S4, or SF
Macleod, Mhairi Buildings Officer	East Kilbride: Mossneuk (Elder)	Mhairi did not contribute to any discussion or determination for cluster WD
Paget, Scott Mission Officer	Lanark Greyfriars (Elder) Uddingston: Viewpark	Scott did not contribute to any discussion or determination for cluster CA or SF. As Mission Officer Scott declared in interest in Uddingston: Viewpark as his role would have an ongoing interest in managing the proposal. As Minute taker for the Buildings Subgroup, he was asked by members to remain in the meeting but sections of minutes with determinations for CA, SF or Uddingston: Viewpark were adjusted and approved by those present to ensure no bias or conflict emerged.
Rennick, Julie Clerk	Law (Member) Lanark: Greyfriars (Worshipper) Hamilton: St. John's (Worshipper) Larbert: West (Previous Minister)	Julie did not contribute to any discussion or determination for cluster S4 or CA. MPAG determined Julie should remain in the meeting as minute taker when CA was discussed. Julie declared an interest as a previous minister in Larbert: West but it was deemed by MPAG that Julie did not have an active conflict of interest in cluster EE.



The Church of Scotland

The Presbytery of Forth Valley and Clydesdale

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